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# GENDER DIMENSIONS OF THE GRECO'S FOURTH EVALUATION ROUND

Hearing with the Gender Equality Commission  
20 November 2014



Groupe d'Etats contre la corruption  
*Group of States against Corruption*



# GRECO's Fourth Evaluation Round “Corruption prevention in respect of MPs, judges and prosecutors”

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(Transparency of the legislative process - for MPs)



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# GRECO's Fourth Evaluation Round

## “Corruption prevention in respect of MPs, judges and prosecutors”

- ❖ Gender-disaggregated data collected during the on-site visits
- ❖ Circulation of a questionnaire, seeking specific data in connection with the Fourth Round
- ❖ CEPEJ 2014 report (stats from 2012)



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## Corruption and Gender: Data Questionnaire

### **Gender breakdown – by profession:**

- 1 Please provide information on the number and gender of judges and prosecutors by:
  - a. court/regional level [NOTE: already available from CEPEJ]
  - b. seniority: heads/chairs [NOTE: already available from CEPEJ]
  - c. length of time in post/service
- 2 Please provide information on the number and gender of MPs
  - a. elected to National Parliament
  - b. holding a government position
  - c. by seniority: chairs of committees/factions
- 3 How many male and female judges, prosecutors, MPs have:
  - a. had criminal proceedings initiated and then finalised against them?
  - b. been disciplined or dismissed? Please include the type of violation or misconduct.
  - c. reported corruption or related breaches (e.g. pursuant to an obligation included in a code of conduct or pertinent legislation)?

### **Gender breakdown – by corruption offence:**

- 4 Does your country's data on corruption offences include the gender of the offender and/or the victim? Y/N
  - a. If yes, please provide this information and please indicate the type of offence and the sector involved (i.e. public sector, private sector, health, education, construction etc.)

### **Gender breakdown – whistleblowers:**

- 5 Please provide information on the number of whistleblowing reports, the gender of the person who made the report, the type of corruption reported and the sector involved.

### **Gender related – corruption prevention**

- 6 Does your country have, or is it considering, any gender-specific measures to prevent corruption (e.g. increasing the percentage of women as a preventative measure or taking gender into account when developing training and awareness-raising on corruption)? Please describe.

### **Gender research – national level:**

- 7 Please provide references to any surveys or research with a gender dimension that have been conducted in your country in the field of corruption or related areas.

*[For example, in public administration, legal system, corruption offences, governance/supervision, political system (MPs, party-funding), by sectors (public procurement, health, construction, education, etc.), vulnerable sub-groups of men/women in a particular region, etc.]*

\* GRECO will use data already available from other sources (e.g. CEPEJ) wherever possible.

Country	National Parliament		Government Ministers		Heads of Committee		Heads of Factions	
	Female	Male	Female	Male	Female	Male		
Croatia	38	113	4	17	7	22		
Cyprus	7	49	1	10	1	17		
Czech Republic	42	158	2	7	2	16		
Estonia	22	79	1	12	1	10		
Finland	86	114	9	11	7	9		
France	152	422	10	11	2	6		
Germany	204	416	5	9	15	24		
Greece	62	238	1	19	2	21		
Hungary	36	350	0	6	1	24		
Ireland	26	132	5	24	2	19		
Latvia	23	77	4	10	6	9	0	6
Lithuania	34	107	1	13	4	10	5	(16)
Malta	10	59	2	10	2	8		
Moldova	20	81	4	10	4	6		
Poland	110	460	4	18	4	25		
Portugal	66	164	12	3	11	1		
Romania	55	354	4	12	2	17	0	6
Russia	61	389	--	--	4	26	0	4
San Marino	11	49	0	9	2	4	2	7
Slovenia	31	59	3	11	10	15	0	8
Sweden	157	192	13	11	6	9	--	--
Switzerland	58	142	3	4	2	9	2	5
Turkey	79	470	1	25	1	16	1	4



