Partnership for Good Governance
Yaxşı İdarəçilik üçün Tərəfdaşlıq

EUROPEAN UNION — COUNCIL OF EUROPE / CONSEIL DE L'EUROPE

PGG-Azerbaijan: Strengthening capacities to fight and prevent corruption in Azerbaijan (PGG-AZ) 2015-2017

Legend:
- Planned
- Postponed
- Implemented
- Ongoing
- Cancelled

Overal objective	Outcome indicators	Status	Sources of verification		Total cost	2015	2016	2017
To contribute to democracy and the rule of law through implementation of institutional reforms aimed at preventing and combatting corruption.	- Improved institutional capacities to prevent and fight corruption; - Progress in Azerbaijan's compliance with European anti-corruption standards. - Increased use of corruption prevention mechanisms, such as ethics standards; Greater awareness of civil servants and university/school students of corruption issues and anti-corruption mechanisms; - Increase in the quality and quantity of corruption and related prosecutions and increase in the use of sophisticated tools, such as asset recovery; - At least 10 NACAP actions related to GRECO recommendations are implemented according to international standards with Project support.		- EU Annual Progress Report; - Official statistics of key institutions; - Country reports (such as GRECO, MONEYVAL, and OECD reports) and surveys on corruption show improvement of situation. - Project progress and activity reports; - National, regional and/or international surveys on corruption awareness		1,000,000	Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec
Project specification								
To strengthen institutional capacities aimed at fighting and preventing corruption in the public sector.								

Expected Result No. 1	Outcome indicators	Status	Means of verification	Benchmarks	Cost	2015	2016	2017
Strengthened training capacities of the Commission for Combating Corruption and the State Examination Centre.	- All new recruits to public service receive ethics and anti-corruption training; - Ethics and anti-corruption trainings and seminars are integrated into most in-service training of civil servants; - The State Examination Centre (SEC) and the Secretariat of the Commission for Combating Corruption (CCC) coordinate on their own the methodology and the work of the established pool of trainers.		- Project progress and activity reports; - Reports of partner institutions.			Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

Activities	Inputs/Actions		Status	Deliverables	Target Groups	Means	Numbers: F/M	2015 (Jan–Dec)	2016 (Jan–Dec)	2017 (Jan–Dec)
Activity 1.1. Develop and deliver training on ethics and performance appraisal for the SEC management/administrators.	1.1.1.	Develop ethics training curricula and training materials	(Implemented)	Ethics training curricula and handbook	SEC management staff, public service institutions, academia and civil society organizations					Sep Oct Nov (Implemented)
	1.1.2.	Develop performance evaluations training curricula and materials	(Implemented)	Performance evaluation training curricula and handbook						Apr May Jun (Implemented)
	1.1.3.	Organize ethics training for the SEC management	(Implemented)	Training for up to 30 representatives of the SEC			10 women 28 men/7 women, 20 men	Sep / Nov (Implemented)		Apr May (Implemented)
	1.1.4.	Organize performance evaluations training for the SEC management	(Implemented)	Training for up to 30 representatives of the SEC			12 women 12 men			May Jun (Implemented)

Activities	Inputs/Actions		Status	Deliverables	Target Groups	Means	Numbers: F/M	2015	2016	2017
Activity 1.2. Provision of training curricula/programme and training materials on anti-corruption approaches and ethics for the CCC.	1.2.1.	Develop training curricula and materials on anti-corruption approaches	(Implemented)	Training curricula and materials on anti-corruption approaches	Middle management staff of the CCC, public service institutions, academia and civil society organizations		N/A		Sep Oct (Implemented)	
	1.2.2.	Develop ethics training curricula and training materials	(Implemented)	Ethics training curricula and training materials			N/A		Sep Oct Nov (Implemented)	
	1.2.3.	Organize a train-the-trainers course on anti-corruption for the CCC staff	(Implemented)	Train-the trainers course on anti-corruption approaches for up to 30 members of the CCC			5 women 15 men			May Jun (Implemented)
	1.2.4.	Organize the train-the-trainers course on ethics for the CCC	(Implemented)	Train-the trainers course on ethics for up to 30 members of the CCC			7 women 20 men			Apr May (Implemented)

