



**“Council of Europe, National Human Rights Institutions,
Equality Bodies and Ombudsman Offices
Promoting Equality and Social Inclusion”**

**Thursday 10 December 2015
Friday 11 December 2015**

Conference Speakers and Moderators

#FIN_NHRI2015

Opening and Welcome

9.00-9.30

Carlien Scheele

Chair of the European Committee for Social Cohesion, Human Dignity and Equality (CDDECS)

www.coe.int/en/web/cddecs/home

Carlien Scheele is business developer/senior consultant at [Ecorys NL](http://www.ecorys.nl). She works in the social affairs sector, with a focus on human rights, gender and LGBT equality and diversity. Before she joined Ecorys she was director of the Gender and LGBT Equality Department at the Dutch government (Ministry of Education, Culture and Science, from where she is currently seconded to Ecorys). In this capacity she monitored progress of the gender and LGBT policies at national level through data collection and scientific studies.

As board member of the European Institute for Gender Equality Carlien was involved in studies on the progress of gender equality in the EU. As member of the EU High Level group on Gender Mainstreaming she was involved in the development of indicators to measure progress of the Beijing PfA. Carlien chaired the Council of Europe's Gender Equality Commission and is currently the chair of the European Committee on Social Cohesion, Human Dignity and Equality.

At UN level, she was co-ordinator of the national implementation of the Convention on the Elimination of Violence against Women (CEDAW) and head of the Dutch delegation to the UN Commission on the Status of Women. Before joining the ministry of Education Carlien worked at several ministries and Employment services. She developed policies on ethnic minorities, unemployed younger and older persons and travellers.

Carlien studied French at Utrecht University before starting her career in the area of social affairs and employment policies.

Gianluca Esposito

@coe

Head of Equality and Human Dignity Department, CoE

www.coe.int/t/democracy/Human_Rights_en.asp#

Gianluca Esposito is currently the Head of the Equality and Human Dignity Department at the Council of Europe. Gianluca started his career at the Council of Europe in 1995 where he was responsible for the negotiation of several Council of Europe Conventions and instruments, notably in the area of anti-corruption, cybercrime, anti-money laundering and combating the financing of terrorism, anti-trafficking of human beings, and efficiency of justice. He was an Adviser to the Council of Europe's Secretary General and Deputy Secretary General from 2005 to 2009, covering legal and Human Rights issues.

From 2009 to 2015, Gianluca acted as a Senior Counsel in the Legal Department of the International Monetary Fund (IMF) in Washington, DC. He focused on financial integrity and governance issues in selected countries in Europe, the Middle East, Asia and Africa.

He has published extensively on legal, policy and Human Rights issues. Gianluca is a member of the Bar in Naples, Italy, where he practiced prior to starting his international career.

Sirpa Rautio

@FIN_NHRI

Director, Human Rights Centre, Finland (NHRI)

www.ihmisoiikeuskeskus.fi

Sirpa Rautio is the director of the Finnish Human Rights Centre since 2012, which together with the Finnish Parliamentary Ombudsman Office and Human Rights Delegation forms the Finnish National Human Rights Institution accredited with A-status.

Prior to this appointment, Ms. Rautio worked abroad for some 20 years in various human rights positions in international organisations, including in the World Bank Nordic Trust Fund on human rights, the Council of Europe, the OSCE/ODIHR and the Office of the High Commissioner for National Minorities and the EU.

Ms. Rautio has worked both in the field and at headquarters positions and has extensive experience working in postconflict settings and countries in transition, including in the former Yugoslavia. Ms. Rautio is a lawyer by profession having graduated from the University of Turku, Finland.

Petri Jääskeläinen

Parliamentary Ombudsman, Finland (NHRI)
www.oikeusasiamies.fi

Dr. Petri Jääskeläinen is the Parliamentary Ombudsman of Finland since 2010. His second term in office will last until the end of 2017. He has also served two terms as Deputy Parliamentary Ombudsman (2002 – 2009).

He previously worked at the Office of the Prosecutor General as a state prosecutor and as the head of the Development Unit. Before that he held a referendary position at the Office of the Chancellor of Justice. He has also worked as researcher at the University of Helsinki. He is Doctor of Laws (1997) and LL.M with court training (1985).

In the performance of his present duties he attends mainly to cases dealing with the highest organs of State, courts of law, health care, guardianship, language issues, asylum and immigration, persons with disabilities, covert intelligence gathering and the coordination of the tasks of the National Preventive Mechanism against Torture and reports relating to its work.

