| SERBIA  |                           |              |
|---|---------------------------|--------------|
| Section I – Impact assessment   |                           |              |
| I.1 Has an authority been assigned as responsible for the implementation of the Recommendation? If so, which?   | Yes 🗆                     | No 🗆         |
| Not authorized  |                           |              |
|   | human rights o<br>bsent □ | f members of |
| Not authorized  |                           |              |
| I.3 Have specific measures for the promotion and protection of the human rights of members of armed forces been adopted after and pursuant to the adoption of the Recommendation? If so, please provide examples. | Yes 🗆                     | No 🗆         |
| Not authorized  |                           |              |
| I.4 Which obstacles, if any, have been encountered in the implementation?   | ation of the              |              |
| Not authorized  |                           |              |
| Section II - Dissemination of the Recommendation  |                           |              |
| II.1 Has an authority been assigned as responsible for the dissemination of the Recommendation? If so, which?   | Yes $\square$             | No 🗆         |
| Not authorized  |                           |              |
| II.2 Have specific events been organised to ensure the dissemination of the Recommendation? If so, please provide examples.   | Yes 🗆                     | No 🗆         |
| Not authorized  |                           |              |
| II.3 Which obstacles, if any, have been encountered in the dissemination of authorized  | ion of the Reco           | mmendation?  |
| Not authorized  |                           |              |
| II.4 To which authorities has the Recommendation been distributed?  |                           |              |
| Not authorized  |                           |              |
| II.5 Has the Recommendation been distributed to members of the armed forces?  | Yes 🗆                     | No <b>I</b>  |
| II.6 Has the Recommendation been translated ?   | Yes $\square$             | No 🗆         |
| II 7 If not, is this foreseen?  | Ves 🗆                     | No 🗆         |

| II.8            | How would you assess the visibility of the Recommendation? Fully satisfactory $\Box$<br>Adequate $\Box$<br>Insufficient $\Box$  | Absent □   |          |       |      |
|-----------------|---|------------|----------|-------|------|
| Sectio          | n III – Implementation of specific provisions   |            |          |       |      |
|                 | Are there measures in place to ensure an independent and re investigation into suspicious deaths or alleged violations of the life of a member of the armed forces?   | Yes        |          | No    |      |
|                 | Are there measures in place to encourage reporting of acts stent with the right to life and to protect those reporting such act retaliation?  | s Yes      |          | No    |      |
| measur          | Please provide information about the legal framework of such mes in place. If the reply to one or more of the questions above is fees are not in place and whether any measure is in preparation.                           |            |          | •     |      |
| Crimina         | al Code of the Republic of Serbia   |            |          |       |      |
| B.1             | ture and other forms of ill-treatment  Are there measures in place to protect members of the armed from torture or other inhuman or degrading treatment or ment?  | Yes        |          | No    |      |
| B.2<br>categor  | Are there specific measures in place for more vulnerable ries, such as conscripts?  | Yes        |          | No    |      |
| when th         | Are there measures in place to ensure an independent and re investigation into alleged acts of torture or other ill-treatment, the authorities have reasonable grounds to suspect that such acts accurred?                  | or Yes     |          | No    |      |
|                 | Are there measures in place to encourage reporting of acts of or other ill-treatment and to protect those reporting such acts retaliation?  | Yes        |          | No    |      |
|                 | Please provide information about the legal framework of such mees in place. If the reply to one or more of the questions above is fest are not in place and whether any measure is in preparation.                          |            |          | •     |      |
| Civilian        | structures of the Republic of Serbia are responsible for all crimina  | l offences | by SAF p | ersor | nnel |
| C.1<br>possible | ced or compulsory labour Is military service compulsory? If so, please indicate whether it is to exact an alternative service instead of compulsory military, and which are the differences in nature and duration of such? | yes        |          | No    |      |

