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**REVISED EUROPEAN SOCIAL CHARTER**  
**REPLY TO SUPPLEMENTARY QUESTIONS**

9th National Report on the implementation of  
the European Social Charter (revised)

submitted by

**THE GOVERNMENT OF SLOVENIA**

(Article 4§1  
for the period 01/01/2005 – 31/12/2008)

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Report registered by the Secretariat on 9 September 2010

**CYCLE 2010**



With reference to your letter dated 1 July 2010, we are sending you herewith the answers to the questions of the European Committee of Social Rights concerning Article 4, paragraph 1.

### Answers in respect of the 9th report of Slovenia

#### Article 4/1

According to the old standard classification of activities (SKD) gross wage in the private sector represents activities from A to K. We assume that the requested gross average wage in the economy equals activities from A to O (Whole economy) as included in the following table:

<b>Table 1: Gross and net wage per employee 1995-2008</b>					
	Gross wage		Net wage		
Leta		Growth %		Growth %	
1995	467,35		297,44		
1996	538,83	115,3	341,47	114,8	
1997	601,95	111,7	380,57	111,4	
1998	659,61	109,6	416,95	109,6	
1999	722,94	109,6	456,01	109,4	
2000	799,82	110,6	503,63	110,4	
2001	895,35	111,9	562,74	111,7	
2002	982,46	109,7	617,36	109,7	
2003	1.056,58	107,5	663,80	107,5	
2004	1.116,55	105,7	701,90	105,7	
2005	1.157,06	104,8	735,73	106,1	
2006	1.212,80	104,8	773,42	105,1	
2007	1.284,79	105,9	834,50	107,9	
2008	1.391,43	108,3	899,80	107,8	
Source: Statistical Office of the Republic of Slovenia, SKD 2002 ,					
Gross wage (activities from A to O).					

Regarding the minimum wage, the correct data for 1998 is 63.285 tolar (264,08 euros). The minimum wage amounting to 64.666 tolar was only in force in the period from August to December 1998. We apologize for the mistake in the submitted report

In the attachement please find Table 2 showing the ratio between the minimum and the average wages.

Table 2

Year	gross minimum wage (MW)	growth%	Gross average wage	growth%	Ratio average wage to MW	gross wage private sector	growth%	Ratio wage in private to MW
1995	190,40		467,35		40,0	440		42,5
1996	219,02	115,0	538,83	115,3	40,6	502	114,1	43,6
1997	242,00	110,5	601,95	111,7	40,2	556	110,7	43,5
1998	264,08	109,1	659,61	109,6	40,0	613	110,3	43,1
1999	292,89	110,9	722,94	109,6	40,5	672	109,5	43,6
2000	322,18	110,0	799,82	110,6	40,3	741	110,3	43,5
2001	365,78	113,5	895,35	111,9	40,9	822	110,9	44,5
2002	407,84	111,5	982,46	109,7	41,5	904	110,0	45,1
2003	444,59	109,0	1 056,58	107,5	42,1	969	107,2	45,9
2004	475,67	107,0	1 116,55	105,7	42,6	1 035	106,8	46,0
2005	499,19	104,9	1 157,06	104,8	43,1	1 080	105,4	46,2
2006	515,86	103,3	1 212,80	104,8	42,5	1 138	105,4	45,3
2007	528,80	102,5	1 284,79	105,9	41,2	1 217	106,9	43,5
2008	571,31	108,0	1 391,43	108,3	41,1	1 312	107,8	43,5

Source: SURS, SKD 2002 , Official Gazette, calculations IMAD

Gross average wage includes activities from A to O, gross wage in private sector activities from A to K.

Table 3 indicates the gross and net amounts of the minimum wage. Thereby we would like to point out that the net amounts are not official but only theoretical/estimates since they depend on the VAT.

**Table 3**

	Gross minimum wage	Net minimum wage
2005	499,19	358,05
2006	515,86	371,18
2007	528,80	383,35
2008	571,31	434,00

**SECRETARIAT GENERAL**

DIRECTORATE GENERAL OF HUMAN RIGHTS  
AND LEGAL AFFAIRS

DIRECTORATE OF MONITORING

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*THE HEAD OF DEPARTMENT*  
*EXECUTIVE SECRETARY OF THE EUROPEAN COMMITTEE*  
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and European Affairs Service  
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Strasbourg, 1 July 2010

Dear Ms. Godina,

The European Committee of Social Rights is currently examining the 9th Slovenia report on the European Social Charter and has instructed me to forward to you the enclosed questions concerning Article 4§1.

The Committee would be grateful if you could reply to this question before 3 September 2010 in order to allow the information to be taken into account in Conclusions 2010.

Yours sincerely,

Régis Brillat

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1 July 2010

Questions in respect of the 9th report of Slovenia

Article 4§1

- Is the “gross wage in the private sector”, as presented in the report, representative of the gross average wage in the economy? If yes, what is its net value? If not, please provide information on the national net average wage.
- The value of the minimum wage in 1998-2000 as provided in the report is different from the values indicated in the report of 2002 for the same years: e.g. in 1998 the current report quotes 63,285 tolar as the minimum wage whereas the 2002 report quoted 64,666 tolar as the net minimum wage. What is the reason for this difference? What was the net value of the minimum wage in the reference period (2005-2008)?