







BULLETIN OF THE PROJECT OF THE COUNCIL OF EUROPE "SUPPORT FOR PRISON REFORM IN UKRAINE" Issue №1 (February 2013)

DEAR FRIENDS!

Welcome to the first issue of the bulletin of the Project of the Council of Europe "Support for Prison Reform in Ukraine".

The Project is implemented by the Directorate General of Human Rights and the Rule of Law of the Council of Europe in cooperation with the State Penitentiary Service of Ukraine.

The Project aims at supporting and developing activities of public authorities and non-governmental sector in the sphere of establishing the national model of probation in Ukraine.

The CoE "Support for Prison Reform in Ukraine" project is funded by the Government of Sweden through the Swedish International Development Cooperation Agency (Sida)

We welcome your **suggestions** and **ideas**, which will certainly be useful and valuable for the reform of the penitentiary system of Ukraine in the context of establishing of the probation service and improvement of the basic principles of prison management.

Sincerely yours, Volodymyr Holovatenko Project Manager

THE PROJECT OF THE COUNCIL OF EUROPE "SUPPORT FOR PRISON REFORM IN UKRAINE"

Significant events in the sphere of developing of scientific thoughts and implementing appropriate practical measures focused on creation of the national model of probation have been taking place in Ukraine since 2011, as part of the Council of Europe's Project "Support for Prison Reform in Ukraine". Its components are: 1) preparing the conceptual basis of draft laws on probation and 2) training the probation and prison officers on effective management.



Leo Tigges (Kyiv, January 24-25, 2012.)

In 2011-2012, a set of important meetings, seminars and trainings were conducted in Ukraine within the Project.

24-25 January 2012, a seminar for the officers of the criminal-executive inspection (the KVI) of the State Penitentiary Service of Ukraine took place in Kyiv. Participants of this seminar were the KVI

officers from Kyiv and Kyiv region, Cherkasy, Chernihiv, Zhytomyr, Vinnitsya, Kirovograd, Poltava, Odessa and Mykolaiv regions.

The seminar was attended by the Secretary General of the European Organisation for Probation *Leo Tigges*, consultants of the Council of Europe *Martin Seddon*, *Louise Gandini*, *Iryna Yakovets* and *Dmytro Yagunov*, a representative from the Ministry of Justice of Ukraine *Yuri Oleynik*, the Head of the Bila Tserkva District Court *Volodymyr Sanin*, the Head of the Criminal-Executive Inspection and Social Work with Offenders of the State Penitentiary Service of Ukraine *Oleg Yanchuk*.



Oleksandr Dem'yanenko (Kyiv, Jan 24-25, 2012)

27-28 March 2012, the next seminar "Promoting the European concept of probation" was conducted in Lviv. The seminar was attended by the KVI officers (mainly from Western Ukraine), academics, foreign experts who discussed international standards of probation, problems and prospects creating probation system in Ukraine and draft legislation of probation. During the seminar the CoE experts *Guy Schmit*, *Louise Gandini*, *loan Durnesku*, *Iryna Yakovets* and *Dmytro Yagunov* submitted their reports.



Martin Seddon (Kyiv, Jan 24-25, 2012)



Volodymyr Sanin (Kyiv, Jan 24–25, 2012)

There was also a meeting of the expert group in **Lviv** on updating of educational programmes and design of the manual for the KVI officers. The meeting was attended by the KVI officers, scholars and foreign

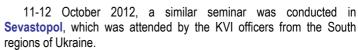


experts who discussed the standards of the probation service in Ukraine.

11-12 June 2012, a similar seminar was conducted in **Mariupol**, which was attended by the KVI officers from the Eastern regions of Ukraine. The seminar brought together experts from the Council of Europe *Randel Barrows* (UK), *Zoltan Bohshutts* (Hungary) and *Dmytro Yagunov* (Ukraine).



Seminar in Lviv (March 29 - 30, 2012)



During the seminar, the CoE experts *Martin Seddon*, *Anu Melko*, *Volodymyr Sanin* and *Dmytro Yagunov* submitted their reports.



Anu Melko and Martin Seddon (Sevastopol, October 11–12, 2012)



Zoltan Bohschutz, Volodymyr Kondrat'ev, Volodymyr Holovatenko (Mariupol, June 11–12, 2012)



Dmytro Yagunov (Mariupol, June 11–12, 2012)



Zoltan Bohschutz (Mariupol, June 11–12, 2012)



Seminar in Sevastopol (October 11–12, 2012)





Seminar in Sevastopol (October 11–12, 2012)



Seminar in Sevastopol (October 11-12, 2012)

Ukrainian delegation was presented by *Volodymyr Holovatenko* (Project Manager), *Volodymyr Kondrat'ev* (Deputy Head of the Department of Criminal-Executive Inspection and Social Work with Offenders of the State Penitentiary Service of Ukraine), *Vasyl' Burak, Andriy Lapins'kiy, Oleksandr Dem'yanenko, Yuriy Omelchuk* (Heads of the regional KVI Departments), *Dmytro Yagunov* (Project Expert, member of the Academic Council of the State Penitentiary Service of Ukraine).





