



STEERING COMMITTEE FOR CULTURE, HERITAGE AND LANDSCAPE (CDCPP)

CDCPP(2014)21

Strasbourg, 6 March 2014

3rd meeting
Strasbourg, 19-21 March 2014

APPOINTMENT OF A GENDER EQUALITY RAPPORTEUR

DOCUMENT FOR DECISION

Item 3 of the draft Agenda

- the Committee is invited to appoint a Gender Equality Rapporteur from amongst its members.

Introduction

According to the terms of reference (working methods) of the Steering Committee for Culture, Heritage and Landscape for 2014-2015, the Committee should appoint a Gender Equality Rapporteur from amongst its members.

The role of the Gender Equality Rapporteur is presented in the Appendix to this document, and the [Council of Europe's Gender Equality website](#) provides comprehensive information on its work in this field.

At its first meeting in May 2012, the Committee appointed Ms Brigitte Myle (Belgium), as rapporteur on equality between women and men.

As far as the appointment of a Gender Equality Rapporteur for 2014-2015 is concerned, the CDCPP members will have the opportunity to hold informal consultations at the beginning of the meeting, and interested candidates will inform the Secretariat before the lunch break on Thursday 20 March. The list of these candidates will subsequently be announced to the Committee at the start of the afternoon's proceedings, with a view to appointing the Gender Equality Rapporteur at the end of Thursday afternoon.

APPENDIX

Strasbourg, 30 January 2014

THE GENDER EQUALITY RAPPORTEUR

A VITAL ASSET IN THE COUNCIL OF EUROPE TRANSVERSAL PROGRAMME ON GENDER EQUALITY

Information note updated by the Equality Division, Equality and Human Dignity Department, DGII

I. THE TRANSVERSAL PROGRAMME: CONTRIBUTING TO GENDER EQUALITY BY INTEGRATING A GENDER PERSPECTIVE INTO THE COUNCIL OF EUROPE'S ACTIVITIES

1. In early 2012, the Council of Europe introduced the Transversal Programme on Gender Equality which was launched by the Secretary General to improve the visibility and impact of the Organisation's gender equality activities in member states and within the Organisation itself.

2. The aim of the Programme is to move from legal equality to real equality, as member states were called upon to do by the Committee of Ministers in its Declaration "Making Gender Equality a Reality". In order to do so it is necessary to implement the gender mainstreaming strategy at legislative and political level in member states and in Council of Europe activities. The Programme therefore seeks to mobilise all of the Council of Europe's bodies, in particular intergovernmental structures, and its external partners.

3. Several interdependent structures are responsible for implementing the Programme to achieve this aim, i.e.

- A Gender Equality Commission (GEC), composed of 47 members, 16 of which are appointed by member states according to the terms of reference of DECS-GEC;
- Gender Equality Rapporteurs (GER), appointed from among the members of the steering committees and other intergovernmental structures of the Council of Europe;
- A National Focal Point (NFP) in each member state;
- An inter-secretariat Gender Mainstreaming Team;
- Gender equality will also be a focus of the Committee of Ministers, in particular through the role of the thematic co-ordinator and the incorporation of gender equality issues in the priorities of the chairmanships of the Committee of Ministers.

4. The Equality Division within the Equality and Human Dignity Department, DGII, will provide the secretariat for the Programme.

II – THE ROLE OF GENDER EQUALITY RAPPORTEURS

5. Most, if not all, Council of Europe committees and monitoring mechanisms can contribute to gender equality in member states by ensuring that their activities integrate a gender perspective. This does not entail additional tasks or mean that it is necessary to embark on new activities. It does, however, require a change of approach. Essentially, committees will be required to consider proposals for new activities from a gender perspective before finalising them, and to adapt or formulate activities as a result of such an analysis i.e. by taking account of the likely impact of a proposed activity on both women and men.

