





Implemented by the Council of Europe

## Training on ethics, conflict of interest resolution and risk assessments for the members of the disciplinary commissions

## **AGENDA**

## 8, 9 November 2017

Damas Hotel, Bishkek, Kyrgyz Republic

8 November 2017		
9:00-9:15	Registration of participants	
9:15-9:30	Welcome remarks, objectives of the workshop	
	Jenishbek Arzymatov, CoE Consultant	
9:30-10:15	Presentation of the analytical paper: Disciplinary Commissions regulatory framework in Kyrgyzstan	
	Council of Europe Expert	
	Questions and Answers	
10:15-11:00	Corruption and ethics: values and principles in public service	
	Council of Europe Expert	
11:00-11:15	Coffee break	
11.15-12.00	Conflict of interest as core concept in understanding corruption	
	Council of Europe Expert	
12:00-12:30	Case study	
	Council of Europe Expert	
12:30-13:30	Lunch	
13.30-14.30	Corruption in public organisations, main risks and types	
	Council of Europe Expert	

14:30-15:15	Practical exercise <sup>1</sup> : Corruption in public organisations, examples  Floor discussions
	Moderators: Council of Europe Experts
15:15-16:00	Anti-corruption and ethics standards in the public sector of Kyrgyz Republic. Practical examples.  Council of Europe Expert
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16:00-16:15	Coffee break
16:15-16:45	Conflict of interest practice in Kyrgyzstan  State Personnel Service of Kyrgyz Republic
16:45-17:30	Discussion on roles of disciplinary commissions in anti-corruption and integrity enhancement system in the public sector organisations of Kyrgyz Republic <sup>2</sup> . Case studies  Moderators: Council of Europe Experts

	9 November 2017
09:00-10:30	Integrity violations; Typology; Means of regulations internationally
	Council of Europe Expert
10:30-11:00	Practical exercise <sup>3</sup> : Integrity violations
	Moderators: Council of Europe Expert
11:00-11:30	Coffee break
11:30-12:30	Managing conflict of interest in the public sector of Kyrgyz Republic (current situation, problems, approaches, examples)
	Council of Europe Expert
12:30-13:30	Lunch
13:30-14:30	Investigation of corruption and integrity breaches; Legal and organisational means
	Council of Europe Expert

<sup>&</sup>lt;sup>1</sup> Participants are invited to prepare in advance of the training cases they had to handle in the course of their professional experience or hypothetical cases that might be considered as relevant for their work <sup>2</sup> IDEM <sup>3</sup> IDEM

14:30-15:30	Principles of discerning liability for corruption and application of disciplinary measures
	Council of Europe Expert
15.30-16.00	Coffee break
16:00-16:30	Corruption risk assessment in the public sector of Kyrgyz Republic (methodology, goals, challenges)
	Council of Europe Expert
16:30-17:30	Discerning working disciplinary infringements from ethical violations; Proportionality and dissuasion of sanctions; Practical examples and group discussions <sup>4</sup>
	Council of Europe Expert

<sup>&</sup>lt;sup>4</sup> IDEM