Session I: Stereotypes and Discrimination – Obstacles to Social Inclusion
9.30-10.45

Pirkko Mäkinen

@tasaarvo_news

The Ombudsman for Equality, Finland
www.tasa-arvo.fi

Ms. Mäkinen is the Gender Equality Ombudsman since 2007. Prior to this Ms. Mäkinen worked as Ombudsman 1995 - 2002 and as Secretary General in the Parliamentary Ombudsman's office. Ms. Mäkinen was a member in UN Committee on the Elimination of Discrimination Against Women 1993 - 1996.

Ms. Mäkinen is a lawyer by profession and graduated from the University of Helsinki, Finland."

Dimitrina Petrova

@EqualRights

Executive Director, Equal Rights Trust
www.equalrightstrust.org

TOPICS

Relationship between stereotypes and discrimination? And between stereotypes and human rights violations? How can the law challenge stereotypes? What role can equality law play in challenging stereotypes? What are the recent trends in equality law that are relevant to challenging stereotypes? Mapping of the issue of stereotypes in a legal context, to be followed by zooming into the theme of media, stereotypes and politics.

Dr Dimitrina Petrova is the founding Executive Director of the Equal Rights Trust. Previously she headed the [European Roma Rights Centre](http://www.equalrightstrust.org), of which she was also the founding Executive Director since 1996. She has led teams of lawyers and advocates to record numbers of landmark court victories in international and national jurisdictions during her tenure.

Previously she was a Visiting Professor at the Central European University's Legal Studies department, and is currently a Fellow at the University of Essex. She was the Director of The Human Rights Project in Sofia, Bulgaria (1992-96), and Chair-holder in international relations and peace at the University of Oregon (1995).

Between 1982 and 1994 Dimitrina Petrova was teaching philosophy and philosophy of law in Bulgaria. In 1990-1991 she was also a member of the Bulgarian Parliament, to which she was elected as a result of her activism and leadership in Bulgarian dissident groups under communism. She has been consultant to UN OHCHR, Human Rights

Watch, the World Bank, IHFHR and other organisations, and has been adviser to the President of Bulgaria on pardoning prisoners. She has conducted human rights work, including field research, in a variety of countries, and has been a visiting lecturer in universities in Europe and the USA. She was member of the Board of the International Council on Human Rights Policy until 2008.

Dimitrina Petrova's writings include over 75 publications on human rights, equality, democracy, politics, and social sciences. She holds a PhD from the University of Sofia. She and the organisations she has founded have received several awards

<i>Joshua Rozenberg</i> @JoshuaRozenberg	Legal Commentator and Journalist www.rozenberg.net
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<i>TOPICS</i>	Stereotypes and discrimination, media's influence on stereotypes, freedom of expression, hate speech.
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Joshua Rozenberg is Britain's best-known commentator on the law. In 2012 he was included by *The Times* to its list of the UK's 100 most influential lawyers, the only journalist to feature on that list. He is known for his independence, his authority and his ability to explain complicated legal issues with simplicity, clarity and wit. Because he trained as a lawyer before becoming a legal journalist, he is often the first port of call for broadcasters faced with a breaking legal story.

He is a legal correspondent, commentator and columnist. He hosts and participates in television and radio shows for BBC and other media, like he has been doing for more than 30 years. He is also a regular guest in various news networks in the UK and the US.

He chairs the Halsbury's Law Exchange, an independent and politically neutral think-tank promoting debate on legal issues and needed legal reforms without political or commercial agenda and aiming at influencing and prompting change through papers, reports, events and media pieces.

After taking a law degree at Oxford he trained as a solicitor, qualifying in 1976. He holds honorary doctorates in law from several universities.

<i>Jonas Gunnarsson</i> @JonasGunnarsson1 @PACE_News	General Rapporteur on the rights of LGBT people, Committee of Equality and Non-Discrimination, Parliamentary Assembly, Council of Europe www.assembly.coe.int
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<i>TOPICS</i>	Work of PACE and the committee on stereotypes and discrimination. Work as the rapporteur on LGBT. The effects of discriminatory and hateful rhetoric by politicians have on discourse, media and vulnerable individuals.
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Jonas Gunnarsson is a Swedish parliamentarian and a member of the Parliamentary Assembly of the Council of Europe (PACE). He is the head of Swedish PACE delegation, and among other duties a member of the PACE's Committee on Equality and Non-Discrimination and the General Rapporteur on the rights of lesbian, gay, bisexual and transgender people within PACE.

