

GRETA

All the information which you provide on this CV, except for your telephone number(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe. If you do NOT wish this information to be made public, please tick the box: ☐

Personal information	
Family name(s)	CHARALAMBIDOU
First name(s)	NICOLETTA
Date of birth	
Place of birth	
Address(es)	
Telephone(s)	
E-mail	
Nationality(ies)	Cypriot
Sex	Male <input type="checkbox"/> Female <input checked="" type="checkbox"/>
Relevant qualifications summary ¹	<p>Human Rights Lawyer/ NGO activist and volunteer. Holder of a law Degree and an LL.M in European Legal studies.</p> <p>Specialises on migration, asylum, trafficking, antidiscrimination, fundamental rights, rights of the child and women's rights with an overall professional and civil society experience of 23 years. Legal advisor to the Commissioner of Children's Rights since 2009 and up to date. Litigates human rights, including victims of trafficking cases before national courts and the ECtHR. Direct provision of services and advise to victims of trafficking in capacity as a lawyer and NGO activist and volunteer. Reporting on trafficking through projects run by KISA (NGO).</p>
Current professional activity	
Start date	From 11/2009 – to date
Name and address of employer	Nicoletta Charalambidou LLC – Advocates – Legal Consultants, 15 Bouboulinas str., 3 rd Floor, 1460 Nicosia, Cyprus
Sector of activity	Human Rights advocate – Specialisation on European law, migration, asylum, trafficking in human beings, antidiscrimination, children's rights women's rights and human rights in general.
Occupation or position held	<p>Advocate – Director of Nicoletta Charalambidou LLC</p> <p>Not a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.</p>
Main activities and responsibilities ²	Litigation, representation, provision of legal advice to victims of trafficking and other stakeholders such as the Commissioner of the Rights of the Child, provision of legal

¹ Please provide a summary (100 words maximum) of your qualifications relevant for membership of GRETA.

² In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

	opinions
Relevant previous professional activity³	
Start date	From 4/1999 – To 10/2009
Name and address of employer	Law Office of the Republic of Cyprus, Apelli & Pavlou Nirvana streets, Nicosia, Cyprus
Sector of activity	European Union Law Section Migration, Asylum, Trafficking in Human Beings, Schengen Acquis and Freedom of Movement of Persons, and Fundamental Rights EU anti-discrimination laws and policies, including discrimination on grounds of gender, race or ethnic origin, religion or beliefs, age, disability or sexual orientation.
Occupation or position held	Counsel of the Republic
Main activities and responsibilities ⁴	Responsible for the harmonisation of the Cypriot legislation with European Community/Union law in the above fields, including the initial drafting of the first Anti- trafficking legislation of Cyprus as well as an initial comprehensive immigration bill. Research and preparation of legal opinions in the relevant fields. Preparation of written observations of the Republic in the context of the preliminary ruling procedure of the European Court of Justice (ECJ).
Relevant previous professional activity⁵	
Dates	From 12/1995 To 3/1999
Name and address of employer	House of Representatives of the Republic of Cyprus
Sector of activity	Human Rights Migration Asylum
Occupation or position held	Secretary to the Parliamentary Committee of Human Rights Secretary to the Parliamentary Committee of Internal Affairs
Main activities and responsibilities	Responsible for Research, preparation of reports and legal advice to the Chair and members of the Parliamentary Committees, drafting of relevant law proposals and organisation of the Committees' meetings.
Relevant additional responsibilities⁶	
Dates	From 1999 To date

3 Add separate entries for the most relevant professional activities, starting from the most recent. Continue on separate page if necessary.

4 In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

5 Add separate entries for the most relevant professional activities, starting from the most recent. Continue on separate page if necessary.

6 Add separate entries for the most relevant responsibilities outside your principal professional activity, starting from the most recent. Continue on separate page if necessary.

Name and address of organisation/body	KISA – Action for Equality, Support, Antiracism P.O. Box 22113, 1517 Nicosia, Cyprus Tel.: ++ 357 22 878181 – Fax: ++ 357 22 773039 Email: kisa@cytanet.com.cy Website: www.kisa.org.cy
Sector of activity	Migration, Asylum, Trafficking in Human Beings, Children and other vulnerable groups, Antiracism, Antidiscrimination
Position held	Member of the Steering Committee and co-ordinator of the anti-trafficking group of volunteers of KISA. Representing KISA at the EU Civil Society Platform against THB.
Main activities and responsibilities	Responsible for all the legal aspects of KISA's work, including analysis of the legal and political framework in the relevant fields, drafting of position and policy papers of KISA for its lobbying activities, training KISA staff and volunteers in the relevant fields, representing KISA in conferences and meetings as a speaker or participant. With relation to trafficking in human beings more specifically, participated to OSCE conferences and cooperated with OSCE regarding the monitoring of the situation of trafficking in Cyprus, participated and gave speeches in the context of the US Embassy in Nicosia bicommunal programmes and seminars against trafficking in human beings. Cooperates to build up networking amongst NGOs from source countries (Moldova, Ukraine) and Cyprus for the provision of support and protection of victims. Volunteer providing legal advice and support in difficult cases when requested. Work on strategic litigation cases on trafficking in human beings.