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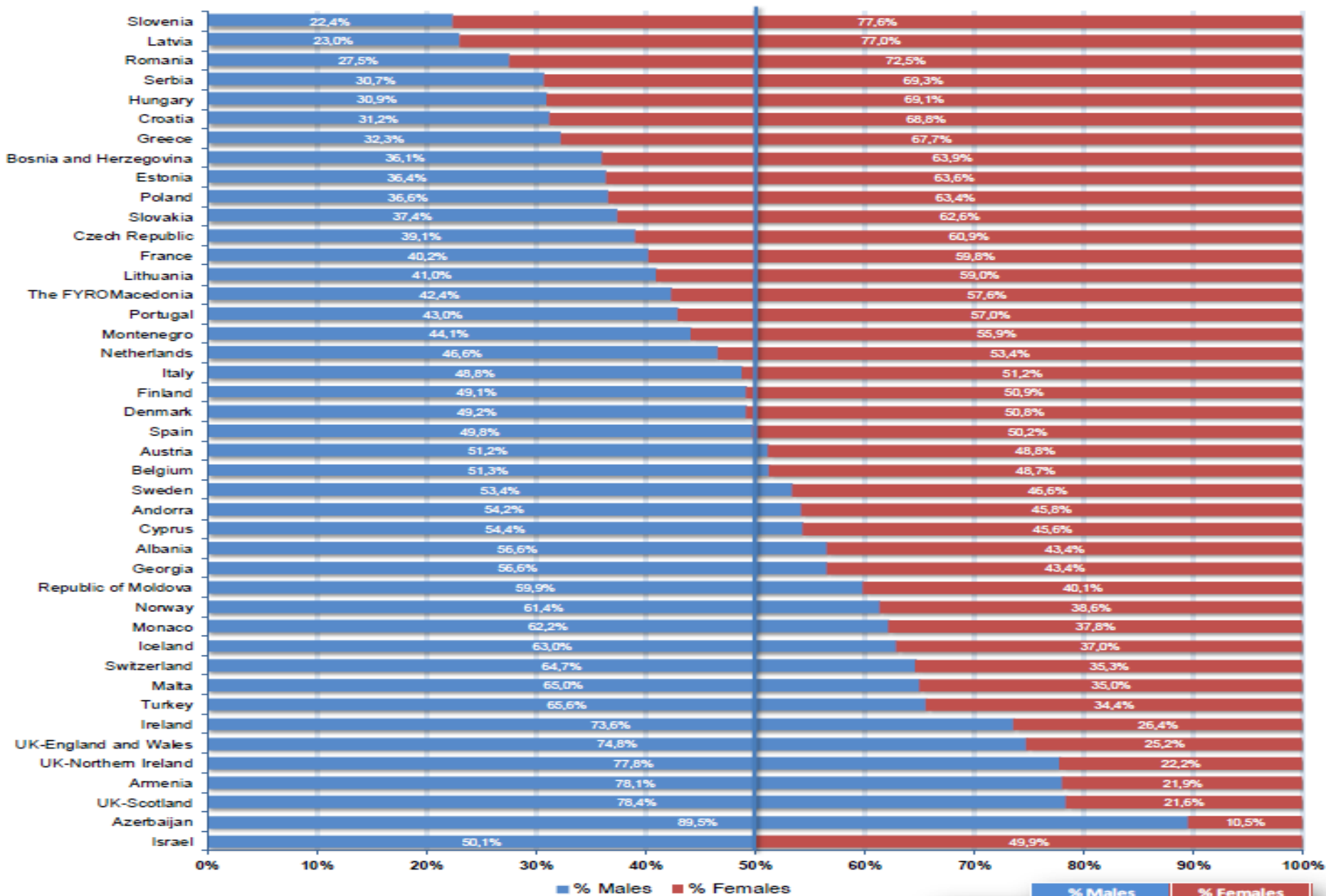
## Recent study on women's local government representation in 18 European states:

- ❖ Corruption, partiality and ineffective government services affect the proportion of elected women (i.e. disproportionate effect of corruption on women)
- ❖ Women candidates are likely to be nominated when the gatekeeper is a woman



