

**Programmatic Cooperation Framework for  
Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine and Belarus**

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**WORKSHOP ON THE DEVELOPMENT OF TRAINING MATERIALS ON EQUAL ACCESS OF  
WOMEN TO JUSTICE FOR JUDGES AND PROSECUTORS  
18 MARCH 2016**

Room 10, Palais de l'Europe  
Avenue de l'Europe, Strasbourg

**Agenda**

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|---------------|--|
| 9.00 – 9.15   | Welcome by Carolina Lasén Diaz, Head of the Gender Equality Unit   |
| 9.15 – 9.30   | Brief introduction of participants   |
| 9.30 – 10.00  | Discussion of the objectives of the meeting (Raluca Popa, Senior Project Officer, Gender Equality Unit)  |
| 10.00- 10.30  | Brief presentations from participants of the needs of the judicial trainings institutions in the area of women's rights and gender equality <ul style="list-style-type: none"><li>○ Justice Academy of Armenia</li><li>○ Office of the General Prosecutor of Georgia</li><li>○ National Institute of Justice of the Republic of Moldova</li><li>○ National School of Judges of Ukraine</li></ul> |
| 10.30 – 11.00 | <i>Coffee break</i>  |
| 11.00- 11.30  | International good practices in judicial training on women's rights and gender equality, and review of existing relevant training materials and tools in the countries of project <ul style="list-style-type: none"><li>○ Presentation by Elisabeth Duban, Legal consultant</li></ul>  |
| 11.30 – 12.00 | Discussion   |
| 12.00 – 13.00 | Structure and content of a new training manual on equal access of women to justice <b>(part 1)</b> <ul style="list-style-type: none"><li>○ Initial discussion facilitated by Elisabeth Duban</li></ul>   |

Issues to consider:

- Reviewing national assessments and other research: what are the critical barriers to justice? Which ones could be addressed through judicial/prosecutorial training?
- Determining the scope of the training materials: how wide or how narrow?
- Mapping what has been done and where would these training materials fit in the national context?

13.00 – 14:00

*Lunch at the Restaurant Bleu*

14.00 – 14.30

Gender equality standards and principles for judicial training, with a focus on addressing gender stereotypes

- Presentation by Ivana Radacic, Senior Research Associate, Ivo Pilar Institute of Social Science, Zagreb, Croatia

14.30 – 14.45

Discussion

14.45 – 15.00

Gender sensitive legal drafting and judicial interpretation

- Intervention by Raluca Popa, based on a presentation by Zeynep Usal, Legal consultant (*excused*)

15.00 – 15.30

Structure and content of a new training manual on equal access of women to justice **(part 2)**

- Discussion facilitated by Elisabeth Duban

Issues to consider:

- Outlining potential content of the training materials
- Gender equality as an explicit topic: key notions, promoting gender-sensitive approaches, including sessions to address judicial bias, preconceptions and the role of gender stereotypes
- International and regional human rights standards and case law
- Substantive areas of the law and women's access to justice
- The perspectives of "justice users"

15:30 - 16:00

*Coffee break*

16:00- 17:30

Structure and content of a new training manual on equal access of women to justice **(part 3)**

- Discussion facilitated by Elisabeth Duban

Issues to consider:

- Determining the structure and approach
- Development of separate national chapters in the manuals
- Case studies
- Methodological considerations for effective training programmes
- Conformity to local standards of accreditation
- Evaluation of the training course
- Useful contacts of resource institutions and NGOs

17.30 – 18.00

Conclusions and next steps for developing the training manuals