

City of Zurich

Policy

Specific mandate extension of the Office for Gender Equality (Department of the Mayor) on issues of sexual orientation and gender identity.

Goal

To support the legal and actual equality of LGBTI population in all areas of life and within the municipality of Zurich (according to the resolution of the City Council from March 20th 2013).

For how long has there been a specific LGBTI emancipation policy?

March 2013

Key focus areas (short term and long term)

- Consultation and participation in preparing administrative tasks, measures and issues of personnel law, concerning sexual orientation and gender identity
- Exchange and cooperation with NGOs on matters of sexual orientation and gender identity
- Free of charge legal advice and consulting for municipality-employees on discriminations concerning LGBTI-issues
- Promotion, coordination and support of information exchange on LGBTI-issues within the municipality
- Audit mandate to clarify financial support of NGOs working within LGBTI-issues (in collaboration with the Social Services Department of the municipality of Zurich)
- Support of campaigns raising the awareness towards LGBTI-issues

Municipal sectors/services involved

All sectors and services are involved.

Collaboration with social and/or health-care and welfare organisations

Check-Point Zurich – Health Center for Gays, MSM and Transgender

Collaboration with interest groups

Pink Cross, Lesbenorganisation Schweiz (LOS), Transgender Network Switzerland (TGNS), Homosexuelle Arbeitsgruppe Zürich (HAZ), Dachverband Regenbogenfamilien, Freunde und Eltern der Schwulen und Lesben (FELS), PinkCop (Verein homosexueller Polizistinnen und Polizisten), Zwischengeschlecht.org.

Other collaboration partners

Municipality of Geneva, LGBTIQ-officer Guillaume Mandicourt

Which parties will implement the policy?

Municipality of Zurich, Equality Office.

Contact person at the municipality:

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Local LGBTI policy on municipal site:

<https://www.stadt-zuerich.ch/prd/de/index/gleichstellung/themen/LGBTI.html>