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**Figure 11.23 Distribution of male and female professional judges within the total number of professional judges in 2012 (Q46)**



	% Males	% Females
<b>Average</b>	50,7%	49,3%
<b>Median</b>	49,5%	50,5%

**Table 11.22 Number of male and female professional judges per category of courts (first instance, second instance and Supreme Court) (Q46)**

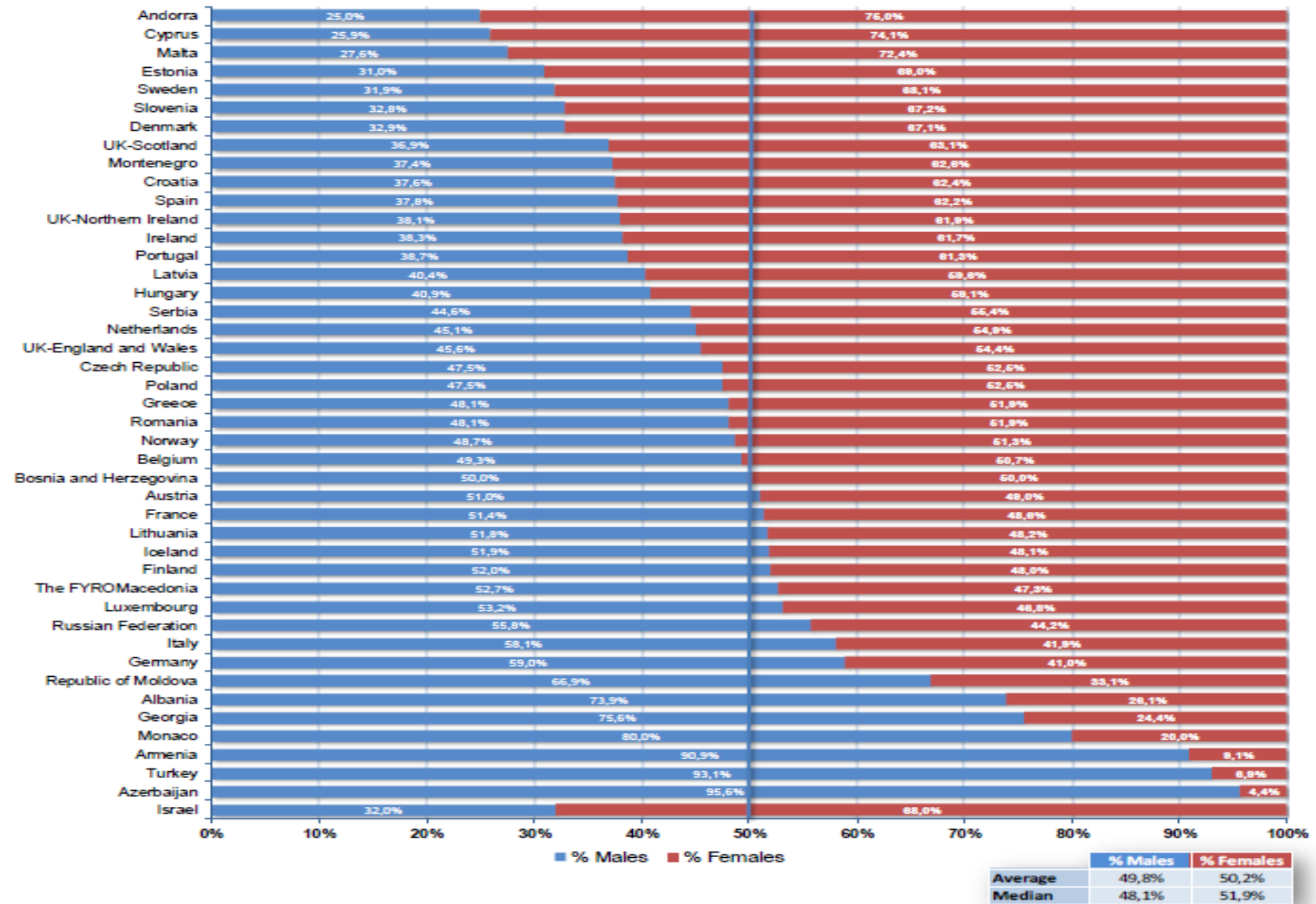
States/entities	Professional judges sitting in first instance courts		Professional judges sitting in second instance courts		Professional judges sitting in supreme courts	
	Males	Females	Males	Females	Males	Females
Albania	158	142	46	18	11	5
Andorra	4	8	9	3	0	0
Armenia	129	35	28	10	14	3
Austria	653	672	94	64	45	20
Azerbaijan	NA	NA	NA	NA	NA	NA
Belgium	622	641	173	132	24	6
Bosnia and Herzegovina	226	439	75	127	46	49
Bulgaria	NA	NA	NA	NA	NA	NA
Croatia	389	989	192	322	22	18
Cyprus	47	43	NAP	NAP	9	4
Czech Republic	644	1 213	407	557	142	92
Denmark	111	148	59	35	14	5
Estonia	49	118	17	25	17	2
Finland	350	394	105	89	27	16
France	1 819	3 143	787	908	223	153
Georgia	96	72	29	29	12	4
