

## SWEDEN

In Sweden it is considered to be of high importance to combat discrimination of older persons. According to studies made in Sweden discrimination on grounds of age is common in the area of working life. The result shows that recruitment situations are particularly critical in this regard where older people suffer from discrimination. Another example of discrimination by older people is that they lack access to coveted resources that enable qualification and development. According to the study another form of everyday discrimination that is rarely questioned is jokes about older people (Age discrimination in working life, Report from 2012 by the Equality Ombudsman, *Ålderdiskriminering i arbetlivet, rapport 2012, Diskrimineringsombudsmannen*).

In Sweden, the protection against age discrimination has been strengthened from 1 January 2013. The protection now also covers areas of social protection, health care, access to goods and services and working life which are now included in the Swedish Discrimination Act.