<p><i>Petr Polák</i> @equineteurope @ochranceprav</p>	<p>Member of Equinet Board, Head of the Division of Equal Treatment, Public Defender of Rights, Czech Republic www.equineteurope.org www.ochrance.cz/en</p>
<p><i>TOPICS</i></p>	<p>Results of recent EU Barometer 2015 and vulnerable groups whose situation has gotten worse in past three years (comparing to Barometer from 2012) in the entire Europe. What Equinet and equality bodies are doing in that context in order to combat stereotypes. Special attention to religious minorities, LGBTI and ethnical groups (challenges in the current geopolitical context for EBs). Positive developments and the work (and merits) of EBs within the national context.</p>
<p>Petr Polák has worked with the Office of the Public Defender of Rights since 2007. He is the Head of the Department of Equal Treatment since May 2012. Since July 2012, he also worked as an assistant of the Defender and a member of the Equality Law in Practice- working group within Equinet. Since 2015 he is a member of the Policy Formation working group.</p> <p>He participates in teaching courses in the Legal Clinic on Discrimination and Equal Treatment taught at the Faculty of Law of Masaryk University. He also teaches Spanish legal terminology at the Faculty of Arts of Masaryk University. He specializes in the issues of application of EU law in national practice, the effects of international court case-law in the area of protection against discrimination and age discrimination, inclusive education and the protection of rights of ethnic and sexual minorities.</p> <p>He is a Graduate of the Faculty of Law and Faculty of Arts of Masaryk University.</p>	
<p style="text-align: center;">Session II: Stereotypes and Discrimination – Not All Persons Are Treated Equal 10.45-11.30</p>	
<p><i>Kyungsook Lee</i></p>	<p>Standing Commissioner, National Human Rights Commission of Korea www.humanrights.go.kr</p>
<p><i>TOPICS</i></p>	<p>Stereotypes, discrimination, including multiple discrimination, and effect they have on older persons and their quality of life and access to human rights. Good experiences, including your recent conference on the issue.</p>
<ul style="list-style-type: none"> • Secretary General, Vice President, Standing/Joint Representative, Korean Womenlink and Korean Women's Association United • Commissioner, Press Arbitration Commission and Korean Broadcasting Commission • Head of the Support Team for Policy Planning for Child Care, Support Team for Women Acquitted from Prostitution. Uri Party • Chairperson, Policy Coordination Committee 6, United New Democratic Party • Member, 17th National Assembly (Gender Equality and Family Committee, Culture and Tourism Committee, Education Committee) 	

<i>George-Konstantinos Charonis</i> @Youth_Forum	Policy Officer, Youth Rights, European Youth Forum www.youthforum.org/
TOPICS	Young people and discrimination, youth rights.
<p>George-Konstantinos Charonis is Policy Officer on Youth Rights at the European Youth Forum (YFJ). His work is focused on advancing the rights of young people and monitoring relevant policy and legislation at EU, Council of Europe and UN levels, while promoting a rights-based approach to youth policy.</p> <p>Furthermore, George is working with youth organisations to use existing tools, such as the European Social Charter's Collective Complaints mechanism and the UN Universal Periodic Review process, to highlight violations of rights particularly relevant for young people. He also supports the development of a rights-based approach within youth organisations.</p> <p>Prior to YFJ, George was active in LGBTQI rights as well as student representation at local, national and international level, focusing on equal opportunities and non-discrimination in education.</p>	
<i>Klaus Heusslein</i> @eglsf	Co-President, European Gay & Lesbian Sport Federation www.eglsf.info
TOPICS	<p>Stereotypes and discrimination in sports, and in particular football environment. Examples of ways of tackling stereotypes.</p> <p>"Education is the only way to tackle prejudices and stereotypes".</p>
<p>Klaus Heusslein is the male Co-President of the European Gay & Lesbian Sport Federation (EGLSF). He is focusing on tackling discrimination in sport based on sexual orientation and gender identity.</p> <p>Prior to EGLSF, Klaus was President of the IGLFA (International gay and Lesbian Football Association) and active in anti-homophobia work in Football at local, national and international level.</p>	
<p>Session II: Human Rights Education – Know your rights, use your knowledge 11:45 – 13:00</p>	
<i>Maija Jäppinen</i> @ihmisoikeus	Research Manager, Finnish League for Human Rights www.ihmisoikeusliitto.fi
<p>Maija Jäppinen is a research manager in the Finnish League for Human Rights (FLHR), which is a general human rights organization concentrating on the human rights situation in Finland.</p> <p>FLHR co-ordinates the main human rights education portal in Finland <i>Ihmisoikeudet.net</i>, aimed mainly for teachers and students in lower and upper secondary education and training. FLHR also acts as the National Focal Point of the European Union Agency for Fundamental Rights (FRA) and conducts other research on human rights issues in Finland, currently for example on so-called honour-related violence in Finland.</p> <p>Jäppinen holds Doctor's degree in Social Sciences, and she has earlier worked for several years as a researcher and teacher of Social Work and Russian Studies in the University of Helsinki. She has also experience from several Finnish NGOs and foundations in the field of human rights and social issues as well as in student's organisations.</p>	