Germany	NA	NA	NA	NA	NA	NA
Greece	411	1 107	291	521	129	115
Hungary	496	1 176	326	695	34	40
Iceland	25	18	NAP	NAP	9	2
Ireland	99	37	NAP	NAP	7	1
Italy	2 259	2 670	609	509	232	68
Latvia	47	216	31	95	23	27
Lithuania	259	425	31	20	25	8
Luxembourg	NA	NA	NA	NA	NA	NA
Malta	20	14	6	0	NAP	NAP
Republic of Moldova	198	124	46	40	20	13
Monaco	7	9	3	2	13	3
Montenegro	81	99	26	39	9	9
Netherlands	784	1 071	306	213	32	4
Norway	218	151	111	57	13	7
Poland	3 371	6 070	221	276	109	67
Portugal	507	973	282	163	75	9
Romania	619	1 379	554	1 663	14	81
Russian Federation	NA	14 813	NA	646	NA	48
Serbia	652	1 576	230	424	14	20
Slovakia	310	561	140	212	39	45
Slovenia	154	632	42	108	21	13
Spain	1 533	2 114	964	467	68	9
Sweden	428	338	152	172	20	13
Switzerland	545	328	250	110	27	11
The FYROMacedonia	220	312	54	62	9	11
Turkey	4 901	2 695	NAP	NAP	431	99
Ukraine	NA	NA	NA	NA	NA	NA
UK-England and Wales	NA	NA	NA	NA	NA	NA
UK-Northern Ireland	42	16	3	0	10	0
UK-Scotland	132	36	13	4	NA	NA
Average	590	1147	186,4	238	52	28,20
Median	243	394	99,3	108	22	11,00
Minimum	4	8	3,0	0	0	0,0
Maximum	4 901	14813	964,0	1 663	431	153
Israel	212	247	103	74	11	4