| <u>D – Military Discipline</u>   |     |   |              |
|--|-----|---|--------------|
| D.1 Is there a clear legal framework in place governing military discipline in accordance with paragraphs 19-21 of the Appendix to the Recommendation? If so, please indicate a reference to the relevant legal  | Yes |   | No 🗆         |
| framework. If not, please explain why and whether any measure is in preparation.   |     |   |              |
| Not familiar with the Recommendation   |     |   |              |
| Not juminal with the necommendation  |     |   |              |
| E- Right to liberty and security   |     |   |              |
| E.1 Is there a procedure prescribed by law dealing with the  |     |   | N            |
| deprivation of liberty of members of the armed forces?   | Yes |   | No □         |
|  |     | _ |              |
| E.2 Is it lawful to detain members of armed forces under the age of  | Yes |   | No 🗆         |
| 18?  | N/A |   |              |
| All SAF personnel are 18 years or older  | ]   |   |              |
|  |     |   |              |
| E.2.1 If so, do detention conditions comply with the conditions set out  | Yes |   | No $\square$ |
| in Paragraph 23 of the Appendix to the Recommendation?   |     |   | N/A          |
| E.2.2 If the reply to question E.2.1 is "NO", please explain why and   |     |   |              |
| whether any measure is in preparation.   |     |   |              |
| N/A  |     |   |              |
|  |     |   | <u></u>      |
| E.3 Are there any limitations or exceptions to the guarantees set out  | Yes |   | No 🗆         |
| in Paragraphs 24 to 27 of the Appendix to the Recommendation possible?   | 163 | Ш | NO 🗆         |
| If so, please specify.   |     |   |              |
| N/A  |     |   |              |
|  |     |   |              |
| F- Right to a fair trial   |     |   |              |
| F.1 In matters that qualify as criminal under the European Convention  |     |   |              |
| on Human Rights, do members of the armed forces enjoy procedural rights and safeguards to the same extent as in criminal proceedings   |     |   |              |
| against civilians, in accordance with Paragraphs 28, 30 and 31 of the  | Yes |   | No $\square$ |
| Appendix to the Recommendation? If not, please explain why and   |     |   |              |
| whether any measure is in preparation in this area.  |     |   |              |
| The state of the property of the state of th |     |   |              |
|  |     |   |              |
| F.2 Is there a clear legal framework setting out limitations or  |     |   |              |
| exclusions to the right to have access to a tribunal for the determination of  | Yes | П | No           |
| members of the armed forces' civil rights and obligations? If any, please  |     | _ |              |
| provide examples of such limitations or exclusions.  |     |   |              |
|  |     |   |              |
| F.3 Does your country have military courts?  | Yes | П | No.          |