<i>Kristiina Kouros</i>	Expert, Finnish Human Rights Centre www.ihmisoikeuskeskus.fi
TOPICS	The baseline study done in Finland on the status and extent of human rights education on all levels of educational http://www.ihmisoikeuskeskus.fi/julkaisut/ihmisoikeuskeskuksen-julkaisut/ihmisoikeuskeskuksen-selvitykset/ihmisoikeuskasvatus-ja-koulutus-/
<p>Kristiina Kouros is an expert in the Finnish Human Rights Centre (HRC). She has long term experience in the area of human rights education. Before working for the HRC where human rights education is one of her tasks, she was the director of the Finnish League for Human Rights (FLHR), an organization which, among many other activities, initiated and co-ordinated an internet based human rights education platform (ihmisoikeudet.net) aimed mainly for teachers and students in lower and upper secondary education and training.</p> <p>Kristiina has also served as a member in several governmental advisory boards and on boards of several NGO's and foundations in the field of human rights and development co-operation both domestically and internationally.</p>	
<i>Maria Løkke Rasmussen</i> @HumanRightsDK	Senior Advisor, Danish Institute for Human Rights www.humanrights.dk
TOPICS	Work that Danish Institute is doing on human rights education. Human rights based approach (HRBA) to human rights education captured in the Human Rights Education Toolbox. http://www.humanrights.dk/files/media/dokumenter/udgivelser/hre_eng.pdf
<p>Maria Løkke Rasmussen is Senior Advisor at The Danish Institute for Human Rights and has a MA in Education Studies and International Development Studies.</p> <p>Maria has worked with human rights education and capacity building since 1997 in international and national programmes and as a consultant. She has written a number of educational planning guides and teaching material including <i>Children's Rights on the Agenda</i> (DA/ KA, 2014), <i>The Human Rights Education Toolbox</i> (EN/ ES/AR, 2012) and <i>The Civic Education Toolbox</i> (DA, 2011). Maria is a skilled trainer and educational planner with a long record in courses on the Human Rights Based Approach to Development Programming, teacher training and education for lay criminal defenders.</p> <p>In 2014 Maria initiated the project Strengthening Capacity of NHRIs on HRE with a view to create a common understanding and standards for NHRIs HRE obligations. Maria has been a board member of the Dalit Solidarity Network and Denmark-Nepal Society and is currently a board member of HRE 2020.</p>	
<i>Frank Elbers</i> @HREAnews	Executive Director, Human Rights Education Associates (HREA) www.hrea.org
TOPICS	HRE2020, the human rights education projects in general and the brand new indicator framework on human rights education.
<p>Frank Elbers has 25 years of experience in development and human rights in post-communist Eastern Europe, the Middle East and North Africa and sub-Saharan Africa.</p> <p>Before joining HREA full-time in 2003 as Deputy Director, Frank worked for the Anne Frank House as Education Officer for Southeastern Europe; as a staff associate in the Human Rights Education Programme at the Netherlands</p>	

Helsinki Committee; and as Program Officer West Africa at SATELLIFE. He has also been a consultant for Education Development Center, UNESCO and UNIFEM. Frank served on the Executive Committee of the North-South Centre of the Council of Europe and as Board chair of the [Democracy and Human Rights Education in Europe Network \(DARE\)](#) (2009-2015).

He is currently an Advisor to the [Right to Education Project](#). He has been an instructor and trainer for courses and workshops on human rights-based programming, gender mainstreaming, international human rights law, and monitoring women's human rights. During the 2015-2016 academic year Frank is a Fellow in Global Journalism at the Munk School of Global Affairs at the University of Toronto.

Session III: National Bodies – Independent but cooperative
14:30 – 16:30

<i>Debbie Kohner</i> @ennhri	Secretary General, European Network of National Human Rights Institutions (ENNHRI) www.ennhri.org
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Debbie Kohner is the Secretary General of the European Network of National Human Rights Institutions (ENNHRI). ENNHRI supports National Human Rights Institutions (NHRIs) to promote and protect human rights across wider Europe.

Debbie is a qualified solicitor, having practised law in London and Madrid. She also worked in the NGO sector, including co-convening a coalition of equality and human rights organisations in Northern Ireland. Previously, she coordinated a major research project to set up the first reporting system for racist incidents in New Zealand. She has also worked at Westminster, the UK Parliament.

Debbie studied law at Jesus College, Oxford; Université de Paris II; and College of Europe; as well as Peace and Conflict Studies at the University of Ulster.

<i>Morten Kjaerum</i> @RWallenbergInst	Director, Raoul Wallenberg Institute of Human Rights and Humanitarian Law www.rwi.lu.se
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TOPICS

Morten Kjaerum took up his position as the Director of the Raoul Wallenberg Institute of Human Rights and Humanitarian Law in Sweden in 2015. Prior to that, he was the first Director of the European Union Agency for Fundamental Rights (FRA) in Vienna from 2008 to 2015. He is currently also Chair of The Board of the European Council on Refugees and Exiles (ECRE).

