

CALENDAR OF ACTIVITIES

within the framework of the "Capacity Building of the Law Enforcement Agencies for Appropriate Treatment of Detained and Sentenced Persons" Joint Programme (FYROM-PRISPOL)

2015

First week of November	Closure event of the project
First week of November	Final Steering Committee meeting in Skopje
October - November	External evaluation of the project
7-9 October	3 one-day Round-table / seminars for judges and prosecutors on prison inspection guidelines and its findings
5-7 October	3 one-day trainings for prison staff on effective prison inspections
Last week of September	Press conference for the presentation of the National Strategy for the penitentiary system in Skopje
21-23 September	Specialized seminar for the staff of SICPS dealing with citizen's complaints and the relevant police unit in Ohrid
14-18 September	5-days training for prison inspectors on effective prison inspections
September	13 one-day trainings for police officers
3 September	Press conference for launching of the awareness rising campaign in Skopje
Early September – early November	Piloting of CBT programme in prison Stip
31 August – 2 September	Advanced training for psycho-social staff in CBT programme
Beginning of July	Training for prison inspectors on effective prison inspections
June	Presentation of the prison inspection guidelines
3 rd week of May	6 th Steering Committee meeting in Skopje
18-20 May	Specialized seminar for the staff of SICPS dealing with citizen's complaints and the relevant police unit

2 nd week of May	Study visit to Hungary on prison management
April - July	Cascade trainings for police officers
April - June	Cascade trainings for prison staff
2 April – 8 May	Cascade trainings for psycho-social staff on treatment of addictive behaviours in Skopje, Stip, Bitola
March - May	Drafting of technical specifications of the system reg. procurement for MoIA
Mid-March	Presentation of the prison inspection guidelines
March	Training for police officers on media relations
Late February	Country-wide Cascade trainings for police officers
23-25 February	Study visit to Poland for representatives of the Ministry of Internal Affairs
18-20 February	Training for prison managers
17 February	Launch of the 6 week pilot Treatment Programme for offenders in Bitola
9-14 February	2 Training-of-Trainers sessions for selected prison staff on Sentence Planning and effective Conflict Management
3-4 February	Session of the Working Group for Developing Prison Inspection Guidelines
13-15 January	Training-of-Trainers on treatment programme and risk assessment

2014

1 st / 2 nd week of January	Finalization of the drafting of the Human Rights Concept
21 st – 23 rd of January	Assessment visit
22 January	Steering Committee meeting
Last week of January	Submission of the Human Rights Concept to the MoIA's Working Group for their final review
Last week of January	Procurement of needs for the MoI - Assessment of needs and procurement phase
End of January	Presentation of the assessment report and recommendation to the MoI
January-February	Drafting sessions on the National Strategy

January-February	Workshop with the national stakeholders to discuss the expert's findings and to draft recommendations
January-February	Drafting sessions of the recommendations on improvement of the strategy, based on the experts' findings, discussions with the DECS management and feedback from the round table
End of January	Presentation of the assessment report and recommendation to the MoI
Mid February	Round table for presentation and discussion of the draft National Strategy
End February	Assessment of required training tools and materials - procurement of goods for the Training Centre
End February – early March	Assessment of the training needs of the DECS and prison staff
February - March	Working Group meetings on the development of training curricula and materials
February – April	Preparation of legal expertise and recommendations on the internal regulatory framework of the police for the prevention of human rights' violations and monitoring of professionalism
6-7 March	Meeting on a draft National strategy
11-13 March	Assessment visit of the training needs of the DECS and the prison staff
20 - 21 March	Round table and discussions on experts' findings
Mid March	Presentation of the strategy to the MoJ and the MoH and its inclusion into the overall National Strategy for the Penitentiary System
Mid March	Presentation of the final document to the MoJ and DECS
Mid March	Submission of the final Human Rights Concept to the MoIA for their acceptance
March – June	Drafting sessions on revision and finalization of the treatment programmes and case management for the vulnerable groups of prisoners and drafting adequate training programmes for prison staff
2 – 4 April	Study visit to the Netherlands
2 nd half of April	Press conference and information day - day to present the Human Rights Concept to civil society
April-May	Development of training programme on implementation of the Health Care Strategy
May to September	Three Joint Seminars for the inspection bodies, the police and other stakeholders on strengthening coordination, combating impunity, best European practices on effective internal and external oversight mechanism, etc..
13 – 14 May	2 nd Expert meeting on the draft National Strategy