| F.3.1 If so, are they separate from the chain of command?  | Yes □<br>N/A   | No 🗆                  |
|--|----------------|-----------------------|
| F.3.2 If the reply to question F.3 is "yes", are there differences in the organisation and operation of military courts, in comparison with civil courts, in particular as regards the procedural safeguards set out in Paragraphs 33 and 34 of the Appendix to the Recommendation?  | Yes □<br>N/A   | No 🗆                  |
| G – Right to respect for private and family life, home and correspondence G.1 Are there measures in place to ensure that conscripts are posted near their family and home, and that posting of professional members far from their family and home is not used as a disciplinary punishment?   | Yes □          | No 📕                  |
| G.2 Are there measures in place to ensure that members of the armed forces posted abroad are able to maintain private contacts?  | Yes            | No 🗆                  |
| G.3 Are there assistance programmes in place for those accompanying the members of the armed forces posted abroad?   | Yes 🗆          | No 📕                  |
| G.4 Can members of the armed forces enjoy parental leave, childcare benefits, access to nursery schools and adequate children's health and educational systems? If not, please explain why and whether any measure is in preparation.  | Yes <b>T</b>   | No 🗆                  |
| G.5 Where appropriate, please provide examples of good practices rega  | ording the rig | ht of                 |
| members of armed forces to respect for their private and family life, home accordance with section "G" of the Appendix to the Recommendation.  |                | ndence, in            |
| members of armed forces to respect for their private and family life, home   |                | ndence, in            |
| members of armed forces to respect for their private and family life, home accordance with section "G" of the Appendix to the Recommendation.  |                | ndence, in            |
| members of armed forces to respect for their private and family life, home accordance with section "G" of the Appendix to the Recommendation.  Not familiar with the Recommendation  H - Freedom of thought, conscience and religion  H.1 Are there measures in place to allow all members of armed forces to comply, as much as possible, with their religious obligations? If so, please provide examples. If not, please explain why and whether any  | Yes            |                       |
| members of armed forces to respect for their private and family life, home accordance with section "G" of the Appendix to the Recommendation.  Not familiar with the Recommendation  H - Freedom of thought, conscience and religion  H.1 Are there measures in place to allow all members of armed forces to comply, as much as possible, with their religious obligations? If so, please provide examples. If not, please explain why and whether any measure is in preparation.   | Yes            |                       |
| members of armed forces to respect for their private and family life, home accordance with section "G" of the Appendix to the Recommendation.  Not familiar with the Recommendation  H – Freedom of thought, conscience and religion  H.1 Are there measures in place to allow all members of armed forces to comply, as much as possible, with their religious obligations? If so, please provide examples. If not, please explain why and whether any measure is in preparation.  They take part in religious ceremonies, they celebrate the St. Patron's Day, et al. 2.   | Yes Tetc.      | No □                  |
| members of armed forces to respect for their private and family life, home accordance with section "G" of the Appendix to the Recommendation.  Not familiar with the Recommendation  H - Freedom of thought, conscience and religion  H.1 Are there measures in place to allow all members of armed forces to comply, as much as possible, with their religious obligations? If so, please provide examples. If not, please explain why and whether any measure is in preparation.  They take part in religious ceremonies, they celebrate the St. Patron's Day, et al.  H.2 Do conscripts have the rights to be granted conscientious objector status?  H.2.1 If so, is an alternative service of a civilian nature available?  H.2.2 If not, please explain why and whether any measure is in preparation. | Yes Yes Yes    | No   No   No  N/A  No |
| members of armed forces to respect for their private and family life, home accordance with section "G" of the Appendix to the Recommendation.  Not familiar with the Recommendation  H - Freedom of thought, conscience and religion  H.1 Are there measures in place to allow all members of armed forces to comply, as much as possible, with their religious obligations? If so, please provide examples. If not, please explain why and whether any measure is in preparation.  They take part in religious ceremonies, they celebrate the St. Patron's Day, et al.  H.2 Do conscripts have the rights to be granted conscientious objector status?  H.2.1 If so, is an alternative service of a civilian nature available?  | Yes Yes Yes    | No   No   No  N/A  No |
| members of armed forces to respect for their private and family life, home accordance with section "G" of the Appendix to the Recommendation.  Not familiar with the Recommendation  H - Freedom of thought, conscience and religion  H.1 Are there measures in place to allow all members of armed forces to comply, as much as possible, with their religious obligations? If so, please provide examples. If not, please explain why and whether any measure is in preparation.  They take part in religious ceremonies, they celebrate the St. Patron's Day, et al.  H.2 Do conscripts have the rights to be granted conscientious objector status?  H.2.1 If so, is an alternative service of a civilian nature available?  H.2.2 If not, please explain why and whether any measure is in preparation. | Yes Yes Yes    | No   No   No  N/A  No |

