## FINLAND

## Section I – Impact assessment

l.1 imple	Has an authority been assigned as responsible for the mentation of the Recommendation? If so, which?	Yes X	No 🗆		
Minist	try for Foreign Affairs of Finland; assisted by the Ministry of Defence o	of Finland.			
1.2					
Fully s	satisfactory already before the Recommendation.				
	Have specific measures for the promotion and protection of the n rights of members of armed forces been adopted after and ant to the adoption of the Recommendation? If so, please provide ples.	Yes x	No 🗆		
Ongoi	ng process.				
I.4 Recon	Which obstacles, if any, have been encountered in the implementain nmendation?	tion of the			
None.					
Section II – Dissemination of the Recommendation  II.1 Has an authority been assigned as responsible for the dissemination of the Recommendation? If so, which?  Yes  No  X					
All the	e relevant authorities responsible for promoting HRs.				
II.2 of the	Have specific events been organised to ensure the dissemination Recommendation? If so, please provide examples.	Yes 🗆	No x□		
II.3	Which obstacles, if any, have been encountered in the dissemination	n of the Reco	mmendation?		
-					
	To which authorities has the Recommendation been distributed? try of Foreign Affairs has distributed the recommendation to all the retry of Defence and Defence Forces.	levant author	rities, including		
II.5 armed	Has the Recommendation been distributed to members of the d forces?	Yes □	No □x		
II.6	Has the Recommendation been translated ?	Yes 🗆	No □x		
11.7	If not, is this foreseen?	Yes X	No 🗆		
11.8	How would you assess the visibility of the Recommendation?				

Fully satisfactory $\square$ Adequate $x\square$ Insufficient $\square$ Absent $\square$				
Section III - Implementation of specific provisions				
A - Right to life  A.1 Are there measures in place to ensure an independent and effective investigation into suspicious deaths or alleged violations of the Yes $x \square$ No $\square$ right to life of a member of the armed forces?				
A.2 Are there measures in place to encourage reporting of acts inconsistent with the right to life and to protect those reporting such acts $x = x$ No $x = x$ against retaliation?				
A.3 Please provide information about the legal framework of such measures and examples of the measures in place. If the reply to one or more of the questions above is "NO", please explain why such measures are not in place and whether any measure is in preparation.				
Investigation of such incidents follows the legal procedure.				
B – Torture and other forms of ill-treatment  B.1 Are there measures in place to protect members of the armed forces from torture or other inhuman or degrading treatment or $\Box$ No $\Box$ punishment?				
B.2 Are there specific measures in place for more vulnerable Yes x $\square$ No $\square$ categories, such as conscripts?				
B.3 Are there measures in place to ensure an independent and effective investigation into alleged acts of torture or other ill-treatment, or Yes $x \square$ No $\square$ when the authorities have reasonable grounds to suspect that such acts have occurred?				
B.4 Are there measures in place to encourage reporting of acts of torture or other ill-treatment and to protect those reporting such acts against retaliation? Yes $x \square$ No $\square$				
B.5 Please provide information about the legal framework of such measures and examples of the measures in place. If the reply to one or more of the questions above is "NO", please explain why such measures are not in place and whether any measure is in preparation.				
Investigation of such incidents follows the legal procedure. Separate programmes to reduce "antibullying".				
<ul> <li>C – Forced or compulsory labour</li> <li>C.1 Is military service compulsory? If so, please indicate whether it is possible to exact an alternative service instead of compulsory military service, and which are the differences in nature and duration of such service?</li> <li>No □</li> <li>No □</li> <li>No □</li> </ul>				