Activities	Inputs/Actions		Status	Deliverables	Target Groups	Means	Numbers: F/M	2015	2016	2017
Activity 1.3. Pilot trainings on ethics and performance appraisal for representatives of state institutions and civil society organizations.	1.3.1	Organize training for representatives of 10 public service institutions, academia and civil society organizations on ethics and anti-corruption	(Implemented)	Training for representatives of 10 public service institutions, academia and civil society organizations on ethics and anti-corruption	Staff of public service institutions (e.g. ministries, departments, agencies), higher education institutions and civil siciety organizations		37 women 62 men			Jun (Implemented)
	1.3.2	Organize training for representatives of 10 public service institutions on performance evaluations	(Implemented)	Training for representatives of 10 public service institutions on performance evaluations	Staff of public service institutions (e.g. ministries, departments, agencies) involved in conducting performance evaluations		4 women 25 men			Oct (Implemented)

Expected Result No. 2	Outcome indicators	Status	Means of verification	Benchmarks	Cost	2015	2016	2017
						Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

Reinforced law enforcement capacities of the Anti-Corruption Directorate under the Office of the Prosecutor General.	- Increase in the quality and quantity of investigations; - Greater use of witness protection/whistleblower protection, asset recovery, and liability of legal persons		- Project progress and activity reports; - Reports of partner institutions; - Training feed-back reports; - Human resource and performance statistic by partner institution

Activities	Inputs/Actions		Status	Deliverables	Target Groups	Means	Numbers: F/ M
Activity 2.1. Develop tailored trainings on witness protection/whistleblower protection, asset recovery, IT-related crimes, experience sharing by strong practitioners on corruption and money laundering investigations, and liability of legal persons.	2.1.1.	Develop training curricula on plea bargaining/cooperation agreements		Training curricula on plea bargaining/cooperation agreements	Law enforcement agencies and prosecutors		N/A
	2.1.2.	Develop training curricula on asset recovery		Training curricula on asset recovery			N/A
	2.1.3.	Develop training curricula on liability of legal entities		Training curricula on liability of legal entities			
	2.1.4.	Develop training curricula on mutual legal assistance		Training curricula on mutual legal assistance			N/A
	2.1.5	Develop training curricula on witness protection and whistleblower protection		Training curricula on witness protection and whistleblower protection			N/A

Activities	Inputs/Actions		Status	Deliverables	Target Groups	Means	Numbers: F/ M
Activity 2.2. Train prosecutors, investigators, judges, FMS staff, and auditors on specific issues.	2.2.1.	Organize plea bargaining/cooperation agreements training		Training on plea bargaining/cooperation agreements	Law enforcement agencies, prosecutors and judge candidates		3 women 40 men
	2.2.2.	Organize training on asset recovery		Training on asset recovery			2 women 33 men/35 women, 88 men
	2.2.3.	Organize training liability of legal entities		Training on liability of legal entities			
	2.2.4.	Organize a workshop on challenges and best practices with corruption and money laundering investigations		Workshop on challenges and best practices with corruption and money laundering investigations			2 women 39 men
	2.2.5.	Organize training on mutual legal assistance		Training on mutual legal assistance			7 women 28 men
	2.2.6.	Organize training on witness protection and whistleblower protection		'Training on witness protection and whistleblower protection			9 women 50 men

Expected Result No. 3	Outcome indicators	Status	Means of verification	Benchmarks	Cost
Support the preparation of an expected new National Anti-Corruption Action Plan (NACAP)	New NACAP adopted with activities in line with international anti-corruption standards and reflecting outstanding GRECO recommendations.		- National legislative database; - Project progress and activity reports; - Reports of partner institutions; - GRECO and other International monitoring reports.		

