



European
Social
Charter

Charte
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COUNCIL
OF EUROPE

CONSEIL
DE L'EUROPE

29/10/2012

RAP/RCha/NO/IX(2012)Add

EUROPEAN SOCIAL CHARTER

REPLY TO SUPPLEMENTARY QUESTIONS

9th National Report on the implementation of
the European Social Charter

submitted by

THE GOVERNMENT OF NORWAY

(Article 1§2
for the period 01/01/2007 – 31/12/2010)

Report registered by the Secretariat on 4 October 2012

CYCLE 2012



ROYAL NORWEGIAN
MINISTRY OF LABOUR



Council of Europe
Secretariat General
Directorate of Human Rights
Att. Régis Brillat
F-67075 Strasbourg Cedex
France

Your ref.
ESC 170 HK/CT

Our ref.
11/3156

Date

02 OKT 2012

**9th Norwegian report on the implementation of the revised European Social Charter -
Questions in respect of the 9th report**

Reference is made to your letter 14 June 2012 regarding questions in respect of the 9th report from Norway on the implementation of the revised European Social Charter.

We sincerely regret that our response is coming this late.

We can give you the following information:

- *What is the length of, if any, compulsory minimum period of service required of those serving in the professional armed forces?*

Normally, the professional soldier signs up for three years after the compulsory initial service (12 months of service as a conscript). The contract can be prolonged two times (nine years of service in total). The enlisted soldier may terminate the contract with one month's notice.

- *Are there circumstances, such as specialised training or specific operational requirements, which entail a different compulsory minimum term of service in the professional armed forces and under what conditions may the persons concerned leave the service before the expiry of this term?*

After military training courses like Officer Candidate School, Academy, etc., the NCOs and officers must serve a term equal to the length of the course. Air Force pilots have 12 years of compulsory service.

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Officers offered civilian education with pay from the military, have a compulsory service twice as long as the training period. If the persons concerned leave the service before the expiry of this term, they usually have to refund the costs of their education.

We hope this will clarify the issues in question.

Yours sincerely,



for
Rune Ytre-Arna (e.f.)
Deputy Director General



Ingrid Sandvei Francke
Senior Adviser

Kopi: Forsvarsdepartementet

SECRETARIAT GENERAL

DIRECTORATE GENERAL
HUMAN RIGHTS AND RULE OF LAW

DIRECTORATE OF HUMAN RIGHTS

*HEAD OF THE DEPARTMENT
OF THE EUROPEAN SOCIAL CHARTER
AND THE EUROPEAN CODE OF SOCIAL SECURITY,
EXECUTIVE SECRETARY
OF THE EUROPEAN COMMITTEE OF SOCIAL RIGHTS*

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Ms Ingrid Sandvei Francke
Senior Adviser, Ministry of Labour
The Working Environment and
Safety Department
Postboks 8019 Dep
NO-0030 Oslo
Norway

Strasbourg, 14 June 2012

Dear Ms Sandvei Francke,

The European Committee of Social Rights is currently examining the States' reports on the European Social Charter with respect to the thematic group on "employment, training and equal opportunities" and has instructed me to forward to you the enclosed questions.

The Committee would be grateful if you could reply to these questions before 27 July 2012 in order to allow the information to be taken into account in Conclusions 2012.

Yours sincerely,

Régis Brillat



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EUROPEAN COMMITTEE OF SOCIAL RIGHTS
COMITE EUROPEEN DES DROITS SOCIAUX

14 June 2012

Questions addressed to Norway

Article 1§2 (prohibition of discrimination in employment/ forced labour/ right to earn one's living in an occupation freely entered upon):

- *What is the length of, if any, compulsory minimum period of service required of those serving in the professional armed forces?*
- *Are there circumstances, such as specialised training or specific operational requirements, which entail a different compulsory minimum term of service in the professional armed forces and under what conditions may the persons concerned leave the service before the expiry of this term?*