Relevant additional responsibilities	
Dates	From 5/2006 5/2016
Name and address of organisation/body	ENAR (European Network Against Racism ENAR-Cyprus Structure 60 Rue Gallait, 3rd Floor B-1030 Brussels
Sector of activity	Antiracism and antidiscrimination
Position held	Vice Chair of ENAR and the Board member for Cyprus from 2009 to 2016 Chair of the Policy and Lobbying Committee of ENAR from 2006 to 2014
Main activities and responsibilities	Representing the antiracist NGO network of Cyprus at the European Union level of ENAR, cooperating with ENAR Board and Secretariat in the preparation of policy papers and positions of ENAR, representing ENAR at European level as its Vice Chair
Education/training⁷	
Dates	16-18 October 2017
Title of qualification awarded	Certificate of participation in Actionones Multistakeholders training
Principal subjects/occupational skills covered	Fundamental Rights strategic litigation á la Carte in the European Union
Name and type of organisation	EIUC European Inter-University Centre for Human Rights and Democratisation AND Global Campus of Human Rights
Dates	8 June 2017
Title of qualification awarded	Certificate of Attendance
Principal subjects/occupational skills covered	EU Law and Undocumented Migrants: Defending Rights in the Context of Detention and Deportation
Name and type of organisation	PICUM and European Migration Law.eu
Dates	13-14 March 2017
Title of qualification awarded	Certificated of Attendance
Principal subjects/occupational skills covered	Applying EU Antidiscrimination Law
Name and type of organisation	ERA - Academy of European Union Law
Dates	17-18 February 2017
Title of qualification awarded	Certificate of Attendance
Principal subjects/occupational skills covered	Pancyprian Conference of Criminal Law and Criminology
Name and type of organisation	University of Nicosia and Cyprus Centre of Law and Justice
Dates	20-23 October 2014
Title of qualification awarded	Certificate of Participation
Principal subjects/occupational skills covered	Mediation and Conflict Resolution from a gender perspective
Name and type of organisation	CITpax – Med/med -CERSS
Dates	November 2010
Title of qualification awarded	Certificate of Attendance/Participation
Principal subjects/occupational skills covered	Training of Lawyers on the rights of unaccompanied minors seeking asylum
Name and type of organisation	Commissioner for the Protection of the Rights of the child
Dates	From 4 July 2005 To 15 July 2005

⁷ Add separate entries for the most relevant courses you have completed, starting from the most recent. Continue on separate page if necessary.

Title of qualification awarded	Certificate of Attendance of the European Summer School "European Union Law and Policy on Immigration and Asylum"		
Principal subjects/occupational skills covered	EU immigration and Asylum Law		
Name and type of organisation	Université Libre, Brussels - Odysseus Academic Network for Legal Studies on Immigration and Asylum in Europe		
Dates	1- 30 July 1998		
Title of qualification awarded	Certificate of Completion on International Human Rights Law		
Principal subjects/occupational skills covered	One month intensive course on international human rights law		
Name and type of organisation	University of Oxford and George Washington University		
Dates	From 1992 To 1993		
Title of qualification awarded	LL.M in European Legal Studies		
Principal subjects/occupational skills covered	The European Convention of Human Rights Judicial Review in the European Communities Community Freedoms Comparative Constitutional Law Intellectual Property Rights		
Name and type of organisation	Exeter University, U.K.		
Dates	From 1986 To 1991		
Title of qualification awarded	Law Degree		
Principal subjects/occupational skills covered	Complete first degree law studies (public and private law, public and private international law, international human rights law, European Community Law, e.t.c.)		
Name and type of organisation	Law School, National and Kapodistrian University of Athens, Greece		
Publications⁸			
Charalambidou, N., Migration and Asylum Law and Policy in Cyprus, F.I.D.E. Congress Dublin 2004			
Kossiva, Charalambidou, Papadopoulou, Racism and Discrimination in Cyprus, ENAR-Shadow Report 2009/2010			
Charalambidou, N., Cyprus Country report in Exploring Avenues of Protected Entry in Europe, ET – Entering the Territory, 2012			
Charalambidou, N., Naturalisation Procedures for Immigrants in Cyprus, January 2013, EUDO Citizenship programme			
Charalambidou, N., Trimikliniotis, N., Country Report on Citizenship on Cyprus, April 2010			
TRACKS PROJECT - Identification and response to the needs of Trafficked Asylum Seekers, contribution to the comparative report			
Computer skills			
Software packages ⁹	Microsoft Office		
Other IT skills and competences ¹⁰	Internet user		
Language skills¹¹			
Mother tongue	Greek		
	Understanding		Speaking
Language	Listening	Reading	Spoken interaction
			Spoken
			Writing