**Table 11.24 Number of male and female court presidents (professional judges) per category of courts (first instance, second instance and Supreme Court) (Q47)**

State/entities	Court presidents of first instance courts		Court presidents of second instance courts		Court presidents of supreme courts	
	Males	Females	Males	Females	Males	Females
Albania	18	5	4	3	0	1
Andorra	1	0	1	0	0	0
Armenia	17	0	3	0	1	0
Austria	38	25	9	6	1	0
Azerbaijan	70	2	5	1	1	0
Belgium	47	24	7	3	1	0
Bosnia and Herzegovina	31	25	9	7	2	1
Bulgaria	NA	NA	NA	NA	NA	NA
Croatia	54	85	14	4	1	0
Cyprus	9	8	NAP	NAP	1	0
Czech Republic	54	32	6	3	1	1
Denmark	18	8	2	0	1	0
Estonia	2	4	1	1	1	0
Finland	29	9	6	0	1	1
France	139	57	34	13	2	0
Georgia	24	2	2	0	1	0
Germany						
Greece	88	314	85	84	1	1
Hungary	57	74	16	9	1	0
Iceland	7	1	NAP	NAP	1	0
Ireland	2	1	NAP	NAP	0	1
Italy	153	46	22	2	1	0
Latvia	15	24	1	5	1	0
Lithuania	25	31	2	0	1	0
Luxembourg	3	3	NAP	NAP	2	0
Malta	2	0	1	0	NAP	NAP
Republic of Moldova	30	14	5	0	1	0
Monaco	3	2	0	1	2	0
Montenegro	13	5	2	1	0	1
Netherlands	11	2	6	0	1	0
Norway	43	23	6	0	1	0
Poland	142	140	9	2	6	0
Portugal	NA	NA	NA	NA	NA	NA
Romania	54	91	25	37	0	1
Russian Federation	1 512	810	19	8	2	0
Serbia	34	62	23	9	1	0
Slovakia	28	24	4	4	1	0
Slovenia	19	41	2	3	1	0
Spain	NAP	NAP	88	15	5	0
Sweden	38	22	7	3	1	1
Switzerland	244	125	18	8	1	0
The FYROMacedonia	23	5	2	3	0	1
Turkey	363	29	NAP	NAP	3	0
Ukraine	NA	NA	NA	NA	4	0
UK-England and Wales						
UK-Northern Ireland	3	1	0	0	2	0
UK-Scotland	NAP	NAP	NAP	NAP	NAP	NAP
Average	87	54	12,4	7	1	0,24
Median	29	23	6,0	3	1	0,00
Minimum	1	0	0,0	0	0	0,0
Maximum	1 512	810	88,0	84	6	1
Israel	4	8	4	3	1	0

**Figure 11.30 Distribution of male and female public prosecutors within the total number of public prosecutors in 2012 (Q55)**



**Table 11.29 Number of male and female public prosecutors per category of courts (first instance, second instance and Supreme Court) (Q46)**

States/entities	Public prosecutors sitting in first instance courts		Public prosecutors sitting in second instance courts		Public prosecutors sitting in supreme courts	
	Males	Females	Males	Females	Males	Females
Albania	201	77	23	5	20	4
Andorra						
Armenia						
Austria	151	154	19	12	8	5
Azerbaijan	NA	NA	NA	NA	NA	NA
Belgium	291	370	105	49	12	0
Bosnia and Herzegovina	131	130	NAP	NAP	24	25
Bulgaria	NA	NA	NA	NA	NA	NA
Croatia	133	308	88	67	11	10
Cyprus	NAP	NAP	NAP	NAP	NAP	NAP
Czech Republic	365	482	189	151	36	19
Denmark	130	291	40	58	16	31
Estonia						
Finland	NAP	NAP	NAP	NAP	NAP	NAP
France	655	738	280	174	42	12
Georgia						
Germany	2 755	2 014	263	112	75	25
Greece	145	231	102	52	17	2
Hungary	427	718	257	309	57	44
Iceland	40	34	NAP	NAP	2	5
Ireland	NAP	NAP	NAP	NAP	NAP	NAP
Italy	891	729	162	64	50	4
Latvia	102	189	43	45	37	35
Lithuania	354	338	NAP	NAP	43	32
Luxembourg	19	15	NAP	NAP	6	7
Malta					NAP	NAP
Republic of Moldova	398	199	17	6	82	41
Monaco						
Montenegro	24	38	4	11	2	5
Netherlands	NA	NA	NA	NA	NAP	NAP
Norway	225	277	66	35	9	4
Poland	1 709	2 282	1 107	874	64	23
Portugal	551	914	45	38	9	7
Romania	602	615	352	445	277	266
Russian Federation	NA	NA	NA	NA	NA	NA
Serbia	241	328	35	30	6	6
Slovakia	NA	NA	NA	NA	NA	NA
Slovenia	NA	NA	NA	NA	NA	NA
Spain	NA	NA	NA	NA	NA	NA
Sweden					8	5
Switzerland	NAP	NAP	NAP	NAP	NAP	NAP
The FYROMacedonia	86	82	15	14	8	2
Turkey	3 832	257	15	0	210	43
Ukraine	NA	NA	NA	NA	NA	NA
UK-England and Wales	1 226	1 464	347	256	NA	NA
UK-Northern Ireland	36	75	28	33	3	1
UK-Scotland	183	337	22	13	22	13
Average	568	489	151,0	119	41	24,14
Median	233	300	56,0	47	19	8,50
Minimum	19	15	4,0	0	2	0,0
Maximum	3 832	2282	1107,0	874	277	266
Israel						