He was the founding Director of the Danish Institute for Human Rights (DIHR) from 1991 to 2008 and developed it within 17 years from a small organisation to a large internationally recognized institution. He started his career in the non-governmental sector at the Danish Refugee Council.

Mr. Kjaerum was the Chairperson of the Network of Directors of EU Agencies 2014-15. He was a member (2002-2008) of the United Nations Committee on the Elimination of Racial Discrimination (CERD) and its follow-up rapporteur from 2006-08. He was a member of the EU network of independent experts responsible for monitoring compliance with the EU Charter of Fundamental Rights (2002-2006). In 2004, he was elected chair of the International Coordinating Committee for National Human Rights Institutions.

Mr. Kjaerum has been involved since 1991 in human rights capacity building projects with governments and national institutions in all parts of the world. From 1986 until today, he has written extensively on issues related to a number of human rights.

In 2013 Mr. Kjaerum was awarded an honorary professorship at the University of Aalborg, Denmark. He holds a Master of Law from the University of Aarhus, Denmark.

<i>Petri Jääskeläinen</i>	Parliamentary Ombudsman, Finland www.oikeusasiamies.fi
TOPICS	
<p>Dr. Petri Jääskeläinen is the Parliamentary Ombudsman of Finland since 2010. His second term in office will last until the end of 2017. He has also served two terms as Deputy Parliamentary Ombudsman (2002 – 2009).</p> <p>He previously worked at the Office of the Prosecutor General as a state prosecutor and as the head of the Development Unit. Before that he held a referendary position at the Office of the Chancellor of Justice. He has also worked as researcher at the University of Helsinki. He is Doctor of Laws (1997) and LL.M with court training (1985).</p> <p>In the performance of his present duties he attends mainly to cases dealing with the highest organs of State, courts of law, health care, guardianship, language issues, asylum and immigration, persons with disabilities, covert intelligence gathering and the coordination of the tasks of the National Preventive Mechanism against Torture and reports relating to its work.</p>	
<i>Ruth Gallagher</i> @rgallr, @_ihrec	Head of Policy and Review, Irish Human Rights and Equality Commission www.ihrec.ie
TOPICS	Greater than the sum of their parts: the added value of merged human rights and equality bodies'
<p>Ruth Gallagher is Head of Policy and Review at the Irish Human Rights and Equality Commission, which is Ireland's national human rights institution. The Commission was established in November 2014, merging two legacy bodies – the Equality Authority and the Irish Human Rights Commission. The Policy team focuses on research and policy matters, legislative observations, political engagement and international reporting.</p> <p>Ruth previously worked on the Human Rights Education and Training Programme in the former Irish Human Rights Commission, creating and delivering training programmes on human rights for civil and public sector staff in Ireland. She also spent six years in Amnesty International Ireland, firstly in the area of human rights education, engaging with schools and educators on curriculum and resource development, and subsequently as part of the Human Rights in Ireland team, building capacity among civil society alliances on the right to health and the right to housing in Ireland. She has also worked with women prisoners and with a community development organization specialising in the rights of Travellers. Prior to working in the human rights field, Ruth spent several years working in communications, advertising and marketing.</p> <p>Ruth has a Master's degree in Equality Studies from University College Dublin and an LL.M Master's degree in Human Rights Law from Queen's University Belfast, examining the relationship between equality and socio-economic rights in domestic frameworks. Ruth is currently a PhD candidate in University of Birmingham researching the ways in which rights are 'operationalised,' or given effect to in law, policy and practice within the state.</p>	
<i>Thomas Schwarz</i> @EURightsAgency	Head of Communication and Outreach Department, European Union Agency for Fundamental Rights www.fra.europa.eu/en
TOPICS	
<p>Thomas Schwarz has been the Deputy Head of Communication Department at the FRA since 2009. From 2004 to this year, he was a member of research unit of European Monitoring Centre on Racism and Xenophobia (EUMC), the</p>	

