



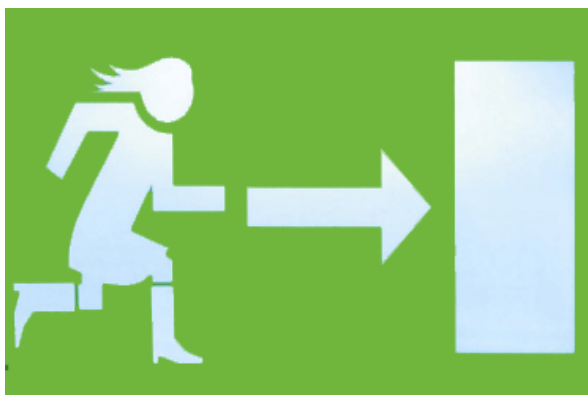
Council of Europe
Conseil de l'Europe

Evaluation of Gender Mainstreaming in Technical Assistance Emerging Findings

GEC Meeting 19-21 November 2014

Directorate of Internal Oversight

Evaluation Questions



1) To what **extent** has gender been mainstreamed in technical co-operation interventions and which factors have promoted or hindered gender mainstreaming?

2) What **results** has the mainstreaming of gender achieved and which approaches have been particularly effective and ineffective?

Methodology

- Document review
- Survey
- Semi-structured interviews
- Case studies:

Country	Projects
Bosnia and Herzegovina	<ul style="list-style-type: none">• Democracy/Elections• Prison Reform
Kosovo*	<ul style="list-style-type: none">• Cultural Diversity
Ukraine	<ul style="list-style-type: none">• Children's Rights• Media

Emerging Findings I

No systematic institutional approach yet

- Lack of integration in project management methodology
- Staff lack awareness and skills
- Lack of resources
- Lack of accountability framework

Emerging Findings II

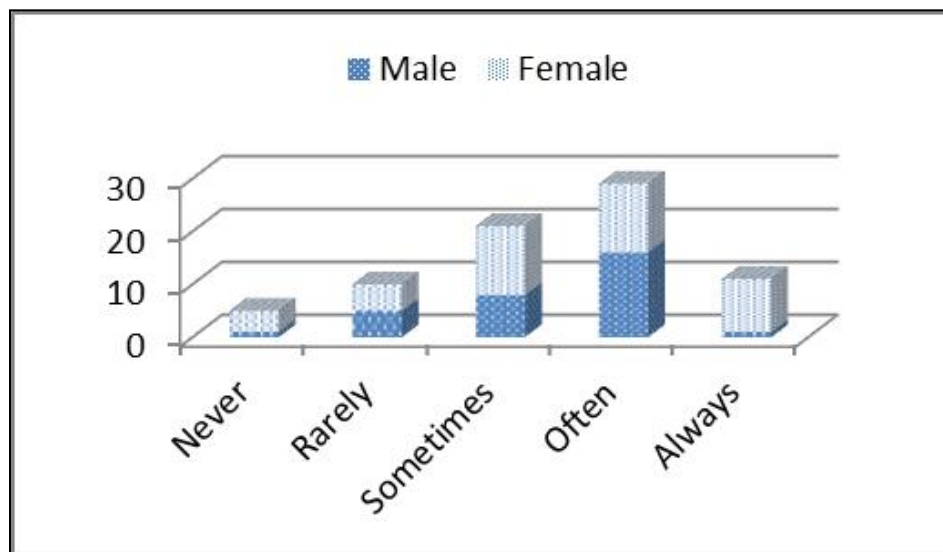
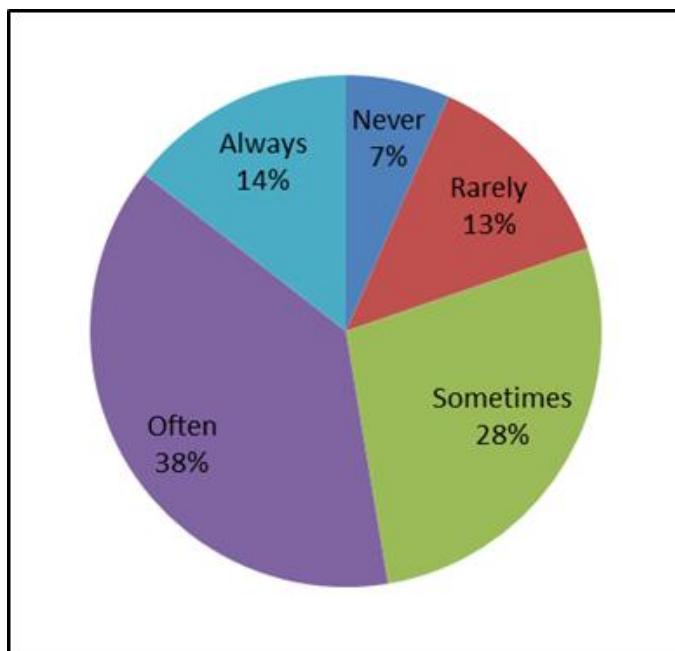
Some positive developments