15-16 May	Working meeting (workshop) on preparation of legal expertise and recommendation on the internal regulatory framework of the police for the prevention of human rights' violations and monitoring of professionalism
Mid May	One 4-day "training of trainers" session (ToT) for up to 20 police officers, future trainers
19 – 20 May	Workshop for Module 1: "Ethics and Human Rights in Police Proceedings"
22 May	Round Table - Presentation and discussion on the Draft Training Strategy for prison staff
28 May	4 th Steering Committee meeting
29 – 30 May	Seminar: Strengthening the coordination in combating impunity, in relation to the allegations for human rights violations and police ill-treatment
End of May – Early June	One 2-day in-depth training for 15-20 higher level police officers on human rights and police ethics
2 July	Press conference and Open day organised for presentation of the Human Rights Concept for the Police
4 July	One-day Seminar organised under E.R. 1.4. on "Strengthening the coordination in combating impunity in relation to the allegations for human rights violations and ill-treatment by the police", organised in cooperation with the MoI SICPS and the Academy for Judges and Prosecutors
8-10 July	Study visit organised for a selected group of Ministry of Internal Affairs representatives/officials. The group will visit the Ministry of Internal Affairs of the Republic of Slovenia, the Police Academy and other institutions responsible for basic, in-service and practical training for the police
9-10 July	Third expert meeting on National strategy for the Penitentiary System will take place in Skopje. There are 4 CoE experts and the CoE Programme Advisor who will take part in the meeting, together with representatives from the DECS – MoJ
12 September	Round table on prison inspection bodies
18-19 September	Drafting session of the Working Group on preparation of the training curricula and materials for three Modules: "Ethics and Human Rights in Police Proceedings", "Apprehension and Use of Police Force" and "Detention and Prevention of Ill-Treatment"
22-24 September	Assessment mission for feasibility study on establishing one central admission (observation) center in the penitentiary system

1-2 October	4th experts' meeting on the National Strategy on the Development of the Penitentiary System
3-6 October	Working Group sessions on experts' coordination and drafting of a programme for treatment of sentenced persons through initial training/mentoring of staff
7-8 October	Training course for Prison Managers Development organised in cooperation with the Directorate for Execution of Sanctions – Ministry of Justice
7-8 October	Workshop on assessment and identification of needs of PR departments of police and Ministry of Internal Affairs for developing Action plan and a communication strategy
13-14 October	First meeting of the working group aimed at developing a training programme, materials and tools for the training course on sentence planning and conflict management
15-17 October	Three regional round tables with the Bureau for Public Safety on improving the treatment of the persons in police custody
18-19 October	Isolation sessions of the working group for drafting training modules for the police
27-30 October	Study Visit to Norway on Risk assessment and treatment programmes
6-8 November	Working Group session on drafting the General Criminogenic Treatment Programme, to include drafting on finalization of the treatment programmes for vulnerable groups (as modules of the general criminogenic programme) and adjustment of the risk and needs assessment
10-12 November	Isolation session with Working Group members in order to finalise the National Strategy on Development of the Penitentiary System and develop an Action Plan
24-25 November	Working Group session on Prison Inspection Guidelines
19 November	Fifth Steering Committee Meeting
November	Training-of-Trainers session for police officers, future trainers
November	Two-day training course for higher level police officers on human rights and police ethics
November / December	Round table on presenting and discussing the national strategy on developing the penitentiary system

2013

11 – 13 February	Assesment visit (prisons)
26 February – 1 March	Assesment visit (police)
14 June	Project Launching conference and a 1st Steering Committee
7 July – 31 August	Assessment of regulations, policies on the prevention of human rights violation and drafting Human Rights Concept for the police
10 July – 11 July	Assessment of framework for prevention of ill-treatment and effective investigation of complaints of police operations and drafting recommendations
16 – 18 September	Assessment mission supporting the development of a comprehensive National Strategy on the development of the penitentiary system
16 September – 31 March	Drafting a comprehensive National Strategy on the development of the penitentiary system
2 October	2nd Steering Committee meeting
15 – 18 October	Assessment visit to “the former Yugoslav Republic of Macedonia” with the aim to support the Directorate for Execution of Sanctions (DECS) in improving the health care in prisons
16 – 18 October	Experts mission to assess the implementation of the 2012-2014 Strategy on the Heath Care in the Penitentiary Institutions
29 – 31 October	Assessing the current system of the risk and needs assessment and the treatment of vulnerable groups of prisoners.
14 November	Meeting with stakeholders and project staff
19 November	Round table on presenting and finalizing the Human Rights Concept for the Police
22 November	Round Table on the country's ill-treatment prevention framework and police complain system
25 – 27 November	Organization of a Study visit of Ministry of Interior officials to Northern Ireland (Belfast)
18 December	Round Table - Discussion on the findings from the assessment on the implementation of the Health Care Strategy in the Penitentiary Institutions and the related Protocols

2012

11-12 December	Project Management 2013
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