<p>precursor of the FRA. For several years he represented both EUMC and FRA as observer in the European Migration Network due to his experiences in research on migration and ethnicity.</p> <p>Since 1985 as researcher at the Berlin Institute for Comparative Social Research he managed numerous projects on migration to Germany and to other EU Member States and on integration of migrant population groups. His PhD dealt with the Turkish immigration and German integration policies focussing on Turkish juveniles.</p>	
<p><i>Alan Miller</i> Video link @ScotHumanRights</p>	<p>Secretary of the International Coordinating Committee for National Institutions for Promotion and Protection of Human Rights, Chairperson of the Scottish Human Right Commission http://nhri.ohchr.org/EN/Pages/default.aspx www.scottishhumanrights.com</p>
<p><i>TOPICS</i></p>	<p>Role of the NHRIs internationally, cooperation, coordination, participation, UN and NHRI, ICC, ENNHRI</p>
<p>Alan Miller is the first Chair of the Scottish Human Rights Commission, in office since 2007. He has experience and expertise in the field of human rights grounded in 25 years involvement with the legal, academic and voluntary communities within Scotland. He previously ran a law practice in Glasgow and is past President of the Glasgow Bar Association and former Director of the Scottish Human Rights Centre. He also teaches human rights on the LLM programme.</p> <p>He is currently the chair of European Network of National Human Rights Institutions (ENNHRI) and secretary to its parent organisation, the International Coordinating Committee for National Human Rights Institutions (ICC).</p>	
<p>Session IV: NATIONAL HUMAN RIGHTS ACTION PLANS - To systematically plan and to guide 16:45 – 17:45</p>	
<p><i>Nina Nordström</i> @Ulkoministerio</p>	<p>Director, Human Rights Policy Unit, MFA, Finland www.formin.fi</p>
<p>Dr. Nina Nordström is currently Director of the Unit for Human Rights Policy at the Political Department of the Ministry for Foreign Affairs in Helsinki. She has been in Foreign Service since 1999, most recently at the Permanent Mission of Finland to the United Nations in New York, where she was Minister Counsellor from 2011 to 2013, heading the Unit for Development and Human Rights. Before that she held a number of posts, including in Embassies in Estonia, Sweden and Romania and at the Political Department of the Ministry for Foreign Affairs, Helsinki, in the Unit for Arms Control, Non-proliferation and Disarmament.</p> <p>Dr. Nordström has also served as Director at UNICEF Headquarters in New York, where she headed the Secretariat of the UNICEF Executive Board in 2013 to 2014. She holds several post-graduate degrees both in international politics and law, most notably a Doctor of Laws (LL.D) degree in public international law from the European University Institute in Florence.</p>	
<p><i>Lauri Sivonen</i> @CommissionerHR</p>	<p>Adviser at the Office of the Commissioner for Human Rights, CoE www.coe.int/en/web/commissioner</p>
<p><i>TOPICS</i></p>	<p>The presentation will highlight recent progress in the implementation of national human rights action plans in Europe. It identifies the underlying features of systematic human rights work and stresses the need for inclusive and participatory approaches in this area.</p> <p>“National hHR action plans have become popular in Europe for clarifying the authorities’ responsibilities and ensuring that all people enjoy human rights.”</p>

Lauri Sivonen is adviser to the Council of Europe Commissioner for Human Rights and currently acts as head of division in the Commissioner's Office. His specific fields of expertise include equality, systematic work for implementing human rights, and social and economic rights.

Before joining the Commissioner's Office in 2005, he worked in different sectors of the Council of Europe dealing with questions related to the prevention of violence, consumer rights and inclusion of people with disabilities. Mr Sivonen holds university degrees in international law, political history and social anthropology.

<i>Mariam Jajanidze</i>	Advisor to the Human Rights Secretariat of the Government Administration, Government of Georgia www.gov.ge
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<i>TOPICS</i>	The process and final result of creating the national human rights strategy and action plan for Georgia recently. Good examples on how to benefit from expert assistance in this process.
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Mariam Jajanidze is an adviser to the Human Rights Secretariat of Government of Georgia. She is responsible for civil and political rights. At the same time, she is giving trainings for the Penitentiary system staff on the guarantees for protecting personal data in penitentiary system.

Before joining the Government Administration in 2014, she worked in the Ministry of Corrections of Georgia. Recently, she was working in Public defender's office dealing with civil and political rights. Ms. Mariam Jajanidze hold Master's degree in international law.

<i>Deaglán O'Briain</i> @DeptJusticeIRL	Principal, Equality Division, Department of Justice and Equality, Ireland www.justice.ie
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<i>TOPICS</i>	The process of developing the national action plans (National Inclusion Strategies). The key issues in terms of consultation and policy content. The challenge/desirability (or not) of pulling all the strands together into one overall or coherent national human rights regime.
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Deaglán Ó Briain is a Principal in the Department of Justice and Equality, Ireland, where he has responsibility for human rights and equality legislation and policies, including the establishment of the Irish Human Rights and Equality Commission, and human rights reporting to the UN and other international bodies. He has specific responsibility for Disability and Traveller Policy coordination across Government and is currently managing consultation processes which will lead to new Inclusion Strategies for both these areas as from early 2016. Other priority projects for 2016 include the development of an LGBTI Strategy and ratification of UN CRPD.