6. A few committees were already explicitly required to integrate a gender perspective into their activities. The majority of intergovernmental structures are now required, in their current terms of reference, to appoint a GER from amongst their members. Of course, other committees and structures are free to appoint a GER should they so wish and are encouraged to do so. In principal, convention committees should also be able to appoint a GER within the framework of their internal rules. To date all the intergovernmental structures invited to appoint a GER have done so (see Appendix). Furthermore, some of the monitoring mechanisms have also appointed a GER.

7. The person appointed as GER will not be required to write reports, but will be invited, along with the committee secretary, to liaise with the GEC (see below) and will be in contact with GERs from other committees. This role is therefore essential in ensuring that everyone understands the gender mainstreaming strategy in the same way and in providing the impetus needed for its appropriate and effective application.

8. With this in mind, GERs should ensure that a gender perspective is properly integrated during the programming process of their respective committees (i.e. the process of identifying priorities, preparing activity proposals, setting-up and implementing the activities, and evaluating the results). In the long term the person appointed as the committee's GER should not be expected to do this alone. It should become the responsibility of the committee as a whole.

9. It is also important, where possible, that the GER is a member of the Bureau of his or her committee. Given the reduction in the number of meetings, the committees have increasingly heavy agendas, and as a result the Bureaux play an increasingly important role in identifying, preparing and examining activities and in assessing their implementation. It is vital for rapporteurs to be able to intervene as soon as the Bureau begins preparing the programme of activities as this would lend more weight to their role. It is therefore strongly recommended that the GER be appointed from among the Bureau members – or at least to involve the GER closely in the Bureau's discussions on the programme of activities.

III – CREATING A NEW PARTNERSHIP WITH GENDER EQUALITY RAPPOREURS

10. The GEC is required to maintain close links with all partners of the Transversal Programme and to create opportunities to communicate with the other elements, in particular GERs, and to support their work. Regular exchanges of views must be held with the GERs to ensure that gender mainstreaming is taken into account within their committee on a long-term basis, improve co-operation with the different partners and, where appropriate, devise joint activities.

11. It is also important to ensure that the role of the rapporteur is preserved within each committee, as a change of expert all too often leads to the abandonment of his or her area of competence. It is therefore important that the GEC not only assists the rapporteurs themselves but also meets the committee as a whole at regular intervals to arouse the interest of its members, improve their knowledge of gender mainstreaming and encourage them to adhere to the strategy, so that if a rapporteur resigns, his or her role can be immediately taken over by another member of the committee.

12. The GEC can help the rapporteurs to carry out their task by giving them examples of gender impact or of methods for incorporating gender issues in policies. The establishment of pairs (comprising a member of the GEC and a GER) might facilitate these activities by making it possible for members of the GEC who are experienced in a particular field dealt with by the committee to work in tandem with the rapporteur concerned.

13. When specialised ministerial conferences are being organised, the Chair of the GEC could also send a message to the GERs to remind them of the need to take account of gender equality in the declarations and action plans to be adopted by the ministers and heads of delegation, and thus draw everyone's attention to the need for gender mainstreaming in their forthcoming activities.

14. In this context, the national focal points should not be excluded from this internal process but, on the contrary, should be closely associated so that they can pass on information at national level and ensure that it reaches all those concerned. This would encourage teamwork at national level and help member states to contribute to and to benefit from the Council of Europe's work.

15. At the first meeting of the GEC and the GERs, which took place in November 2012, proposals were made for identifying more precisely the role of the rapporteurs, working methods and the methods of intervention and co-operation between the members of the GEC and GERs were discussed. (Report)

16. Finally, to assist the implementation of the Council of Europe Transversal Programme on Gender Equality, a special gender mainstreaming training programme was put in place to ensure that all committee secretaries have the necessary knowledge and skills to assist the gender equality rapporteur and the committee as a whole in integrating a gender perspective into their programme of activities.

17. In November 2013, the first training session for GERs took place and a training Manual was produced. This training will be organised on an annual basis.