Conscription Act (1438/2007) 37 §: Military service: 180 or 270 or 362 days .				
Section 37 – Determining the term of military service				
The term of military service is:				
1) 180 days for training in the rank and file,				
2) 270 days for training for demanding duties that require special and p				
3) 362 days for officers, non-commissioned officers and conscripts trai	ned for espe	ecially		
demanding duties.				
<u>D – Military Discipline</u>				
D.1 Is there a clear legal framework in place governing military				
discipline in accordance with paragraphs 19-21 of the Appendix to the				
Recommendation? If so, please indicate a reference to the relevant legal	Yes x□	No 🗆		
framework. If not, please explain why and whether any measure is in	163 V	NO 🗆		
preparation.				
General law on the issue and specific regulations.				
E- Right to liberty and security				
E.1 Is there a procedure prescribed by law dealing with the	V00 v/	No. 🗆		
deprivation of liberty of members of the armed forces?	Yes x□	No $\square$		
E.2 Is it lawful to detain members of armed forces under the age of	Yes $\square$	No □x		
18?				
E.2.1 If so, do detention conditions comply with the conditions set out				
in Paragraph 23 of the Appendix to the Recommendation?	Yes $\square$	No 🗆		
F 2 2 If the weak, to supption F 2.1 is "NO" places a valein who and				
E.2.2 If the reply to question E.2.1 is "NO", please explain why and				
whether any measure is in preparation.  Not under 18.				
Not under 18.				
E.3 Are there any limitations or exceptions to the guarantees set out				
in Paragraphs 24 to 27 of the Appendix to the Recommendation possible?	Yes $\square$	No x□		
If so, please specify.				
ii so, picuse speeny.				
F- Right to a fair trial				
F.1 In matters that qualify as criminal under the European Convention				
on Human Rights, do members of the armed forces enjoy procedural				
rights and safeguards to the same extent as in criminal proceedings		$\Box$		
against civilians, in accordance with Paragraphs 28, 30 and 31 of the	Yes x □	No $\square$		
Appendix to the Recommendation? If not, please explain why and				
whether any measure is in preparation in this area.				
F.2 Is there a clear legal framework setting out limitations or				
exclusions to the right to have access to a tribunal for the determination of	Yes x□	No 🗆		
members of the armed forces' civil rights and obligations? If any, please	ICS AL	INO L		
provide examples of such limitations or exclusions.				

F.3	Does your country have military courts?	Yes $\square$	No	хШ
F.3.1	If so, are they separate from the chain of command?	Yes □	No	
courts,	If the reply to question F.3 is "yes", are there differences in the sation and operation of military courts, in comparison with civil in particular as regards the procedural safeguards set out in aphs 33 and 34 of the Appendix to the Recommendation?	Yes □	No	
G.1 near th	Are there measures in place to ensure that conscripts are posted neir family and home, and that posting of professional members far neir family and home is not used as a disciplinary punishment?	Yes x □	No	
G.2 forces	Are there measures in place to ensure that members of the armed posted abroad are able to maintain private contacts?	Yes x□	No	
G.3 the me	Are there assistance programmes in place for those accompanying embers of the armed forces posted abroad?	Yes x□	No	
educat	Can members of the armed forces enjoy parental leave, childcare is, access to nursery schools and adequate children's health and ional systems? If not, please explain why and whether any measure	Yes x □	No	
is in pr	eparation.			
G.5 membe	eparation.  Where appropriate, please provide examples of good practices regarers of armed forces to respect for their private and family life, home a ance with section "G" of the Appendix to the Recommendation.			e, in
G.5 member	Where appropriate, please provide examples of good practices regarers of armed forces to respect for their private and family life, home a			e, in
G.5 member accord The res	Where appropriate, please provide examples of good practices regarers of armed forces to respect for their private and family life, home a ance with section "G" of the Appendix to the Recommendation.			e, in
G.5 member accord The res H – Free H.1 to complease measu	Where appropriate, please provide examples of good practices regarers of armed forces to respect for their private and family life, home a ance with section "G" of the Appendix to the Recommendation.  Spective existing legislation.  Seedom of thought, conscience and religion  Are there measures in place to allow all members of armed forces ply, as much as possible, with their religious obligations? If so, provide examples. If not, please explain why and whether any re is in preparation.			
G.5 member accord The res H – Free H.1 to complease measu	Where appropriate, please provide examples of good practices regarers of armed forces to respect for their private and family life, home a ance with section "G" of the Appendix to the Recommendation.  Spective existing legislation.  Seedom of thought, conscience and religion  Are there measures in place to allow all members of armed forces ply, as much as possible, with their religious obligations? If so, provide examples. If not, please explain why and whether any	nd correspon	dence	
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G.5 member accord The res H – Free H.1 to complease measu Specific	Where appropriate, please provide examples of good practices regarers of armed forces to respect for their private and family life, home a ance with section "G" of the Appendix to the Recommendation. Spective existing legislation.  Seedom of thought, conscience and religion  Are there measures in place to allow all members of armed forces ply, as much as possible, with their religious obligations? If so, provide examples. If not, please explain why and whether any re is in preparation.  Corules and procedures to protect religious rights.  Do conscripts have the rights to be granted conscientious objector	Yes x □ Yes x □	No	