While visiting the Romania, the Ukrainian delegation met with the senior managers and staff of the Directorate of Probation of the Ministry of Justice of Romania, the senior managers of the National Penitentiary Administration, the leadership of the Chamber of Deputies of the Parliament of Romania.



STUDY VISIT TO THE PROBATION SERVICE OF ROMANIA

1-5 October 2012, officers of the State Penitentiary Service of Ukraine and experts of the Project visited Romania where they studied the Romanian experience of probation. The visit was a part of the Council of Europe's Project "Support for Prison Reform in Ukraine".

The visit aimed at studying of the experience of the Romania in the sphere of establishing of the national probation service and practical aspects of the activities of the Probation Service and National Penitentiary Administration of Romania.





Organizational and legal aspects of the Romanian probation system were presented before the participants by the Deputy State Secretary of Justice Silvio Gabriel Barbu, Director of the Probation Service Juliana Carbunaru, probation inspectors Valentina Balan, Ramona Beleytse, Adriana Filimon, Lidia Dumitrashko, Marian Badea, Valentin Skyauku, Mihai Cristian Dima, and representatives of the Department of International Law and Legal Cooperation of the Ministry of Justice of Romania.



More details - http://probation.at.ua/news/probare_rom/2012-10-10-42

prisons from Kyiv, Cherkasy, Zhytomyr and Chernihiv regions was conducted in Kyiv. Training sessions were conducted by John Teasdale (expert of the Council of Europe from the UK), Alla Grigorenko (Secretary of the Scientific Council of the State Penitentiary Service of Ukraine), Igor Bodnar and Oksana Miroshnichenko (lecturers from Chernihiv Law College).

Classes contained not only theoretical issues of modern prison management but also practical exercises and examples of the European experience. There were discussions and debates among the directors of correctional and pre-trial prisons.

In particular, the director of the Kiev pre-trial prison Roman Rodchyn, using examples from his experience, proved his colleagues that the main idea of training is concerned with acquiring of humanistic leadership by every prison manager.

Active discussions were concerned with the issue of effective and ineffective leadership styles, implementation of the modern international approaches to organisation of functioning of a prison and work with offenders (dynamic security methods and pro-social modelling).

List of discussed questions was fairly broad and relevant for understanding the importance of the necessary changes in management of penal institutions, bringing every possible effort to implement practical measures to solve pressing problems in the prison system, which are formulated in mentioned above Concept.

Alla Grygorenko

Secretary of the Scientific Council of the State Penitentiary Service of Ukraine

EFFECTIVE LEADERSHIP AND MANAGEMENT AS A BASIS OF **ACTICITIES OF THE MODERN PRISON DIRECTOR**



The State Penitentiary Service of Ukraine in cooperation with the Directorate General of Human Rights and the Law of the Council of Europe implement the Project funded by the International Swedish International Development Cooperation Agency (SIDA) aimed at forming of the corps of professional leaders of the

penitentiary system.

Nowadays, the State Penitentiary Service of Ukraine faces the task of implementing the Concept of Public Policy in the Sphere of Reform of the State Penitentiary Service of Ukraine (hereinafter - the Concept), approved by the Decree of the President of Ukraine (dated November 8, 2012 № 631/2012).

The Concept, along with other significant challenges, has the task of introducing of the modern management model of the State Penitentiary Service of Ukraine, improving prison management, as well as introduction of new methods, technologies and approaches to prison management.

The priority in this process is the formation of a cohort of leaders of correctional and pre-trial prisons to be effective leaders and managers, not just executors of punishments, people who can lead others, able to work in the new style, able to implement progressive changes and the best European penal practices, be creative, proactive and responsible.

Achievement of this aim is concerned with one of the components of the project "Support for Prison Reform in Ukraine", which is implemented by the State Penitentiary Service of Ukraine jointly with the Directorate General of Human Rights and the Rule of Law of the Council of Europe in the framework of the Council of Europe - Ukraine Action Plan for 2011-2014.

28-31 January 2013, a second study training seminar "Effective Leadership and Management" for directors of correctional and pre-trial









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