



Language for Work

Developing a European learning network to support practice

Alexander Braddell

UK-based workplace basic skills research & development specialist

3rd intergovernmental conference on Quality in the Linguistic Integration of Adult Migrants (LIAM):
From values to policy and practice | Strasbourg, 3-4 June 2014



Language for Work project

- Four year project (2012-2015) to create a European learning network for professionals – sponsored by ECML

Language Policy Unit, Strasbourg

European Charter for Regional or
Minority Languages, Strasbourg



**European Centre for
Modern Languages
(ECML) Graz**



SURVEY



Can you define your language ability according to the reference scales of the Council of Europe?
[Click here to participate](#)



15th anniversary video of the ECML

The ECML is a Council of Europe institution based in Graz, Austria. In cooperation with the Language Policy Unit of the Council the Centre functions as a catalyst for reform in the teaching and learning of languages.

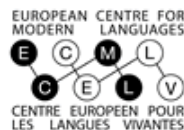
[...read more](#)

European Centre for Modern Languages and European Commission cooperation on
INNOVATIVE METHODOLOGIES AND ASSESSMENT IN LANGUAGE LEARNING

[view more](#)



EUROPEAN UNION



EUROPEAN CENTRE FOR MODERN LANGUAGES
CENTRE EUROPEEN POUR LES LANGUES VIVANTES



COUNCIL OF EUROPE
CONSEIL DE L'EUROPE

CONFERENCE

20-21 / 03 / 2014 Graz, Austria / Autriche

Quality education and language competences for 21st century society: traditions, challenges and visions

www.ecml.at

Latest news

All ECML publications can now be downloaded without registration

ECML - week in brief 19-23 May 2014

Austria - ÖSZ-Sprachbox: Newsletter of the Austrian Centre for Language Competence (ÖSZ)

Places still available for ECML Workshop "Collaborative Community Approach to Migrant education" (COMMUNITY), Graz, Austria 25-27 June 2014

Participate in the ECML online survey to further develop the website on the Framework of Reference for Pluralistic Approaches to languages and cultures (CARAP/FREPA)

[All news items](#)



Download Publications



EUROPEAN LANGUAGE PORTFOLIO WEBSITE

The European Language Gazette



EUROPEAN DAY OF LANGUAGES
Sept 26th



National Contact Points Website



CONSULTANTS



Project Management (restricted area)

See also:

[Language Policy Unit](#)
[European Charter for Regional or Minority](#)



ECML approach to language education

Context Globalisation, increased mobility of people, rapid innovations in communication technology

ECML approach Build on diversity, promote inclusive approaches, aim at plurilingual and intercultural competences, focus on needs and perspective of the learner

ECML vision: Language education to help individuals become confident, responsible social agents engaged in lifelong learning

Programme

[Overview](#)

[ECML Calendar](#)

[Programme 2012-2015](#)

[Programme 2008-2011](#)

[Programme 2004-2007](#)

[Programme 2000-2003](#)

[Specialised support activity](#)

[Project management](#)

[ECML-EC Cooperation](#)



Programme 2012-2015 - Learning through languages

Promoting inclusive, plurilingual and intercultural education



[Programme brochure](#)



[Programme flyer](#)



[Programme overview](#)



[Project overview](#)

The new programme builds on the Centre's previous work and widens its scope to move beyond the foreign language classroom to include all linguistic abilities and the needs of all groups of learners.

Within this context language(s) represent(s) the principal medium through which learning is achieved, so the programme will address not just the foreign language classroom but the teaching of the language of schooling, of other languages present in the educational environment and the languages used in subject teaching (■ **formal learning**). Projects will also focus on ■ **informal and non-formal language learning** and on the dialogue with stakeholders involved in the education process (■ **mediation**). ...[read more](#)

As part of its quality assurance procedures, the ECML calls on the assistance of external [programme consultants](#).