H.4 Can professional members of the armed forces leave the armed forces for reasons of conscience? If so, please explain the conditions and the procedure, and in particular whether the requests can be reviewed by an independent and impartial authority. If not, please explain why and whether any measure is in preparation.	Yes x □	No 🗆	
On notification basis.			
H.5 Are there measures in place to ensure that conscripts and members of the armed forces are informed, respectively, of the right to be granted conscientious objector status and to leave the armed forces for reasons of conscience and of the procedures available to exercise these rights?	Yes x □	No 🗆	
H.6 Where appropriate, please provide examples of good practices regardembers of armed forces to freedom of thought, conscience and religion, is section "H" of the Appendix to the Recommendation.	n accordance	with	
Conscripts are interviewed at the beginning of the service (needs for their releaves etc).	eligious holid	ays and	
<ul> <li>I – Freedom of expression</li> <li>I.1 Is there a clear legal framework setting out formalities, conditions and restrictions to the right to freedom of expression for the members of armed forces?</li> </ul>	Yes x □	No 🗆	
I.2 If so, please briefly present it, by providing in particular examples of freedom of expression.	f restrictions	to the right to	
Photography at military command area, restricted area; based on legislation	۱.		
<ul> <li>J - Right to access to relevant information</li> <li>J.1 Are there measures in place to ensure that full and detailed information about recruitment in the armed forces and commitments resulting therefrom are provided to potential recruits?</li> </ul>	Yes x□	No 🗆	
J.2 Can former and current members of armed forces have access to their own personal data, including medical records and information regarding exposure to situations potentially hazardous to their health?	Yes x □	No 🗆	
J.3 If so, are there restrictions to this right of access? Please provide examples, if any.	Yes □x	No 🗆	
Restrictions by security clearance.			
<ul> <li>K – Freedom of peaceful assembly and association</li> <li>K.1 Can members of the armed forces join lawfully established military associations or trade unions? If so, please indicate the conditions and eventual restrictions to this right. If not, please explain why and whether any measure to review or lift the existing restrictions or</li> </ul>	Yes x□	No 🗆	

prohibitions is in preparation. Soldier must be objective. Please see also the Constitution of Finland Section 13.2. Also Act on Defence Forces (551/2007) Section 45. K.2 Can members of the armed forces join political parties? If so, please indicate the conditions and eventual restrictions to this right. If not, Yes  $\square$ No x □ please explain why and whether any measure to review or lift the existing restrictions or prohibitions is in preparation. Penal Code 45:19. Conscripts are allowed to join political parties. L – Right to vote and to stand for election Are there any restrictions on the electoral rights of members of the armed forces and on membership in the armed forces during a No  $\square$ Yes x□ member's candidacy or term of office? If so, please provide examples. Penal Code 45:19 M- Right to marry Do members of the armed forces enjoy the right to marry and to M.1 form civil partnership in the same terms as civilians? If not, please explain Yes x 🗌 No  $\square$ why and whether any measure is in preparation. N – Right to protection of property Are there measures in place to ensure that the property of members of armed forces, including conscripts, if retained upon joining Yes x □ No  $\square$ the armed forces, is returned at the end of military service? *O – Accommodation* Are there measures in place to ensure adequate accommodation for members of armed forces and their families, both on the national Ye x□ No  $\square$ territory and abroad? 0.2 Where accommodation is provided in barracks, are there separate Yes x□ No  $\square$ dormitories for women and men? *P* – *Remuneration and pension* Do professional members of the armed forces receive remuneration giving them a decent standard of living and an adequate Ye x□ No  $\square$ retirement pension? P.2 Are there measures in place to ensure that men and women in the armed forces are entitled to equal pay for equal work or work of equal Yes x □ No □ value? If not, please explain why and whether any measure is in preparation. Q – Right to dignity, health protection and security at work Are there specific measures in place to protect the dignity at work of members of armed forces, in particular as regards the prevention of Yes x □ No □

sexual harassment? If so, please indicate the relevant legal framework and

provide examples. If not, please explain why and whether any measure is in preparation. Special procedures. Q.2 Is medical care provided during and as a result of military Yes x□ operations free of charge for the servicepersons? Q.3 Are there allowances or compensation schemes available for members of the armed forces obliged to leave the armed forces because Yes x □ of an injury resulting from the exercise of military duties, or in case of death in service?

