Gender equality and corruption in the context of public administration

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Key issues

- **Entrenched patriarchal culture and related women's under-representation in decision-making positions**
- **Insufficient understanding of gendered impact of corruption**
- **Lack of gender aware anti-corruption policies and strategies**

Gender related risk areas of corruption in civil service

- Systemic Issues
- Absence of workplace policies and codes of conduct
- The gap between policies and implementation
- Abuse of Power, nepotism and the presence of clientele
- Bribery and extortion in recruitment and career development
- Embezzlement
- Lack of transparency and openness
- Lack of reporting mechanisms
- Accountability

Addressing gender equality related corruption risks and vulnerabilities in civil service

Survey methodology

The aim of the survey

- To provide good indication of perceived risks of transparency, accountability and corruption in civil service

How ?

Measure

- **Perceptions** of male and female civil-service employees on their experience and perceptions of transparency and corruption risks and vulnerabilities in **recruitment** and **promotion.**

Two questions guide the survey

- How do male and female civil service employees **perceive** and **experience** transparency , accountability and corruption in the workplace?

- What are the **differential impacts** of a lack of transparency and corruption on the recruitment and career development of male and female in civil service employees?

For more information please visit

http://europeandcis.undp.org

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