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29/10/2012

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## **EUROPEAN SOCIAL CHARTER**

### **REPLY TO SUPPLEMENTARY QUESTIONS**

7<sup>th</sup> National Report on the implementation of  
the European Social Charter

submitted by

**THE GOVERNMENT OF FINLAND**

(Articles 1§2 and 1§3  
for the period 01/01/2007 – 31/12/2010)

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Report registered by the Secretariat on 14 August 2012

**CYCLE 2012**

## REPLIES FROM FINLAND

### Article 1§2

The officers of the Finnish army may have to compensate part (10-25 %) of the costs of education received in case they leave the service during the "commitment period". The length of the commitment period varies from 2 years to 10 years and 9 months. (The longest period concerns pilots.) The education is in all cases part of the formal qualifications for the tasks of an officer. In cases of University Decrees the students receive a salary during the education. Reasons relating to sickness are taken into consideration when deciding on the compensation.

### Article 1§3

In year 2011 the public employment agencies had 563 962 open vacancies. Of these vacancies 130 992 (23,2%) were filled by jobs seekers, who were registered as job seekers in PES.

As to the third question, we lack the requested information.

**SECRETARIAT GENERAL**

**DIRECTORATE GENERAL  
HUMAN RIGHTS AND RULE OF LAW**

**DIRECTORATE OF HUMAN RIGHTS**

*HEAD OF THE DEPARTMENT  
OF THE EUROPEAN SOCIAL CHARTER  
AND THE EUROPEAN CODE OF SOCIAL SECURITY,  
EXECUTIVE SECRETARY  
OF THE EUROPEAN COMMITTEE OF SOCIAL RIGHTS*

ESC 170  
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Ms Riitta-Maija Jouttimäki  
Ministerial Councillor, Legal Affairs  
Ministry of Social Affairs and Health  
Box 33  
FI -00023 GOVERNMENT Finland

Strasbourg, 14 June 2012

Dear Ms Jouttimäki,

The European Committee of Social Rights is currently examining the States' reports on the European Social Charter with respect to the thematic group on "employment, training and equal opportunities" and has instructed me to forward to you the enclosed questions.

The Committee would be grateful if you could reply to these questions before 27 July 2012 in order to allow the information to be taken into account in Conclusions 2012.

Yours sincerely,

*Régis Brillat*

Régis Brillat



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**EUROPEAN COMMITTEE OF SOCIAL RIGHTS**  
**COMITE EUROPEEN DES DROITS SOCIAUX**

14 June 2012

Questions addressed to Finland

Article 1§2 (prohibition of discrimination in employment/ forced labour/ right to earn one's living in an occupation freely entered upon):

- *What is the length of, if any, compulsory minimum period of service required of those serving in the professional armed forces?*
- *Are there circumstances, such as specialised training or specific operational requirements, which entail a different compulsory minimum term of service in the professional armed forces and under what conditions may the persons concerned leave the service before the expiry of this term?*

Article 1§3 (effectiveness of public employment services):

- *The number of vacancies notified to the public employment services;*
- *The number of placements made by the public employment services (and the placement rate, measured as a percentage of the total vacancies notified);*
- *The placements made by the public employment services as a percentage of total hirings in the labour market.*