**Table 11.31 Number of men and women heads of prosecution offices per category of courts (first instance, second instance and Supreme Court) (Q56)**

States/entities	Heads of prosecution offices, first instance courts		Heads of prosecution offices, second instance courts		Heads of prosecution offices, supreme courts	
	Males	Females	Males	Females	Males	Females
Albania	19	4	5	2	4	1
Andorra						
Armenia						
Austria	11	7	6	1	0	0
Azerbaijan	NA	NA	NA	NA	NA	NA
Belgium	30	15	5	1	1	0
Bosnia and Herzegovina	13	4	NAP	NAP	2	1
Bulgaria	NA	NA	NA	NA	NA	NA
Croatia	11	16	7	8	1	0
Cyprus	NAP	NAP	NAP	NAP	NAP	NAP
Czech Republic	44	38	6	4	1	0
Denmark	7	5	2	1	2	0
Estonia						
Finland	NAP	NAP	NAP	NAP	NAP	NAP
France	129	31	30	6	1	0
Georgia						
Germany	NA	NA	NA	NA	NA	NA
Greece	28	35	15	4	1	
Hungary	82	58	21	5	1	0
Iceland	13	3	NAP	NAP	0	1
Ireland	NAP	NAP	NAP	NAP	NAP	NAP
Italy	153	23	24	0	1	0
Latvia	21	16	6	4	6	3
Lithuania	10	2	NAP	NAP	2	0
Luxembourg	2	0	NAP	NAP	1	0
Malta						
Republic of Moldova	92	10	6	0	1	0
Monaco						
Montenegro	9	4	1	1	0	1
Netherlands	11	2	4	0	NAP	NAP
Norway	0	0	11	1	1	0
Poland	405	382	1 047	36	5	1
Portugal	NA	NA	NA	NA	NA	NA
Romania	73	89	51	62	1	1
Russian Federation	6 165	1 442	1 616	1 192	148	46
Serbia	40	20	4			1
Slovakia	NA	NA	NA	NA	1	0
Slovenia	7	5			1	0
Spain	NA	NA	NA	NA	5	2
Sweden					5	2
Switzerland						
The FYROMacedonia	17	0	4	0	1	4
Turkey	199	1	15	0	2	0
Ukraine	NA	NA	NA	NA	1	0
UK-England and Wales	28	26	28	26	NA	NA
UK-Northern Ireland	NA	NA	NA	NA	NA	NA
UK-Scotland	5	3	NA	NA	NA	NA
Average	272	80	132,4	64	7	2,29
Median	20	9	6,5	2	1	0,00
Minimum	0	0	1,0	0	0	0,0
Maximum	6 165	1442	1616,0	1 192	148	46
Israel						



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## Criminal statistics on corruption offences:

- data disaggregated by offender – available
- idea of a “victim” of corruption not widely recognised and the information is not collected, except for Lithuania and Moldova
- Sector-related data is missing
- Information on whistle-blowers is missing



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## Agenda for 2015:

- Completed report on the GRECO's Fourth Evaluation Round to be published in early 2015;
- Implementing a UNDP survey on men and women in civil service in GRECO member States on a voluntary basis
- Integrating a gender perspective into UNCAC review process, jointly with UNODC



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