



HORIZONTAL FACILITY FOR WESTERN BALKANS AND TURKEY

EU/CoE Horizontal Facility for Western Balkans and Turkey “Fight against bullying and extremism in the education system in Albania”

CALL FOR EXPRESSION OF INTEREST

for the provision of short-term local consultants in the area of promoting anti-discrimination and protection of the rights of vulnerable groups in Albania

Purpose of the call	The purpose of this call is to create a pool of interested local consultants with relevant education background and work experience in the areas of democratic citizenship and human rights education to support the implementation of the EU/CoE Horizontal Facility for Western Balkans and Turkey “Fight against bullying and extremism in the education system in Albania”. Selected consultants will be consulted at a later stage, on an as-needed-basis.
Project	EU/CoE Horizontal Facility for Western Balkans and Turkey “Fight against bullying and extremism in the education system in Albania”
Organisation	COUNCIL OF EUROPE Directorate General of Democracy Directorate of Democratic Citizenship and Participation Education Department
Place of execution of Services:	Tirana as well as short-term missions within Albania.
Type of contract	Short-term local consultant contracts (deliverables/number of consultants will be determined according to project needs between November 2016 and January 2019).
Deadline for Applications:	31 October 2016

BACKGROUND AND OBJECTIVES OF THE PROJECT

Background information:

The project “Fight against bullying and extremism in the education system in Albania” is a project within the “European Union - Council of Europe Horizontal Facility for Western Balkans and Turkey (HF)” which supports justice reform, the fight against corruption and money laundering and combatting discrimination and protecting the rights of vulnerable groups. The Horizontal Facility covers Albania, Bosnia and Herzegovina, Montenegro, Serbia, “the former Yugoslav Republic of Macedonia” as well as Kosovo*.

The project “Fight against bullying and extremism in the education system in Albania” is a 32 month project which will enhance the protection of the rights of vulnerable groups through applying anti-discriminatory approaches in the formal education system based on the Council of Europe standards and practices. The project will:

- support the relevant education institutions in creating safe school environments through fighting bullying and extremism in the education system;
- strengthen capacities of teachers and school administration to deal with controversial issues, bullying and extremism; and
- raise awareness of the consequences of bullying and extremism in the education system for the general public.

The main partners of the project are the Ministry of Education and Sport in Albania, education policy and research institutes, selected pilot schools, local communities, media and NGOs, teacher training organisations, youth organisations and other international organisations/donors in Albania.

DESCRIPTION OF TASKS

The Council of Europe is creating a roster of national consultants in the field of education with extensive professional experience and knowledge of Council of Europe standards in the areas of democratic citizenship and human rights education, in view of their involvement in cooperation activities implemented in Albania. The Roster will enable the project to respond in an immediate and efficient manner to the need for specific expertise to support local stakeholders and partners.

The project is currently inviting experienced consultants and trainers (individuals, not firms) to apply to be considered for registration in the project consultant and trainer’s roster in the following thematic areas:

- 1. Policy Development Expertise;**
- 2. Conduct of training sessions and development of training modules;**
- 3. Awareness raising activities.**

“This designation is without prejudice to positions on status and is in line with UNSCR 1244 and the ICJ opinion on the Kosovo Declaration of Independence”

The selected consultants will perform essentially non-recurrent tasks of a specialised nature. They will be expected to contribute to the achievement of the project's objectives and expected results, in close cooperation with the Division of Cooperation and Capacity Building of the Education Department of the Council of Europe, project partners and other consultants. The consultants will be expected to travel within Albania, to make evaluations and analysis, to draft reports and recommendations, and to draft and implement capacity-building activities. The consultants' tasks may include one or a combination of several of the following activities:

- Based on the results from the survey and existing CoE documents and tools, to develop resources for teachers and school administration on how to deal with controversial issues, bullying and extremism;
- Testing the resources in selected pilot schools;
- Designing a tailor-made training programme based on the results from the national survey ;
- Delivering training of trainers sessions;
- Producing support materials based on the participants needs analysis;
- Providing support to the trained educators/participants in training their peers and in development of their syllabuses;
- Raise awareness on the consequences of bullying and extremism through various activities such as: roundtables, peer meetings, conferences, campaigns, visibility events, etc.
- Participating in and, where applicable, facilitating conferences, seminars and workshops.

KEY QUALIFICATIONS

- University degree in education, pedagogy, social sciences, political sciences or any related field;
- Extensive professional experience at national level in areas related to human rights education, democratic governance, democratic citizenship;
- Excellent knowledge of the relevant national education policies and practices, Strong analytical, research and reporting skills;
- Excellent communication and interpersonal skills and ability to facilitate training sessions;
- Excellent oral and written knowledge of Albanian, proficiency in English is desirable.

Evaluation of Applicants:

Applicants will be evaluated based on qualifications and the competencies specified for each thematic area/subcategory.

Fees and status

The selected consultants will be included into the roster. When a request for services arises, the project will contact the most appropriate consultant from the roster and offer a Council of Europe consultancy contract. The proposed contract cannot be construed as conferring on the selected candidates the capacity of Council of Europe staff member or employee.

In case of travel all travel expenses and per diems will be paid by the CoE according to the applicable rules of the Council of Europe.

Application procedures:

Applicants are invited to submit the following documents via e-mail to the following address: Education.tirana@coe.int

- Curriculum Vitae;
- Form for expression of interest.

Please do not send any other documents and in particular any heavy attachments at this stage.

The deadline for applications is **31 October 2016**.