

## Overview of the situation concerning the legal protection of social rights and their enforcement in the Council of Europe member States (period 2011-2014)

The table presented below provides a 'State by State' overview<sup>1</sup>:

- 1) on the ratification of the Revised European Social Charter (RESC), the European Social Charter (ESC) – including, in the latter case, details on the number of accepted provisions - as well as on the acceptance of the Additional Protocol providing for a system of collective complaints (PCC), by Council of Europe member States – cf. Column 1;
- 2) where applicable, on the percentage of non-conformity situations, with respect to accepted provisions of the RESC or ESC, based on the conclusions of the European Committee of Social Rights (ECSR), in the States parties concerned<sup>2</sup> – cf. Column 2.

For more information on the normative system of the Charter and the monitoring activities carried out by the ECSR, please consult the [HUDOC Charter database](#).

**Table**

<b>MEMBER STATES</b>	<b>1. Information on ratification of RESC/ESC- accepted provisions / acceptance of PCC and related assessment (satisfactory/unsatisfactory)</b>	<b>2. Information on non-conformity situations with respect to accepted provisions (%) following ECSR conclusions and related assessment (satisfactory/unsatisfactory)</b>
<b>Albania</b>	Ratified the Revised Social Charter. 34 paragraphs out of the 98 of the Revised Social Charter not accepted.  Collective complaints procedure not accepted.	- - -  Not enough data reported. Lack of updated /comprehensive information due to the failure to report in 2014
<b>Andorra</b>	Ratified the Revised Social Charter. 19 paragraphs out of the 98 of the Revised Social Charter not accepted.  Collective complaints procedure not accepted.	13.9 %
<b>Armenia</b>	Ratified the Revised Social Charter. 31 paragraphs out of the 98 of the Revised Social Charter not accepted.  Collective complaints procedure not	47.7 %

<sup>1</sup> The information provided is based on the Treaty Office of the Council of Europe (with respect to ratification and acceptance's issues) and the conclusions adopted by the ECSR in the framework of the Charter's monitoring procedures (national reporting and collective complaints).

<sup>2</sup> RESC : Conclusions 2011, 2012, 2013, 2014. ESC : Conclusions XIX-4 (2011), XX-1 (2012), XX-2 (2013), XX-3 (2014).

	accepted.	
<b>Austria</b>	Ratified the Revised Social Charter (Recent ratification - 2011). 22 paragraphs out of the 98 of the Revised Social Charter not accepted.  Collective complaints procedure not accepted.	16.4 %
<b>Azerbaijan</b>	Ratified the Revised Social Charter. 51 paragraphs out of the 98 of the Revised Social Charter not accepted.  Collective complaints procedure not accepted.	46.8 %
<b>Belgium</b>	Ratified the Revised Social Charter. Collective complaints procedure accepted. 11 paragraphs out of the 98 of the Revised Social Charter not accepted.	28.7 %
<b>Bosnia &amp; Herzegovina</b>	Ratified Revised Social Charter. 47 paragraphs out of the 98 of the Revised Social Charter not accepted.  Collective complaints procedure not accepted.	29.4 %
<b>Bulgaria</b>	Ratified the Revised Social Charter. 36 paragraphs out of the 98 of the Revised Social Charter not accepted.  Collective complaints procedure accepted.	45.1 %
<b>Croatia</b>	Has not ratified the Revised European Social Charter; however, collective complaints procedure accepted.	- - - Not enough data reported. Lack of updated /comprehensive information due to the failure to report in 2014
<b>Cyprus</b>	Ratified the Revised Social Charter. 26 paragraphs out of the 98 of the Revised Social Charter not accepted (recent acceptance of additional paragraphs of the Revised Social Charter - 2011).  Collective complaints procedure accepted.	25,0 %
<b>Czech Republic</b>	Has not ratified the Revised European	

	Social Charter; however, collective complaints procedure accepted.	29,09 %
<b>Denmark</b>	Has not ratified the Revised European Social Charter; collective complaints procedure not accepted.	20.4 %
<b>Estonia</b>	Ratified the Revised Social Charter. 11 paragraphs out of the 98 of the Revised Social Charter not accepted (recent acceptance of additional paragraphs of the Revised Social Charter - 2012). Collective complaints procedure not accepted.	20.6 %
<b>Finland</b>	Ratified the Revised Social Charter. 10 paragraphs out of the 98 of the Revised Social Charter not accepted Collective complaints procedure accepted.  Satisfactory	17,04 %
<b>France</b>	Ratified the Revised Social Charter. All paragraphs of the Revised Social Charter accepted. Collective complaints procedure accepted.	29,5 %
<b>Georgia</b>	Ratified the Revised Social Charter. 35 paragraphs out of the 98 of the Revised Social Charter not accepted.  Collective Complaints procedure not accepted.	46,03 %
<b>Germany</b>	Has not ratified the Revised European Social Charter. Collective complaints procedure not accepted.	16.4 %
<b>Greece</b>	Has not ratified the Revised European Social Charter; Article 5 (right to organise) is not yet accepted. Collective complaints procedure accepted.	47.8 %
<b>Hungary</b>	Ratified the Revised Social Charter. 38 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure not accepted.	25,0 %