Yes  $\square$ 

| forces for reasons of conscience? If so, please explain the conditions and   |  |  |  |
|--|--|--|--|
| the procedure, and in particular whether the requests can be reviewed by   |  |  |  |
| an independent and impartial authority. If not, please explain why and   |  |  |  |
| whether any measure is in preparation.   |  |  |  |
| They can leave the armed forces anytime, without giving explanations.  |  |  |  |
| H.5 Are there measures in place to ensure that conscripts and members of the armed forces are informed, respectively, of the right to be granted conscientious objector status and to leave the armed forces for reasons of conscience and of the procedures available to exercise these rights?   |  |  |  |
| H.6 Where appropriate, please provide examples of good practices regarding the right of members of armed forces to freedom of thought, conscience and religion, in accordance with section "H" of the Appendix to the Recommendation.  |  |  |  |
| Not familiar with the Recommendation   |  |  |  |
| <ul> <li>I - Freedom of expression</li> <li>I.1 Is there a clear legal framework setting out formalities, conditions and restrictions to the right to freedom of expression for the members of armed forces?</li> </ul>  |  |  |  |
| I.2 If so, please briefly present it, by providing in particular examples of restrictions to the right to freedom of expression.   |  |  |  |
| Defined by the Law on the Serbian armed forces   |  |  |  |
| J − Right to access to relevant information  J.1 Are there measures in place to ensure that full and detailed information about recruitment in the armed forces and commitments  Yes  No □  resulting therefrom are provided to potential recruits?  |  |  |  |
| J.2 Can former and current members of armed forces have access to their own personal data, including medical records and information Yes regarding exposure to situations potentially hazardous to their health?   |  |  |  |
| J.3 If so, are there restrictions to this right of access? Please provide Yes $\Box$ No examples, if any.  |  |  |  |
| <ul> <li>K – Freedom of peaceful assembly and association</li> <li>K.1 Can members of the armed forces join lawfully established military associations or trade unions? If so, please indicate the conditions and eventual restrictions to this right. If not, please explain why and whether any measure to review or lift the existing restrictions or prohibitions is in preparation.</li> <li>With restrictions prescribed by the law on the Serbian armed forces</li> </ul> |  |  |  |

Can members of the armed forces join political parties? If so,

K.2

please explain why and whether any measure to review or lift the existing restrictions or prohibitions is in preparation. Regulated by the law on the Serbian armed forces L – Right to vote and to stand for election Are there any restrictions on the electoral rights of members of L.1 No  $\square$ the armed forces and on membership in the armed forces during a Yes member's candidacy or term of office? If so, please provide examples. They can vote, but they cannot be elected M- Right to marry Do members of the armed forces enjoy the right to marry and to M.1 No  $\square$ form civil partnership in the same terms as civilians? If not, please explain Yes why and whether any measure is in preparation. *N* – *Right to protection of property* Are there measures in place to ensure that the property of members of armed forces, including conscripts, if retained upon joining No  $\square$ Yes the armed forces, is returned at the end of military service? O - Accommodation Are there measures in place to ensure adequate accommodation 0.1 for members of armed forces and their families, both on the national Yes No  $\square$ territory and abroad? 0.2 Where accommodation is provided in barracks, are there separate Yes No  $\square$ dormitories for women and men? P – Remuneration and pension P.1 Do professional members of the armed forces receive remuneration giving them a decent standard of living and an adequate Yes  $\square$ No retirement pension? P.2 Are there measures in place to ensure that men and women in the armed forces are entitled to equal pay for equal work or work of equal Yes No  $\square$ value? If not, please explain why and whether any measure is in preparation. Q – Right to dignity, health protection and security at work Are there specific measures in place to protect the dignity at work of members of armed forces, in particular as regards the prevention of sexual harassment? If so, please indicate the relevant legal framework and Yes No  $\square$ provide examples. If not, please explain why and whether any measure is in preparation.

please indicate the conditions and eventual restrictions to this right. If not,

| Law on preventing harassment at work  |               |             |
|---|---------------|-------------|
| Q.2 Is medical care provided during and as a result of military operations free of charge for the servicepersons?   | Yes           | No 🗆        |
| Q.3 Are there allowances or compensation schemes available for members of the armed forces obliged to leave the armed forces because of an injury resulting from the exercise of military duties, or in case of death in service?   | Yes           | No 🗆        |
| Q.4 Where appropriate, please provide examples of good practices regamembers of armed forces to dignity, health protection and security at work, section "Q" of the Appendix to the Recommendation.   | _             | -           |
| Not familiar with the Recommendation  |               |             |
| R – Nutrition  R.1 Are there measures in place to ensure that members of the armed forces enjoy the right to decent and sufficient nutrition in accordance with section "R" of the Appendix to the Recommendation? Where appropriate, please provide examples of good practices.                | Yes 🗆         | No 🗆        |
| Not familiar with the Recommendation  |               |             |
| S – Non-discrimination  S.1 Are there measures in place to ensure that members of armed forces enjoy their rights and freedoms without any discrimination, in accordance with section "S" of the Appendix to the Recommendation?  Where appropriate, please provide examples of good practices. | Yes □         | No 🗆        |
| Not familiar with the Recommendation  |               |             |
| S.2 Are there any limitations to the access of women to the armed forces, or to particular types of occupational activities within the armed forces? If so, please provide examples.  | Yes 🗆         | No 💮        |
| S.3 Can sexual orientation constitute a ground to prevent access to the armed forces, or for discharge?   | Yes 🗆         | No          |
| <ul> <li>T - Persons under the age of 18 enlisted in the armed forces</li> <li>T.1 Does your legislation allow the voluntary recruitment into the armed forces of persons under the age of 18?</li> </ul>   | Yes 🗆         | No 📕        |
| T.2 If so, are there measures in place to ensure the full information about the duties involved and the informed consent of these persons and of their parents or legal guardians?  | Yes 🗆         | No □<br>N/A |
| T.3 Are there special measures in place to protect the physical and psychological welfare of these persons?   | Yes $\square$ | No □<br>N/A |