He has served in a number of Government Departments and previously has had responsibility for Irish language policy, cooperation between the two jurisdictions in Ireland on waterways and language issues, economic policy coordination within the Department of the Taoiseach (Prime Minister), development of programmes for support for local community development, policy in relation to government funding and support for voluntary activity, and establishment of Ireland's Money Advice and Budgeting Service (MABS) which assists persons with money management and over-indebtedness problems. He holds an MA in Bilingual Practice from Dublin City University.

He is a member of CoE's Committee on Social Cohesion, Human Dignity and Equality and its subordinate Committee on the Rights of the Persons with Disabilities.

Session V: IMPLEMENTING AND MEASURING IMPACT – Concrete results of Human Rights Work

9:30 – 11:45

<i>Kirsi Pimiä</i> @yhdenvertaisuus	Non-Discrimination Ombudsman, Finland www.syrjinta.fi/web/EN
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Kirsi Pimiä is Non-Discrimination Ombudsman in Finland since May 15th 2015. The task of the Non-Discrimination Ombudsman is to promote equality and to prevent discrimination. The competence of the Non-Discrimination Ombudsman covers all the other discrimination grounds except discrimination based on gender. The Non-Discrimination Ombudsman is an autonomous and independent authority. The Ombudsman also works towards improving the rights, living conditions and status of groups at risk of discrimination. The Ombudsman further supervises [the removal from the country of foreign nationals](#) and is the [National Rapporteur on Trafficking in Human Beings](#).

Ms Pimiä's previous positions include Director in the Ministry of Justice (2013-2014), Head of Unit, the EU Affairs Department at the Prime Minister's Office (2012-2013), Head of Cabinet, Ministry of Justice (2007-2008), Counsel in the Parliament (2003-2007, 2009-2011), Legal Counsel at the Permanent Representation in the EU (2001-2003). She holds a degree in Master of Laws.

<i>Ingrid Nicoletti</i>	Officer in charge, Human Rights Council of Graz, Austria www.graz.at/cms/ziel/3722317/DE
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<i>TOPICS</i>	City governments play a very important role in guaranteeing the fulfillment of human rights in the daily life of people. In 2001, Graz became the first Human Rights City of Europe. The lecture will present the concept of a human rights city and discuss how being a human rights city has improved the local implementation of human rights in the city of Graz.
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Ingrid Nicoletti is a researcher at the European Training and Research Centre for Human Rights and Democracy (ETC) in Graz, Austria.

She graduated from the University of Vienna with a Master's Degree in Sociology. Her research focuses on implementation and monitoring of human rights at the local level. She is responsible for the city of Graz's yearly Human Rights Report. Within the European Coalition of Cities against Racism (ECCAR), she carries out research on the implementation of anti-racism policies in cities.

<i>Helena Morais Maceira</i> @eurogender	Gender Mainstreaming Researcher, European Institute for Gender Equality (EIGE) www.eige.europa.eu
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<i>TOPICS</i>	EIGE's work on violence against women: access to statistics and resources. Towards a composite measure of VAW: Gender Equality Index 2015. Gender norms and stereotypes and their effects on gender inequalities and violence against women.
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Helena Morais Maceira is an expert on Gender Mainstreaming and Violence against Women. She works at the European Institute for Gender Equality as a Researcher on Gender Mainstreaming. Currently she is involved in EIGE's work on the Economic Benefits of Gender Equality. Before joining EIGE, Helena worked as a Gender Expert for the Spanish Agency for Development Cooperation, several International NGOs and served as a consultant for UN Women.

She has a degree in Political Science and Public Administration and two Master's Degree in Peace Studies and Human Rights and in Women's studies and Gender Equality. Currently, she is pursuing a PhD on Gender Studies.

