

GENDER ASPECTS OF CORRUPTION IN HIGHER EDUCATION IN UKRAINE

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Introduction



The aim of the **research** was
determination of gender particularities
of corruption in higher education

Introduction

Why higher education?

- One of the most wide spread fields of corruption
- It has the biggest volume of corruption benefits
- It has stable corruption culture based on the informal collective connections
- It is forming future specialists and for this reason it is “repeater” of the corruption culture

Introduction



Why gender?

- ❑ Absence of deep research of connection between gender and corruption behavior
- ❑ Corruption in education exists in the situation of obvious “gender imbalance”
- ❑ For the purposes of combating corruption culture in education it is important to research motivation for participation in corruption practices of men and women

Introduction

Research base

- 115 interviews and 4 focus-groups with students and faculty members
- national survey of members of the public – 400 respondents had experienced some sort of corruption in higher education in Ukraine

Introduction

Overview

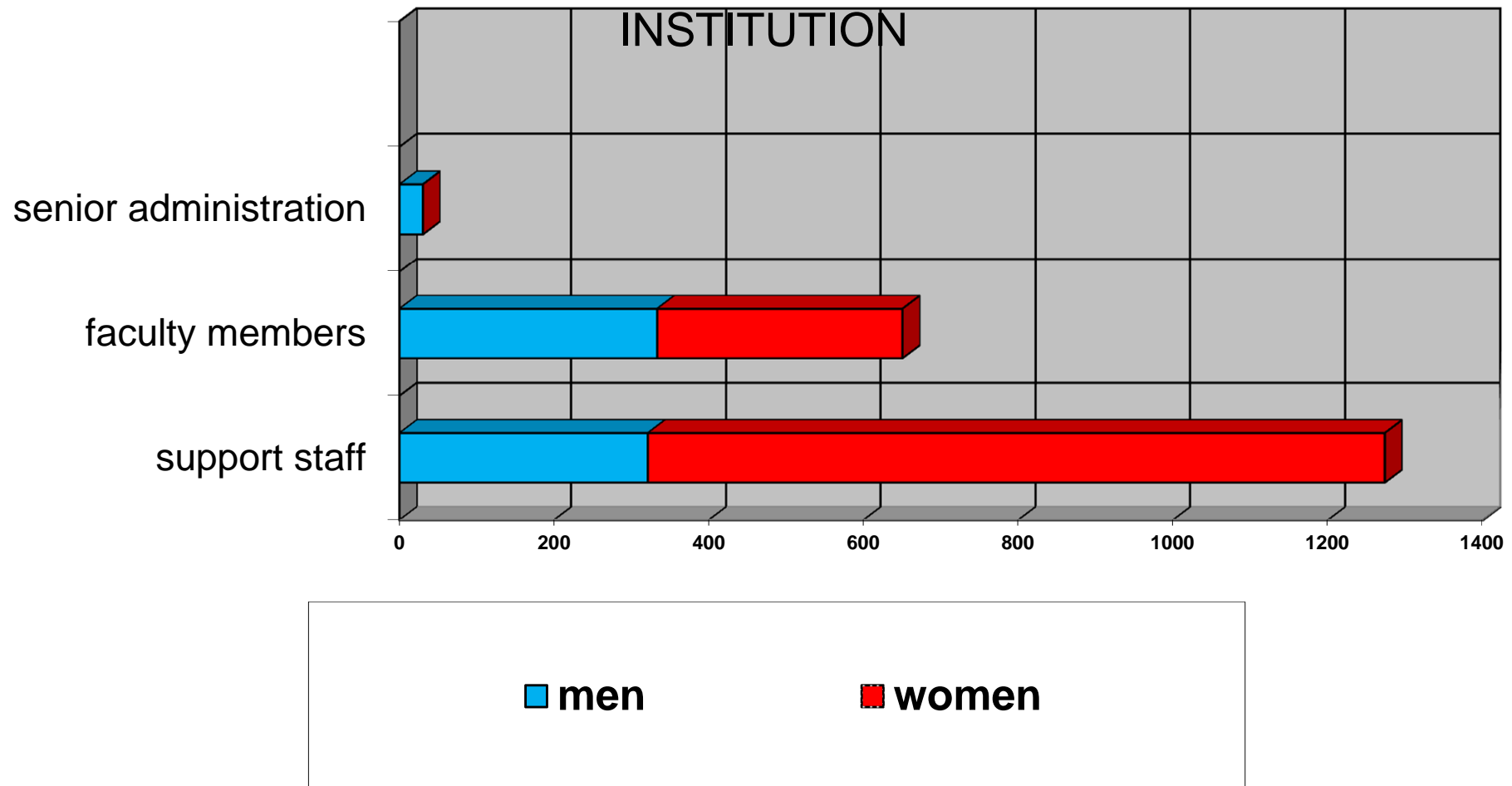
- Gender distribution of types of corruption practices
- Gender particularities of corruption behavior of participants
- Types of corruption payments for men and women
- Situations of corruption agreements
- Motivations for corruption behavior of men and women
- Anticorruption potential of men and women

Results: gender particularities of corruption behavior

- ❑ Corruption system at higher educational institutions has different levels of hierarchy structure (assistance, service, education, academic leadership)
- ❑ Misbalance between men and women at the vertical of positions makes some corruption practices more male and some - more female

results: types of corruption

MODEL OF GENDER DISTRIBUTION OF POSITIONS WITHIN THE STRUCTURE OF HIGHER EDUCATION



| Corruption area | Object of corrupt exchange | Means of corrupt payment | Source of demand for favour | Rank of supplier of favour |
|--|--|---|--|--------------------------------|
| Admissions | To register admission applications, including forged certificates of preferential rights | Cash | Parents, influential friends and relatives | Directors of Admissions |
| Studies | To adopt a lenient attitude or give a good grade for an exam or essay | Cash, gifts, favours | Students and their intermediaries | Faculty members |
| | | Blat | Students and parents | |
| | | Professional connections | Other faculty members | |
| | | Administrative pressure | Academic administrators (deans, deputy deans, department heads and deputy heads) | |
| | To prepare essays, tests, research papers and dissertations | Cash | Students and their intermediaries | Faculty members, support staff |
| To provide falsified transcripts, certificates, and graduation diplomas, as well as letters of reference and other benefits (e.g. campus accommodations) | Cash, gifts, favours, blat | Students, their parents and influential friends and relatives, intermediaries among faculty members | | |

| Corruption area | Object of corrupt exchange | Means of corrupt payment | Source of demand for favour | Rank of supplier of favour |
|--|--|--|---|--|
| Post Graduate Studies | To admit into postgraduate Programs (Candidacy and Doctorate) | Cash, gifts, connections, favours, administrative pressure | Influential friends and relatives of applicants | Pro-rector, department heads |
| | To pass Candidacy exams | Cash, gifts, connections, favours, Administrative pressure | Post-graduate students, group leaders | Department heads and professors |
| | For manuscript of author's abstracts, the drafting of applications for submission to the academic council, academic council hearings | Cash, gifts, connections, favours | Post-graduate students | Academic secretary, department head, members of the academic council |
| | For recruitments, promotions, vacations, business missions | Cash, gifts, connections, favours | Employees and influential friends and relatives | Department heads, pro-rectors |
| Economic and Administrative Activities/Procurement | For loyalty to certain companies or banks | Cash, connections, administrative pressure | Representatives of banks, construction companies, production and commercial companies | Rector's Office |