| T.4 Can these persons take an active part in the hostilities?   | Yes $\square$ | No □<br>N/A  |  |  |
|---|---------------|--------------|--|--|
| <u>U – Training</u>   |               |              |  |  |
| U.1 Are training activities aimed at increasing the knowledge of human rights by members of armed forces in place? If so, please indicate by whom are such training activities carried out. | Yes           | No 🗆         |  |  |
| Training is given by responsible offciers on the unit level   |               |              |  |  |
|   |               |              |  |  |
| U.1.1. If the reply to question U.1 is "YES":   |               |              |  |  |
| U.1.1.1 Is international human rights law part of the   | Yes           | No □         |  |  |
| training programme ?  |               |              |  |  |
| U.1.1.2 Are the human rights of the members of armed  | Yes           | No 🗆         |  |  |
| forces themselves part of the training programme? U.1.1.3 Are prevention of ill-treatment and discrimination  |               |              |  |  |
| U.1.1.3 Are prevention of ill-treatment and discrimination part of the training programme?  | Yes           | No $\square$ |  |  |
| U.1.1.4 Is international humanitarian law, including the  | _             |              |  |  |
| duties mentioned in paragraph 84 of the Appendix to the   | Yes $\square$ | No □         |  |  |
| Recommendation, part of the training programme?   | .сэ 🗀         |              |  |  |
| Not familiar with the Recommendation  |               |              |  |  |
| ,   |               |              |  |  |
| U.1.2 If the reply to question U.1 is "NO", please explain why and whether  | r any measi   | ure is in    |  |  |
| preparation.  | •             |              |  |  |
| N/A   |               |              |  |  |
|   |               |              |  |  |
| <u>V – Allegations of human rights violations</u>   |               |              |  |  |
| V.1 Are there measures in place to ensure that members of the armed   |               |              |  |  |
| forces have the right to bring allegations of human rights violations, in   |               |              |  |  |
| particular of discrimination, harassment and bullying, before an  | Yes           | No 🗆         |  |  |
| independent body? If so, please indicate to which authorities can such  |               |              |  |  |
| allegations be brought and which is the procedure. If not, please explain   |               |              |  |  |
| why and whether any measure is in preparation.  | ant at worl   | ,            |  |  |
| Each Unit has a designated person for support due to prevention of harassm  | ent at work   | (            |  |  |
| Section IV - Follow-up  |               |              |  |  |
| becton iv Tonow up  |               |              |  |  |
| IV.1 Which measures would you recommend to ensure that the principle  | es set out ir | n the        |  |  |
| Recommendation and in its Appendix are complied with in national legislation  |               |              |  |  |
| Not familiar with the Recommendation  | -             |              |  |  |
|   |               |              |  |  |
| IV.2 Should the Council of Europe continue examining periodically the im  | nplementat    | ion of this  |  |  |
| Recommendation? If so, should such examination in future concentrate on specific issues, and which  |               |              |  |  |
| specific issues would you recommend examining in that case?   |               |              |  |  |
| Not familiar with the Recommendation  |               |              |  |  |
|   |               |              |  |  |

IV.3 Are there any issues on which the Recommendation and its Appendix should be revised or completed? If so, please indicate them.

| Not familiar with the Recommendation |  |
|--------------------------------------|--|
| Not familiar with the Recommendation |  |