<i>Liisa Murto</i>	Legal Adviser, Kynnys: the Threshold Association, Finland www.kynnys.fi
<i>TOPICS</i>	A practical example of human rights promotion and education: the "VIA project" provides awareness for both disabled persons and for others about how to improve their situations and react to rights violations in a constructive way through peer support and training.
<p>Liisa Murto is currently working as legal adviser in <i>Kynnys: The Threshold Association</i> giving legal advice, counseling and promoting improvement of human and fundamental rights of persons with disability. The association is a disability organization that was founded by disabled persons and its main mission is based on three elements, human rights, independent living and culture, all to empower disabled persons in Finland.</p> <p>Previously she worked as an advocacy lawyer for the Finnish Federation of Visually Impaired and as executive director for The Finnish Refugee Advice Centre, leading the organization and at the same time also providing legal aid and advice for asylum seekers in Finland.</p> <p>She has held many positions of trust, e.g. as the vice-chair of the board of Finnish League of Human Rights, as a member of Human Rights Delegation and as a member of National Discrimination Tribunal. She has also been member of the working group on Ratification of the UN CRPD and the Optional Protocol.</p>	
<p>Session VII: MEASURING IMPACT – Concrete results of Human Rights Work 10:30 – 11:45</p>	
<i>Marc Verlot</i> @EHRC	Director for Research and Intelligence, Equality and Human Rights Commission, United Kingdom www.equalityhumanrights.com
<i>TOPICS</i>	<p>The results of a review looking at the most important changes over the last five years on equality and human rights in Britain. In addition he will highlight the key learning points of how to monitor and measure equality and human rights.</p> <p>http://www.equalityhumanrights.com/about-us/our-work/key-projects/britain-fairer-o</p>
<p>Dr Marc Verlot is currently the Research and Intelligence director at the British Equality and Human Rights Commission. He previously led the public services portfolio at the same organisation. Before joining the EHRC he worked as the policy lead at the Commission for Racial Equality in Britain. In Belgium he lectured at Gent University and led a R&D centre on intercultural learning after having held several advisory positions in the Belgian federal and Flemish regional public services.</p> <p>Marc's background is in social anthropology (Ph.D, M.A) and history (M.A). His main are of expertise is in building and using an evidence base on equality and human rights, good relations, institutional anthropology and qualitative methodology.</p> <p>He has published on a range of topics related to equality and human rights and is the leading author of <i>Stop and Think. A critical review of the use of stop and search powers by the police in England and Wales</i> (2010, Equality and Human Rights Commission).</p>	

<p><i>Nicola Browne</i> @PPR_Org</p>	<p>Co-Director, Participation and the Practice of Rights, Northern Ireland www.pprproject.org</p>
<p>TOPICS</p>	<p>'The small places where rights are made real' - This presentation will focus on the participative Human Rights Based Approach model developed by PPR to monitor, campaign for and implement socio-economic human rights in post-conflict grassroots communities in Northern Ireland. It will include practical examples and share learning from the work.</p>
<p>Nicola Browne is the Director (Policy) for the Participation and the Practice of Rights (PPR) situated in Belfast, Northern Ireland. She is a founder staff member of PPR, and played a key role in developing PPR's unique participatory human rights indicator methodology which was recognised as a best practice example by the United Nations in 2012. Alongside the Director (Development), Nicola has responsibility for the strategic direction of PPR. Under their leadership, PPR has grown from a pilot project focused on mental health and housing in North Belfast into an internationally acclaimed human rights organisation working with marginalised people on a wide range of issues including employment and social security, urban regeneration, asylum, homelessness, domestic violence and Irish language rights.</p> <p>Nicola holds both an LLB (Hons) degree in Law and an LLM in International Human Rights Law and previously worked as an academic researcher on capital punishment, penal policy and practice, and on asylum and refugee issues.</p>	
<p><i>Johanna Suurpää</i> @oikeusmin</p>	<p>Director, Unit for Democracy, Language Affairs and Fundamental Rights, Ministry of Justice, Finland www.oikeusministerio.fi</p>
<p>TOPICS</p>	<p>The Finnish experience on the creation and implementation of the national human rights action plan, the cooperation and coordination structures etc.</p>
<p>Johanna Suurpää is Director/Head of Unit for the Unit for Democracy, Language Affairs and Fundamental Rights at the Ministry of Justice. She chairs the inter-ministerial network on fundamental and human rights. Her previous tasks include the Nordic Trust Fund of the World Bank (2013 – 2014), Minority Ombudsman (2007 – 2010) and Director for the Human Rights Policy Unit of the Ministry for Foreign Affairs (2001 – 2007) She holds a degree in law (Master of Laws).</p>	
<p><i>Pauli Rautiainen</i></p>	<p>University Researcher, School of management at Tampere University, Finland www.uta.fi/jkk</p>
<p>TOPICS</p>	<p>The evaluation of the first Finnish national human rights Action Plan and its implementation. Creating national human rights indicators.</p>
<p>Pauli Rautiainen works as university researcher of public law at the University of Tampere and senior researcher of arts policy at the Foundation For Cultural Policy Research (CUPORE). He holds a position of adjunct professor (docent) in constitutional law at the University of Turku. He has been appointed to associate professor of public law (tenure track) at the University of Tampere (starting in January 2016).</p> <p>His educational background is in public law (Ph.D.), theatre studies (M.A.) and public policy (B.Soc.Sc.). His main area of expertise is constitutional law, but his teaching and research spans over a variety of public law subjects including human rights law.</p> <p>He was part of the research group which evaluated first Finnish National Human Rights Action Plan (NHRAP). Currently he leads a research project on national human rights indicators funded by the Prime Minister's Office.</p>	