<b>Iceland</b>	Has not ratified the Revised European Social Charter; collective complaints procedure not accepted.	26.8 %
<b>Ireland</b>	Ratified the Revised Social Charter. 6 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure accepted.	43.4 %
<b>Italy</b>	Ratified the Revised Social Charter. 1 paragraph out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure accepted.	35.05 %
<b>Latvia</b>	Ratified the Revised Social Charter (recent ratification - 2013), accepting 90 of the 98 paragraphs. Collective complaints procedure not accepted.	- - - Not enough data available The ECSR has not yet examined all the accepted provisions of the Revised Social Charter due to the recent ratification.
<b>Liechtenstein</b>	Has not ratified the Revised European Social Charter. Has not ratified the European Social Charter.	- - - The situation concerning the legal protection of social rights is not assessed in the framework of the Charter's monitoring activities.
<b>Lithuania</b>	Ratified the Revised Social Charter. 12 paragraphs out of the 98 of the Revised Social Charter not accepted.  Collective complaints procedure not accepted.	23.2 %
<b>Luxembourg</b>	Has not ratified the Revised European Social Charter; collective complaints procedure not accepted.	24.6 %
<b>Malta</b>	Ratified the Revised Social Charter. 26 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure not accepted.	26.3 %
<b>Republic of Moldova</b>	Ratified the Revised Social Charter. 35 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure not accepted.	61.90 %
<b>Monaco</b>	Has not ratified the Revised European	- - -

	Social Charter. Has not ratified the European Social Charter.	The situation concerning the legal protection of social rights is not assessed in the framework of the Charter's monitoring activities.
<b>Montenegro</b>	Ratified the Revised Social Charter. 32 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure not accepted.	- - - Not enough data available The ECSR has not yet examined all the accepted provisions of the Revised Social Charter due to the recent ratification.
<b>The Netherlands</b>	Ratified the Revised Social Charter. 1 paragraph out of the 98 of the Revised Social Charter not accepted.  Collective complaints procedure accepted.	29.8 %
<b>Norway</b>	Ratified the Revised Social Charter. 18 paragraphs out of the 98 of the Revised Social Charter not accepted.  Collective complaints procedure accepted.	28.7 %
<b>Poland</b>	Has not ratified of the Revised European Social Charter; collective complaints procedure not accepted.	29.8 %
<b>Portugal</b>	Ratified the Revised Social Charter. All paragraphs of the Revised Social Charter accepted. Collective complaints procedure accepted.	32.6 %
<b>Romania</b>	Ratified the Revised Social Charter. 33 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure not accepted.	36.9 %
<b>Russian Federation</b>	Ratified the Revised Social Charter. 31 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure not accepted.	- Not enough data available. The ECSR has not yet examined all the accepted provisions of the Revised Social Charter due to the recent ratification.
<b>San Marino</b>	Has not ratified the Revised European Social Charter. Has not ratified the European Social Charter.	- - - The situation concerning the legal protection of social rights is not assessed in the framework of the Charter's monitoring activities.

<b>Serbia</b>	Ratified the Revised Social Charter. 10 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure not accepted.	- - - Not enough data available. The ECSR has not yet examined all the accepted provisions of the Revised Social Charter due to the recent ratification.
<b>Slovakia</b>	Ratified the Revised Social Charter. 10 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure not accepted.	44,1 %
<b>Slovenia</b>	Ratified the Revised Social Charter. 3 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure accepted.	21.05 %
<b>Spain</b>	Has not ratified the Revised European Social Charter; collective complaints procedure not accepted.	27,5 %
<b>Sweden</b>	Ratified the Revised Social Charter. 15 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure accepted.	13,2 %
<b>Switzerland</b>	Has not ratified the Revised European Social Charter. Has not ratified the European Social Charter. However, the preparation of the ratification of the Revised European Social Charter is underway.	- - - The situation concerning the legal protection of social rights is not assessed in the framework of the Charter's monitoring activities.
<b>"The former Yugoslav Republic of Macedonia"</b>	Ratified the Revised Social Charter (recent ratification - 2012). 35 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure not accepted.	21,5 %
<b>Turkey</b>	Ratified the Revised Social Charter. 7 paragraphs out of the 98 of the Revised Social Charter not accepted. Article 5 (right to organise) is not yet accepted; however constitutional and legislative changes with a view to accepting additional paragraphs of the Revised Social Charter underway. Collective complaints procedure not accepted;	46.1 %
<b>Ukraine</b>	Ratified the Revised Social Charter. 24 paragraphs out of the 98 of the Revised Social Charter not accepted. Collective complaints procedure not accepted.	28.3 %

<b>United-Kingdom</b>	Has not ratified the Revised European Social Charter; collective complaints procedure not accepted.	36.6 %
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