18. Committees, their secretaries and rapporteurs, should not hesitate to contact the Equality Division of the DGII Secretariat for any help, advice or information they might need.

Appendix

**Intergovernmental Committees
Gender Equality Rapporteurs appointment information**

	<i>Committee</i>	<i>Secretary</i>	<i>Rapporteur</i>	<i>Gender</i>
CDDH	Steering Committee for Human Rights	Alfonso DE SALAS	Philippe WERY	Male
DH-GDR	Committee of Experts on the Reform of the Court	David MILNER	Natalia SHAKURO	Female
DH-BIO	Committee on Bioethics	Laurence LWOFF	Beatrice IOAN	Female
CODEXTER	Committee of Experts on Terrorism	Carlo CHIAROMONTE	Tanja KIKEREKOVA	Female
CAHDI	Committee of Legal Advisers on Public International Law	Christina OLSEN	Liesbeth LIJNZAAD Paul RIETJENS	Female Male
CDPC	European Committee on Crime Problems	Carlo CHIAROMONTE	Antonella SAMPO-COUMA	Female
PC-OC	Committee of Experts on the Operation of European Conventions on Co-operation in Criminal Matters	Carlo CHIAROMONTE	Antonella SAMPO-COUMA	Female
PC-CP	Council for Penological Co-operation	Carlo CHIAROMONTE	Alina BARBU	Female
CDCJ	European Committee on Legal Co-operation	Simon TONELLI	Zuzana FIŠEROVÁ	Female
CCPE	Consultative Council of European Prosecutors	Muriel DECOT	Raija TOIVIANEN	Female

CCJE	Consultative Council of European Judges	Muriel DECOT	Aida-Rodica POPA	Female
CEPEJ	European Commission for the Efficiency of Justice	Stéphane LEYENBERGER	Gabor SZEPLAKI-NAGY	Male
CDMSI	Steering Committee on Media and Information Society	Silvia GRUNDMANN	Christina LAMPROU	Female
CDPPE	Steering Committee for Educational Policy and Practice	Villano QIRIAZI Stefania KRUGER	Bernard WICHT	Male
CDCPP	Steering Committee for Culture, Heritage and Landscape	Gianluca SILVESTRINI	Brigitte MYLE	Female
CAHAMA	Ad hoc European Committee for the World Anti-Doping Agency	Sergey KHRYCHIKOV Liene KOZLOVSKA	Graziela VAJIALA	Female
CDLR	European Committee on Local and Regional Democracy	Siobhan MONTGOMERY	Edwin LEFEBRE Gabriëlle METZ	Male Female
CMJ	Joint Council on Youth (ie composed of members of CDEJ and CCJ)	André-Jacques DODIN	Ilaria ESPOSITO	Female
CDEJ	European Steering Committee for Youth	André-Jacques DODIN	(See CMJ above)	
CCJ	Advisory Council on Youth	André-Jacques DODIN	(See CMJ above)	

CDCS	European Committee for Social Cohesion	Thorsten AFFLERBACH	Natalja OMELTSENKO	Female
CS-RPD	Committee of Experts on the rights of people with disabilities	Irena KOWALCZYK	Nadezhda HARIZANOVA	Female
CAHROM	Ad hoc Committee of Experts on Roma issues	Michael GUET	Sarita FRIMAN-KORPELA	Female
Pompidou Group	Partial Agreement Pompidou Group (Co-operation Group to Combat Drug Abuse and Illicit Trafficking in Drugs)	Patrick PENNINCKX	Elisabetta SIMEONI	Female
EPAS	Enlarged Partial Agreement on Sport	Stan FROSSARD	Marko BEGOVIĆ	Male
GRECO	Group of States against Corruption	Liubov SAMOKHINA	Helena LISUCHOVA	Female
FCNM	Framework Convention on National Minorities	Michèle AKIP	Ivana JELIC	Female
GRETA	Group of Experts on Action against Trafficking in Human Beings	Petya NESTOROVA	Kateryna LEVCHENKO	Female