

CoE/ EU Eastern Partnership Programmatic Co-operation Framework (2015-2017)

Thematic programme I.3. Promoting equality and human dignity
Action: “Improving women’s access to justice in five Eastern Partnership countries”

Gender Equality Unit (DGII)

**Call for expressions of interest from country experts on gender equality in access to justice
Azerbaijan / Armenia / Georgia / the Republic of Moldova / Ukraine**

Position title: Short-term National Consultants (3-6 months)

Project: Improving women’s access to justice in five Eastern Partnership countries

Organisation: Council of Europe
Directorate General of Democracy
Equality Division
Gender Equality Unit

Deadline for applications: 15 March 2014

PURPOSE:

The purpose of this call is to pre-select country experts who would be interested in consultancy contracts with the Council of Europe in the framework of the project “*Improving women’s access to justice in five Eastern Partnership countries*”. Pre-selected experts will be informed by the Council of Europe’s Secretariat that they have been placed on a list of country experts; the project consultants will be selected from this list. Please note that placement on the list does not guarantee that the expert will be awarded a consultancy contract.

BACKGROUND:

The Gender Equality Unit of the Council of Europe is implementing a project on “*Improving women’s access to justice in five Eastern Partnership countries*” (2015-2016). The countries covered by this project are: Armenia, Azerbaijan, Georgia, the Republic of Moldova and Ukraine. The project is funded as part of the CoE/EU 2015 – 2017 Eastern Partnership Programmatic Co-operation Framework and it has been designed in the framework of the [Council of Europe Gender Equality Strategy](#) (2014-2017) in particular one of its five objectives: “Guaranteeing equal access of women to justice”.

The project aims at:

- Identifying and supporting the removal of obstacles to women’s access to justice, both legal and procedural, as well as socio-economic and cultural;

- Strengthening the capacity of Eastern Partnership countries to design measures to ensure that the justice chain is gender-responsive;
- Strengthening the capacity of legal professionals involved at the different stages of the justice chain (judges, prosecutors, lawyers, law enforcement) in the areas of gender equality, women's rights and non-discrimination;
- Strengthening the capacity of gender equality advocates from civil society to inform women about their rights and support them to access the justice system.

FUNCTIONS:

In the framework of this project, the Gender Equality Unit is looking for experts to support the activities in each of the five countries - Azerbaijan, Armenia, Georgia, the Republic of Moldova and Ukraine. The consultant's tasks may include **one or a combination of several** of the following activities:

- undertaking research to map the obstacles to women's access to justice;
- mapping the educational and further training curricula for legal professionals to assess the extent to which women's rights and gender equality issues have been integrated therein;
- compiling collections of good practices in the area of women's access to justice;
- designing training programmes and materials on women's rights and gender equality in access to justice targeted at legal professionals;
- carrying out training (including train-the-trainer) for legal professionals on women's rights and gender equality in access to justice;
- designing and participating in capacity-building activities intended for the benefit of civil society actors;
- participating in and, where applicable, facilitating and coordinating conferences, seminars and workshops.

PROFILE:

- at least Master level academic qualification in law, political science, social sciences, education, preferably with knowledge of gender studies;
- at least five years of relevant professional proven experience in working on gender equality and/or access to justice at international, national or local level in areas such as practicing law, training of legal professionals, gender equality advocacy in civil society;
- knowledge of Council of Europe and other relevant international standards in the field of gender equality and access to justice;
- previous experience and knowledge of gender equality in access to justice issues in Eastern Partnership countries is an asset;
- excellent analytical, research and writing skills;
- excellent communication and interpersonal skills;
- confirmed drafting skills and excellent written and oral English;
- knowledge of local language(s) in the Eastern Partnership countries is a requirement;
- computer skills

Candidates shall not be civil servants or public officials in the countries where the project activities are implemented (during the execution of the consultancy contracts).

APPLICATIONS: Applicants shall submit their CV in English to the email address womenA2J@coe.int **no later than 15 March 2015 at midnight** (Central European Time).