⁸ Please list recent relevant publications, starting from the most recent, but not more than 10. Continue on separate page if necessary.

⁹ Please indicate the software packages you are familiar with.

¹⁰ Please specify any other IT skills and competences.

¹¹ Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.

				production	skills
English	C2	C2	C2	C2	C2
French	B1	B1	A1	A2	A2

Common European Framework of Reference for Languages

Listening Skill:

- A1 I can recognise familiar words and very basic phrases concerning myself, my family and immediate concrete surroundings when people speak slowly and clearly.
- A2 I can understand phrases and the highest frequency vocabulary related to areas of most immediate personal relevance (e.g. very basic personal and family information, shopping, local area, employment). I can catch the main point in short, clear, simple messages and announcements.
- B1 I can understand the main points of clear standard speech on familiar matters regularly encountered in work, school, leisure, etc. I can understand the main point of many radio or TV programmes on current affairs or topics of personal or professional interest when the delivery is relatively slow and clear.
- B2 I can understand extended speech and lectures and follow even complex lines of argument provided the topic is reasonably familiar. I can understand most TV news and current affairs programmes. I can understand the majority of films in standard dialect.
- C1 I can understand extended speech even when it is not clearly structured and when relationships are only implied and not signalled explicitly. I can understand television programmes and films without too much effort.
- C2 I have no difficulty in understanding any kind of spoken language, whether live or broadcast, even when delivered at fast native speed, provided I have some time to get familiar with the accent.

Reading Skill:

- A1 I can understand familiar names, words and very simple sentences, for example on notices and posters or in catalogues.
- A2 I can read very short, simple texts. I can find specific, predictable information in simple everyday material such as advertisements, prospectuses, menus and timetables and I can understand short simple personal letters.
- B1 I can understand texts that consist mainly of high frequency everyday or job-related language. I can understand the description of events, feelings and wishes in personal letters.
- B2 I can read articles and reports concerned with contemporary problems in which the writers adopt particular attitudes or viewpoints. I can understand contemporary literary prose.
- C1 I can understand long and complex factual and literary texts, appreciating distinctions of style. I can understand specialised articles and longer technical instructions, even when they do not relate to my field.
- C2 I can read with ease virtually all forms of the written language, including abstract, structurally or linguistically complex texts such as manuals, specialised articles and literary works.

Spoken Interaction Skill:

- A1 I can interact in a simple way provided the other person is prepared to repeat or rephrase things at a slower rate of speech and help me formulate what I'm trying to say. I can ask and answer simple questions in areas of immediate need or on very familiar topics.
- A2 I can communicate in simple and routine tasks requiring a simple and direct exchange of information on familiar topics and activities. I can handle very short social exchanges, even though I can't usually understand enough to keep the conversation going myself.
- B1 I can deal with most situations likely to arise whilst travelling in an area where the language is spoken. I can enter unprepared into conversation on topics that are familiar, of personal interest or pertinent to everyday life (e.g. family, hobbies, work, travel and current events).
- B2 I can interact with a degree of fluency and spontaneity that makes regular interaction with native speakers quite possible. I can take an active part in discussion in familiar contexts, accounting for and sustaining my views.
- C1 I can express myself fluently and spontaneously without much obvious searching for expressions. I can use language flexibly and effectively for social and professional purposes. I can formulate ideas and opinions with precision and relate my contribution skilfully to those of other speakers.
- C2 I can take part effortlessly in any conversation or discussion and have a good familiarity with idiomatic expressions and colloquialisms. I can express myself fluently and convey finer shades of meaning precisely. If I do have a problem I can backtrack and restructure around the difficulty so smoothly that other people are hardly aware of it.