The projects



[Plurilingual whole school curricula \(PlurCur\)](#)



[European portfolio for student teachers of pre-primary education](#)



Working areas and projects

- [Formal learning](#)
- [Informal / non-formal learning](#)
- [Mediation](#)
- [ECML Training and consultancy for member states](#)

Choose by topics

- [Migrant education](#)
- [Signed languages](#)
- [New media](#)
- [Parents](#)
- [Early language learning](#)
- [Employment and languages](#)
- [Content and Language Integrated Learning](#)
- [Mobility and intercultural learning](#)

[Back to the programme introduction](#)



What is language for work?

Language for Work includes

- **Pre-employment programmes:** language skills for job-search, applications, interviews + **generic work tasks** (e.g. telephoning, explaining a procedure, dealing with forms)
- **Language for specific occupational areas**, e.g. engineering, social care, leisure & tourism, healthcare
- **Workplace language learning:** learning provided directly in the workplace, linked to work activity – may be the only language support accessible to employees working long hours in low-paid roles



Why a Language for Work network?

- Diversity of approaches in Europe to migration, work organisation, labour market structures, learning
- Growing importance of communication, learning at work
- Language for work = emerging field of practice
- Network to enable learning providers, employers, policy makers, researchers, trade unions etc to benefit from diversity, inform policy and practice, develop more effective local responses



Language for Work project

- International four-person team (Germany, France, Spain, UK)
- ECML supports
 - Four team meetings (one in each year of the project)
 - Two network meetings, each with funding for 16 attendees from ECML member states, plus self-funded attendees
 - One workshop meeting, attended by one delegate per ECML-member state (2015)
 - Development of network website
 - Promotional activity & materials



Language for Work network



- Network meetings (2012 and 2013) attended by
 - Learning providers, university researchers, civil servants, trade unions, educational publishers and others
- Network members in 15 countries
 - Austria, Denmark, Estonia, Finland, France, Germany, Greece, Italy, Lithuania, Netherlands, Norway, Russia, Spain, Sweden, United Kingdom



Language for Work

Developing migrants' language competences at work



[Home](#) [Resource Centre](#) [Community](#) [News](#)

[en](#) [fr](#)

Welcome to the Language for Work network

Language for Work is a European learning network to support researchers, learning providers, employers, trade unions and policy-makers and other practitioners working in an emerging field: work-related learning of the majority language by migrants and ethnic minorities. The network aims to help members share and develop practice.



What's on this website

On this website you will find a

- [Resource centre](#)
- [Links to useful sites](#) and a
- [Community section](#) for network members.

[Resources](#) are available free to all registered users. Registration is free.

Join the network to access the [Community section](#). Network membership is free.



Project flyer
in English and French



Information flyer
for the wider public in
[English](#)
[French](#)
[Spanish](#)



Network website – under construction





Examples of work by network members

- Transfer and development of ArbetSam Results (TDAR)
 - International project to test application of Swedish approach to workplace language learning in Germany, Belgium, Spain, UK
- Supporting migrants in low-paid, low-skilled employment in London to improve their English
 - Research for Greater London Authority to identify practical ways to support language learning by low-paid migrant workers



Find out more about the LfW project at

<http://www.ecml.at/I2/tabid/891/language/en-GB/Default.aspx>

To join the LfW network, please visit

<http://languageforwork.ecml.at/>

Language for Work project team

Matilde Grünhage-Monetti (De), Florence Mourlhon-Dallies (Fr),

Maria Teresa Hernandez Garcia (Es), Alexander Braddell (UK)

Contact for Alexander Braddell: abraddell@gmail.com

COUNCIL OF EUROPE



CONSEIL DE L'EUROPE

EUROPEAN CENTRE FOR MODERN LANGUAGES
Promoting excellence in language education

CENTRE EUROPEEN POUR LES LANGUES VIVANTES
Pour l'excellence dans l'éducation aux langues

EUROPEAN CENTRE FOR
MODERN LANGUAGES



CENTRE EUROPEEN POUR
LES LANGUES VIVANTES