No  $\square$ No  $\square$ Q.4 Where appropriate, please provide examples of good practices regarding the right of members of armed forces to dignity, health protection and security at work, in accordance with section "Q" of the Appendix to the Recommendation. Specific legislation. R – Nutrition R.1 Are there measures in place to ensure that members of the armed forces enjoy the right to decent and sufficient nutrition in accordance with Yes x No  $\square$ section "R" of the Appendix to the Recommendation? Where appropriate, П please provide examples of good practices. *S – Non-discrimination* Are there measures in place to ensure that members of armed S.1 forces enjoy their rights and freedoms without any discrimination, in No  $\square$ Yes x□ accordance with section "S" of the Appendix to the Recommendation? Where appropriate, please provide examples of good practices. Are there any limitations to the access of women to the armed forces, or to particular types of occupational activities within the armed Yes  $\square$ No x□ forces? If so, please provide examples. S.3 Can sexual orientation constitute a ground to prevent access to Yes  $\square$ No x the armed forces, or for discharge? T – Persons under the age of 18 enlisted in the armed forces Does your legislation allow the voluntary recruitment into the Yes  $\square$ No x □ armed forces of persons under the age of 18? T.2 If so, are there measures in place to ensure the full information about the duties involved and the informed consent of these persons and Yes  $\square$ No  $\square$ 

of their parents or legal guardians?

T.3 Are there special measures in place to protect the physical and psychological welfare of these persons?	Yes $\square$	No 🗆		
T.4 Can these persons take an active part in the hostilities?	Yes $\square$	No x □		
<ul> <li>U - Training</li> <li>U.1 Are training activities aimed at increasing the knowledge of human rights by members of armed forces in place? If so, please indicate by whom are such training activities carried out.</li> </ul>	Yes x □	No 🗆		
U.1.1. If the reply to question U.1 is "YES":  U.1.1.1 Is international human rights law part of the training programme?	Ye x □	No 🗆		
U.1.1.2 Are the human rights of the members of armed forces themselves part of the training programme?	Yes x □	No 🗆		
U.1.1.3 Are prevention of ill-treatment and discrimination part of the training programme?	Yes x □	No 🗆		
U.1.1.4 Is international humanitarian law, including the duties mentioned in paragraph 84 of the Appendix to the Recommendation, part of the training programme?	Yes x □	No 🗆		
U.1.2 If the reply to question U.1 is "NO", please explain why and whether any measure is in preparation.				
<ul> <li>V – Allegations of human rights violations</li> <li>V.1 Are there measures in place to ensure that members of the armed forces have the right to bring allegations of human rights violations, in particular of discrimination, harassment and bullying, before an independent body? If so, please indicate to which authorities can such allegations be brought and which is the procedure. If not, please explain why and whether any measure is in preparation.</li> </ul>	Yes x □	No 🗆		
E.g. ombudsman				
Section IV - Follow-up				
IV.1 Which measures would you recommend to ensure that the principles set out in the Recommendation and in its Appendix are complied with in national legislation and practice?				
Adaption of special national measures and regulations.				
IV.2 Should the Council of Europe continue examining periodically the implementation of this Recommendation? If so, should such examination in future concentrate on specific issues, and which specific issues would you recommend examining in that case?				
<u>-</u>				

IV.3 Are there any issues on which the Recommendation and its Appendix should be revised or completed? If so, please indicate them.

In general terms, the focus should be more on the existing provisions on human rights.

Please, see also the contentually wide non-discrimination provision of the Conscription Act Section 56 – *Prohibition on discrimination:* 

In implementing military service based on this Act, no person may be discriminated against because of his or her age, origin, language, religion, political or other opinions, health, handicap, gender, sexual orientation, or other personal reason, unless acceptable grounds may be established.

and also the Constitution of Finland (731/1999) Section 6.2:

## Section 6 – Equality

No one shall, without an acceptable reason, be treated differently from other persons on the ground of sex, age, origin, language, religion, conviction, opinion, health, disability or other reason that concerns his or her person.