Activities	Inputs/Actions		Status	Deliverables	Target Groups	Means	Numbers: F/ M
Activity 3.1. Review the status of implementation of the current National Anti-Corruption Action Plan and make recommendations on issues to be covered by the expected new Action Plan.	3.1.1	Review of the scope of implementation of the current National Anti-Corruption Action Plan and recommendations for future priorities		Identification of outstanding issues from the current National Anti-Corruption Action Plan			N/A

Activities	Inputs/Actions		Status	Deliverables	Target Groups	Means	Numbers: F/ M
Activity 3.2. Support the drafting of the expected new NACAP through expert input.	3.2.1.	Workshop on issues to be covered through the new National Anti-Corruption Action Plan		Identification of issues to be covered through the new Anti-Corruption Action Plan	Drafters of the new National Anti-Corruption Action Plan		18 women 58 men
	3.2.2.	Advise drafters of the new National Anti-Corruption Action Plan		Recommendations on specific issues to be covered and modalities of actions to be taken through the new National Anti-Corruption Action Plan			10 women 50 men
Activity 3.3. Support the development of an electronic database for NACAP implementation reporting	3.3.1.	Assess the IT capacities of the CCC and NACAP implementing bodies and develop an IT solution		Electronic database for NACAP implementation reporting	CCC and NACAP implementing bodies		N/A
	3.3.2	Develop methodology for evaluating the implementation status of National Action Plan on Promoting Open Government (2016-2018) and deliver presentation of the methodology		Methodology for evaluating the implementation status of National Action Plan on Promoting Open Government (2016-2018)	CCC and NACAP implementing and monitoring bodies		14 women 28 men

Expected Result No. 4	Outcome indicators	Status	Means of verification	Benchmarks	Costs
Anti-Corruption training is introduced into the public service and the education sector.	Several educational institutions (universities, training centres) include anti-corruption and ethics modules in their curricula and continue to deliver training/education modules without further assistance by the Project;		- Project progress and activity reports; - Reports of partner institutions; - Impact assessment report by Project		

Timeline columns (header repeated across the table): Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec | Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec | Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

Activities	Inputs/Actions		Status	Deliverables	Target Groups	Means	Numbers: F/ M
Activity 4.1. Raise awareness of staff of educational institutions and state entities with training centres to incorporate ethics and anti-corruption modules in their curricula.	4.1.1.	Workshop on anti-corruption courses for curricula of educational institutions and public service training centers		- workshop - outline of possible modalities for inclusion of training into curricula	Staff of educational institutions and public service training centers		5 women, 13 men
	4.1.2.	Workshop on ethics courses for curricula of educational institutions and public service training centers		- workshop - outline of possible modalities for inclusion of training into curricula			

(Scheduling: Activities 4.1.1 and 4.1.2 marked in Nov of Year 1.)

Activities	Inputs/Actions		Status	Deliverables	Target Groups	Means	Numbers: F/ M
Activity 4.2. Develop teaching methodology, curricula, and accompanying materials and hold courses in up to 15 institutions	4.2.1	Develop teaching methodology, curricula, and accompanying materials on anti-corruption and ethics approaches for educational and training institutions/centers		Teaching methodology, curricula, and accompanying materials on anti-corruption approaches and ethics	Staff of educational institutions and public service training centers which will be tasked with delivering AC courses		N/A
	4.2.2.	Support delivery of anti-corruption and ethics courses in up to 15 educational institutions (including public sector training centers)		Anti-corruption and ethics trainings in up to 15 educational institutions and public service training centers			

(Scheduling: Activity 4.2.1 marked in Sep–Oct of Year 3; Activity 4.2.2 marked in Oct–Dec of Year 3.)

Timeline (bottom section), months Jan–Dec across three years:

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
SC Meetings					■ (May Y1)		■ (Jul Y2)					(Jul Y3 pink)
Start-Up Conference				■ (Apr Y1)								
Inception Report												
Progress Report											■ (Dec Y1)	■ (Dec Y2)
Annual Report											■ (Dec Y1)	■ (Dec Y2)
Evaluation Process/Report												
Final Conference and Reporting												■ (Dec Y3 pink)