- Project cycle management reform
- Instructions from Neighbouring Regions Division
- Gender Mainstreaming Team
- Training and guidance



Emerging Findings III

Survey Results: In 52% of projects GM is perceived to happen always or often



Emerging Findings IV

GM is often the result of personal commitment of staff

- Personal interest, training, relevance
- Colleagues and senior management as main support factors
- Lack of training and tools as main obstacles

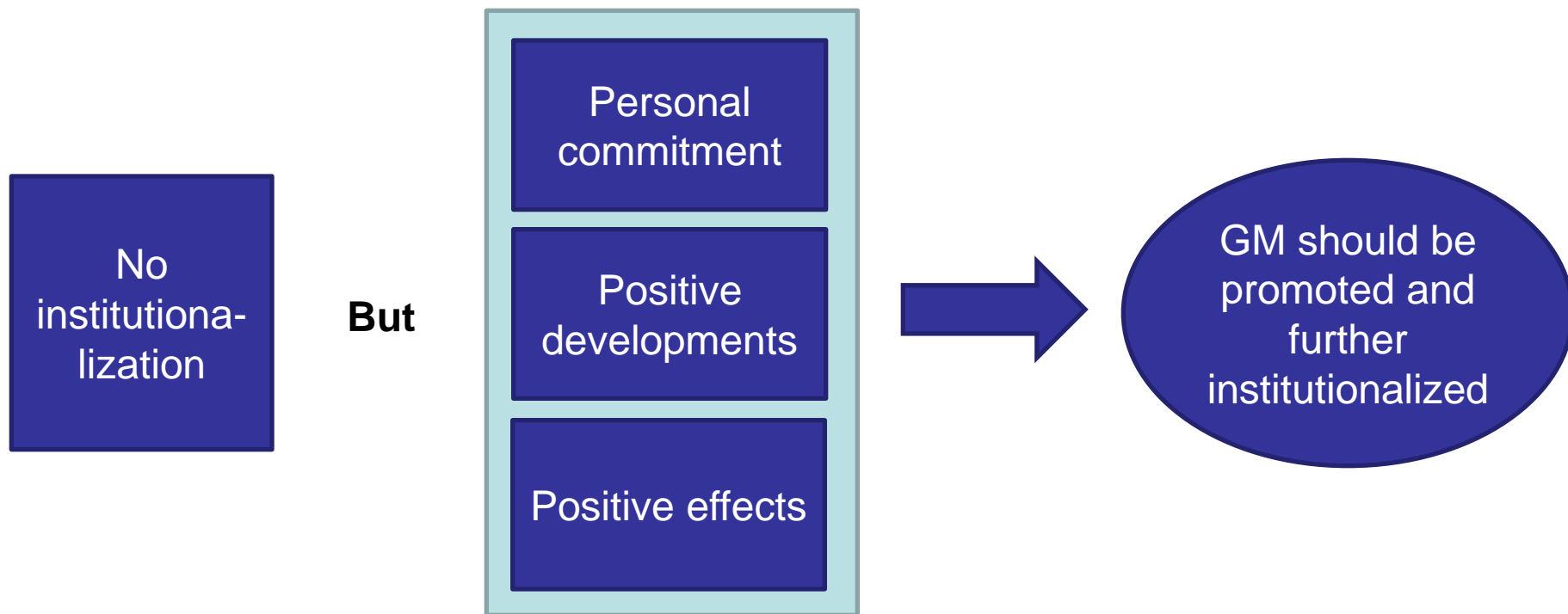


Emerging Findings V

GM has positive effects:

- On gender equality
 - Disadvantaged gender plays more active role
 - Partners become aware and promote GM
 - Disadvantaged gender benefits from results of intervention
- On the project
 - Improved effectiveness
 - Better working atmosphere

Summary and Conclusions





Questions

- What, if any, is the role of the GEC concerning gender mainstreaming in technical cooperation?
- To what extent are our evaluation findings relevant for the GEC reporting to the CM?



THANK YOU!

Comments? Please contact: Rica.Terbeck@coe.int